

Future of Skills and Jobs in the Age of Digital Disruptions

MARIA CLARA B. IGNACIO

TRANSFORMATIONAL
TVET: GOOD
INNOVATIVE PRACTICES
OF TESDA WOMEN'S
CENTER, PHILIPPINES
August 27,2019

8th International Skills Forum
27–29 August 2019
Asian Development Bank, Manila, Philippines

#ADBSkillsForum



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INNOVATION in TESDA Women's Center

- Innovation in TESDA Women's Center (TWC) is creating a learning environment that will develop the competencies of our students in using strategies and techniques to be able to adapt to new situations and create new and practical solutions to problems.
- It involves exposing our students to authentic learning that will help them develop their creative potentials and be critical in making new ideas work.
- It is supported with additional empowerment training, mentoring, provision of starter tool kits and business incubation program.



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A training facility that can accommodate 25 trainees per batch



A café inside the facility which serve baked goods



Up-to-date bakery and coffee machine with complete tools necessary for baking and preparing coffee beverages





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Business Incubation Program for Baking & Pastry Production and Barista











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PROGRAM ROADMAP

(with active engagement of industry partners, other government agencies and Micro-Financing Institution)

PHASE 1 Technical Skills Training

- 220 hours (1.25 months) training on Bread & Pastry Production
- 266 hours (1.5 months) training on Barista
- Entrepreneurial Mind Setting
- Assessment and Certification
 - O BPP NC II
 - o Barista NC II

PHASE 2 Business Skills Training

- Fundamental training on how to start and run a business
- Business Plan Writing and Assessment
- Group Formation
 and registration to
 Business Incubation
 Program of trainees
 with acceptable
 business plan

PHASE 3

Business Incubation Program

- Awarding of bakery starter kit after business plan evaluation
- Business Support
 Services
 - Use of the Incubation center
 - Coaching and mentoring
 - Product and brand development
 - Marketing promotion
 - Financing facilitation
 - Access to market, buyers and suppliers
- Additional training intervention (if necessary)
- Monitoring & evaluation





USE OF DESIGN THINKING CONCEPT AND ENTREPRENEURSHIP FOR INNOVATION

Integration on the **Entrepreneurship Training for Bread and Pastry Production**

NC II and Barista NC II

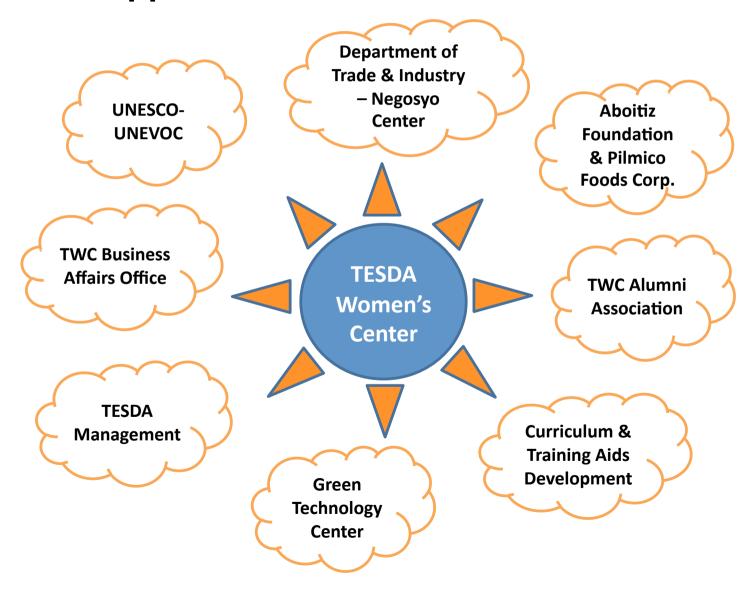
Graduates.





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Local skills eco-system that support Business Incubation Center



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Ways Forward

- To install the innovation system in all TESDA institutions to be able to adapt in the current trend of the 21st century Skills
 - Adopt good/best practices of UNESCO-UNEVOC i-hub project initially at the TWC Business Innovation Center and institutionalize the system.
 - Capacity development of trainers (Training of core Trainers) to empower them in the delivery of new and innovative teaching and learning processes
 - Identify potential trainer who can be experts and mentors of the innovation hub project at TESDA
 - Documentation of promising initiatives and good/best practices of TESDA innovation centers for replication in other TESDA Innovation Centers
 - Partnership with relevant partners (e.g. other national government agencies such as Department of Science and Technology for Business Support, other micro-financing institutions)





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