

8th International Skills Forum

Cross Sectoral Collaboration: Adapting to Aging Asia

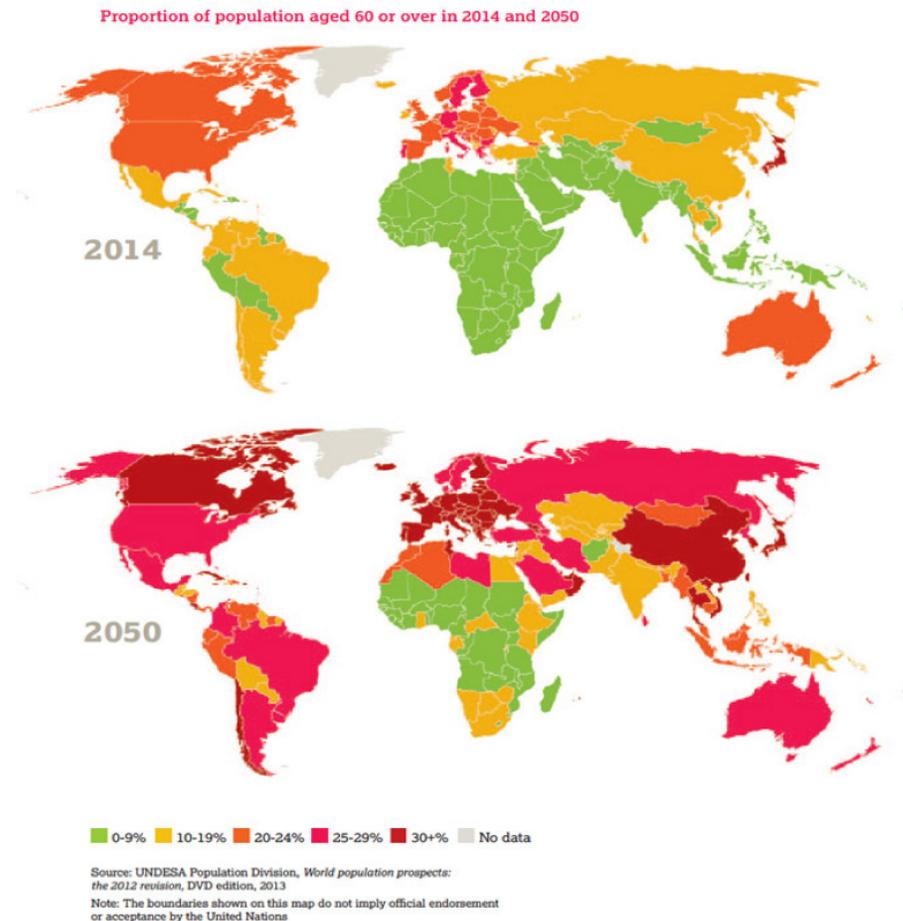
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Adapting to Aging Asia

- **A changing region:** By 2050, globally population >60 will be more than double that of 2015, increasing demand for new social policies, long-term care, services and products
- **Next 15 years is critical time to adapt: impacts across society, sectors, markets and industries**
- **Care economy:** formal/informal: paid/unpaid. Anticipated **demand: 470m jobs globally by 2030. 269 NEW jobs**
- **Silver economy:** business of aging anticipated 15trillion USD market
- **New areas with potential for large job creation** across sectors: social protection, health, education, urban, finance, private sector, non-profit organizations etc.
- **Policy development is happening quickly,** but strategic planning and clear ideas on how best to adapt are lagging
- **Demands Multisectoral approaches and new ways of working and training**



What is happening in training and skills development

- **Experience in the region** (Japan, Korea, Singapore, Australia)
- **Lots of policy development** – Ministries of Education largely absent
- **Strong push by private sector**, but tends to be limited in scope and focusing on direct needs
- **Big global demand is also defining what happens and how in this region** (recruitment and training programs, standards, qualifications – (e.g., Japan, Germany))
- **Not enough attention to new job areas and skill needs:** importance of digital tech, but this is an area that will continue to have strong human resource skills and needs
- **Very wide range of stakeholders and needs:**
 - Care: all levels: family, lower level, tertiary, specialized
 - Health/social care – new areas: dementia, rehabilitation, care management
 - Urban development: inclusive design, home modification
 - Services: home, community, institutional
 - Products: design, manufacturing, digital tech: diapers to door knobs

Some approaches:

- **Building on existing training systems and programs:** new curriculum development (geriatric nursing, rehabilitation)
 - **New systems of training and exchange** (Australia rural care program, Japan/Indonesia)
 - **Entrepreneurship and business incubator training:** NUS/ACCESS Health – training, design, launch – Jaga-me home care services now contracting with government; e-health startups
 - **Gig service development:** recruitment of older experienced workers plus new training programs
 - **Overseas workers training**
 - **Broader areas:** lifelong learning: older persons universities (PRC), training for re entry and reskilling (Singapore), employment policies for older persons (Japan, Thailand), internship programs, mentoring (Aging 2.0)
- Just a fraction of the opportunity

How is ADB Engaging

Hebei Elderly Care Development Project



Elderly Care systems and services development : \$100m. Approved 6 June 2017

Services and systems development in 5 urban and rural sub-projects and **1 center of excellence for HR development in elderly care (EC) with Yanshan University.**

Integrated service model linking three tiers of care in urban and rural areas

Development of new service and skill areas: rehabilitation, dementia, palliative, HCBC

Human resources development program to support improved quality and the development of new EC job areas: Whole of University Approach

- EC Management,
- ICT and Assistive technology
- Geriatric counseling
- Nursing and caregiving