



# 10th BUSINESS OPPORTUNITIES FAIR 2019



## Career Opportunities at Asian Development Bank

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Resources Specialist**  
**Budget, Personnel, and Management  
Systems Department, ADB**  
28 March 2019



# Overview



- ADB staff composition
- What we look for applicants and how we hire
- Areas of expertise in ADB
- Young Professionals Program
- Internship Program
- What ADB offers



# ADB's Strategy 2030 Vision

ADB



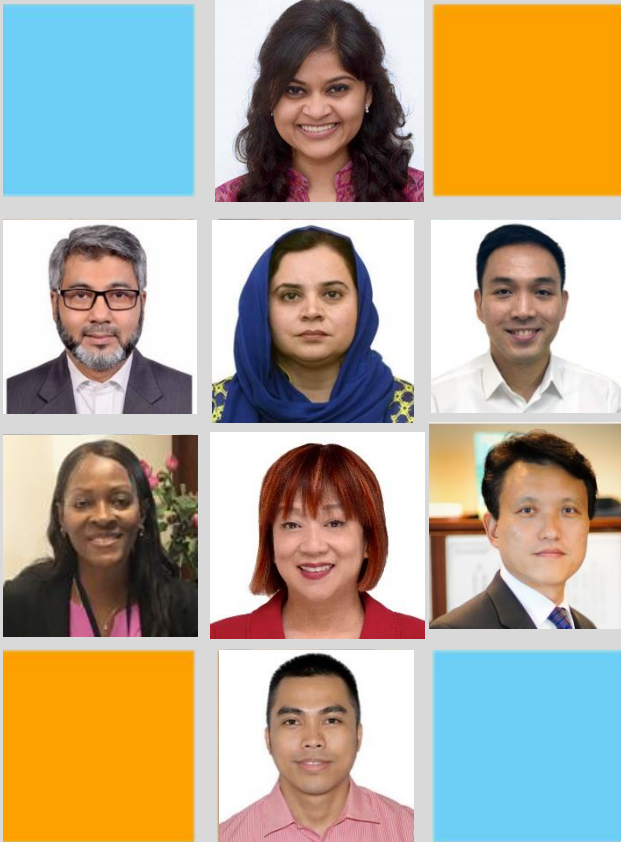
To achieve a prosperous, inclusive, resilient, and sustainable Asia and the Pacific, while sustaining its efforts to eradicate extreme poverty.



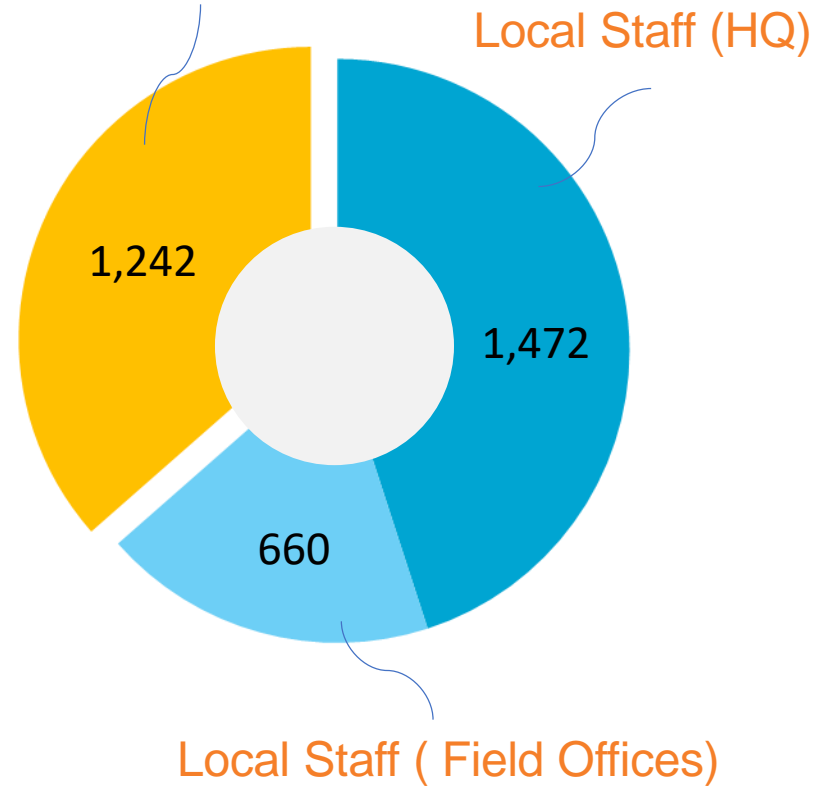
# Our People



**3,374 Staff**



International Staff  
(189 in the field offices)



\*as of 31 Dec 2018





# Video: Our People

ADB

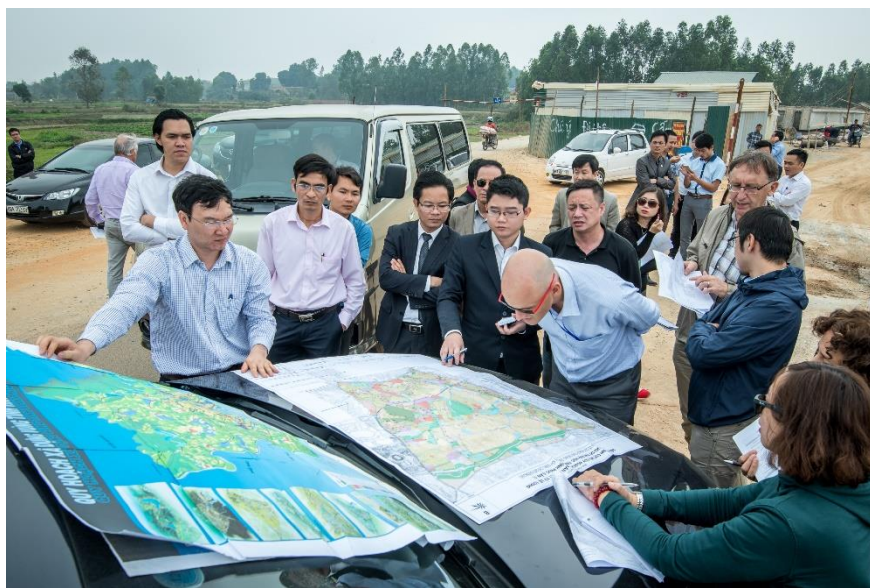






# What we look for

ADB







# What we look for







# Areas of Expertise

ADB



Water



Transport



Urban  
Development



Energy



Education



Social  
Development/  
Sector



Environment &  
Climate Change



Counsel



Risk  
Management



Investment



Economist



Treasury



Finance



Controller



Portfolio  
Management



Procurement



Evaluation



Safeguard



Governance



Anti-corruption





# Young Professionals Program

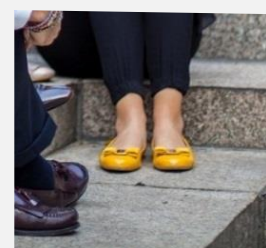
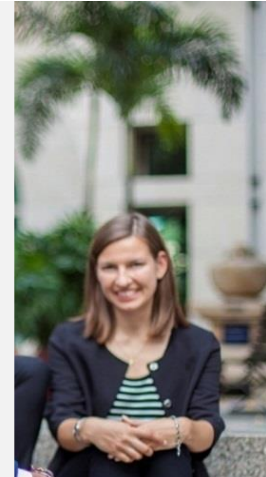


## REQUIREMENTS

- International Staff contract
- Highly qualified candidates with potential to grow
- Less than 32 years old
- 2 years' experience (min.)

## PROGRAM DETAILS

- Exposure to a range of work experience through rotational assignments across different functions and Departments
- Work with teams on projects, country programming, sector and policy studies



*\*Application for the YP program opens once a year, usually in the first quarter of the year*



# Internship Program



- 2+ month project oriented opportunity
- Sovereign & Non-Sovereign Operations and Knowledge Departments
- Enrolled in Masters or PhD programs



Batch	Application Period	Engagement Schedule
Batch 1 (2020)	15 Aug– 15 Oct 2019	January 2020 onwards
Batch 2 (2020)	1 Dec 2019 – 31 Jan 2020	June 2020 onwards





# What ADB Offers



## Appointment



Relocation  
Allowance

## Benefits



Insurance  
& Health



Leave



Education  
Assistance



Dependency  
Allowance



Overseas  
Duty Station  
Allowance



Housing  
Assistanc



Home Country  
Travel



Staff  
Retirement  
Plan

## Non-monetary/ Benefits



Work-Life  
Balance



Spouse  
Employment



Expatriate  
Privileges

*For example: Education Assistance – advance and reimbursement at 75% of actual cost subject to a prescribed limit*

*Spouse Employment – qualified spouses can apply for international staff vacancies*



# How we hire



1

Candidates sourced from posting, recruitment missions, and social media

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2

Screening & Short-listing

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3

Panel Interviews

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4

Final Offer







ADB

# JOIN US!



Career info  
[adb.org/careers](http://adb.org/careers)



For queries  
[adbemp@adb.org](mailto:adbemp@adb.org)



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Thank you!