

# KAZAKHSTAN: TOWARDS INTEGRITY AND ACCOUNTABILITY





[illegible]



# KEY PRIORITIES

**ACCOUNTABILITY**

**PUBLIC OVERSIGHT**

**TRANSPARENCY**

**MERITOCRACY**

**RULE OF LAW**

- INNOVATIVE CIVIL SERVICE
- DIGITAL INFRASTRUCTURE IN CIVIL SERVICE
- CUSTOMER ORIENTED PUBLIC SERVICES
- ETHICS AND INTEGRITY OF CIVIL SERVANTS
- ANTI-CORRUPTION POLICY



## CIVIL SERVICE IN KAZAKHSTAN



**PROFESSIONAL  
STRATEGIC**

**INNOVATIVE**

# CIVIL SERVICE



## GENDER BALANCED

women: 55%,  
decision-making  
positions: 29%



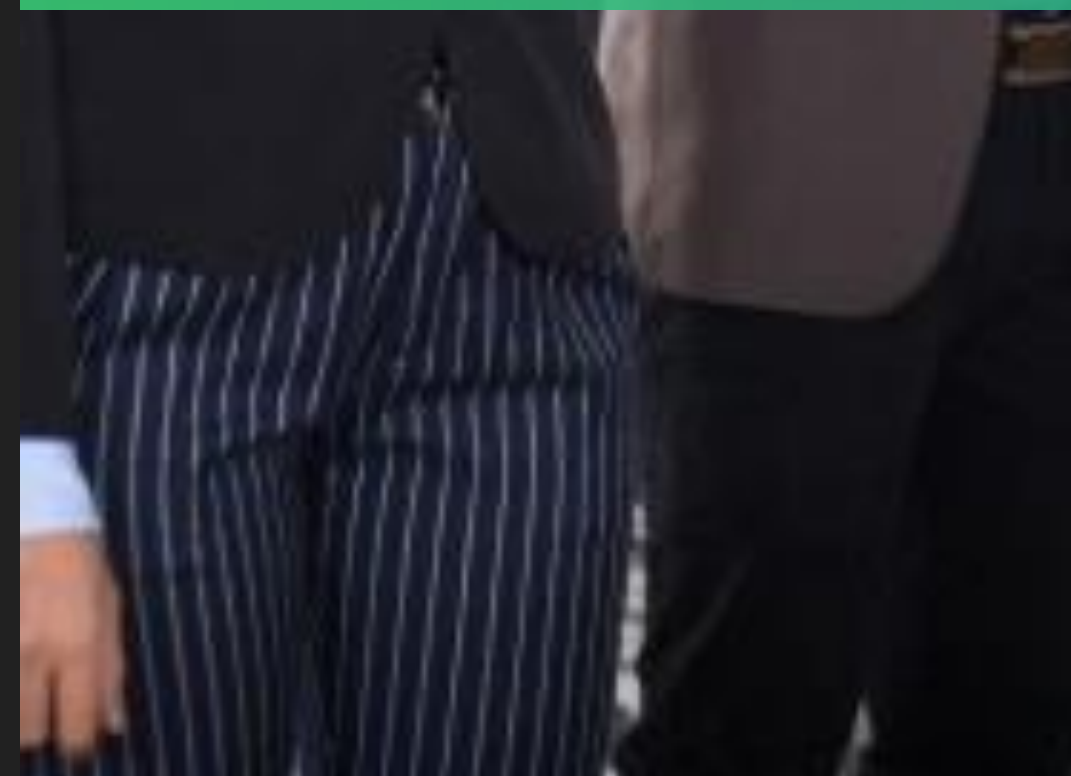
## STABLE

staff dismissed in their  
first year of service:  
1.3%



## RELATIVELY YOUNG

young civil servants:  
26%



# NEW REMUNERATION SYSTEM

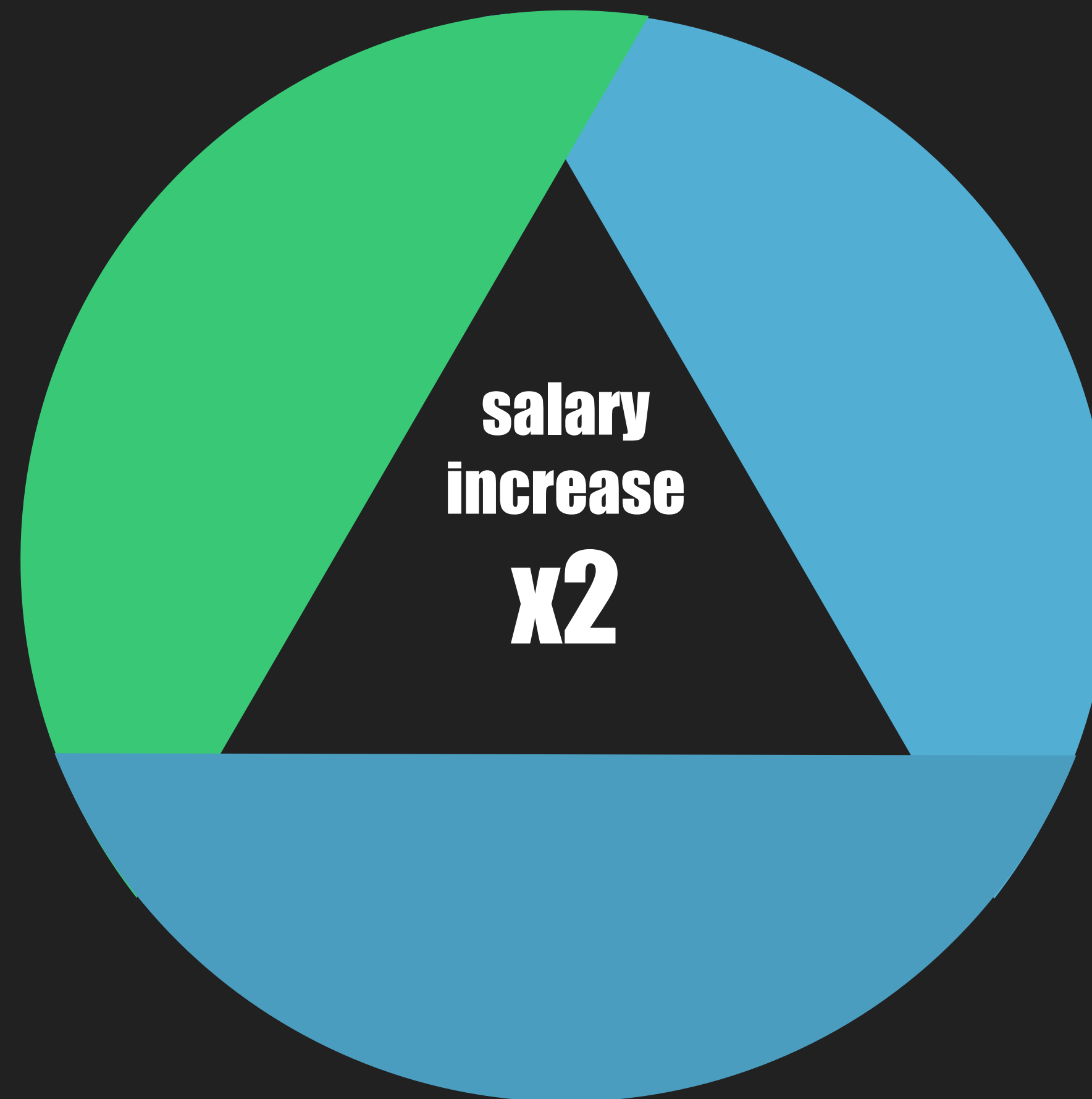
POINT-FACTOR AND PERFORMANCE BASED

departure of staff

**REDUCED BY  
2 TIMES**

number of applications  
per position

**increased  
by 3 times**



**2019**

gradual implementation:  
increased salaries  
for all civil servants

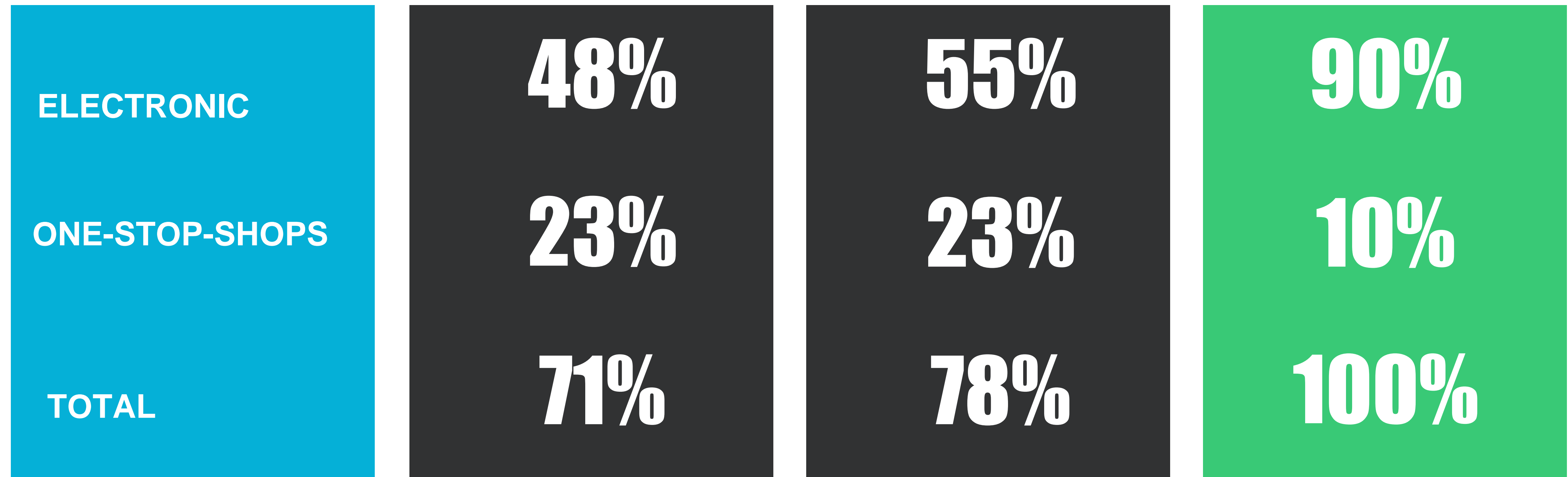


# DIGITAL PUBLIC SERVICES

2017

2018

by 2021

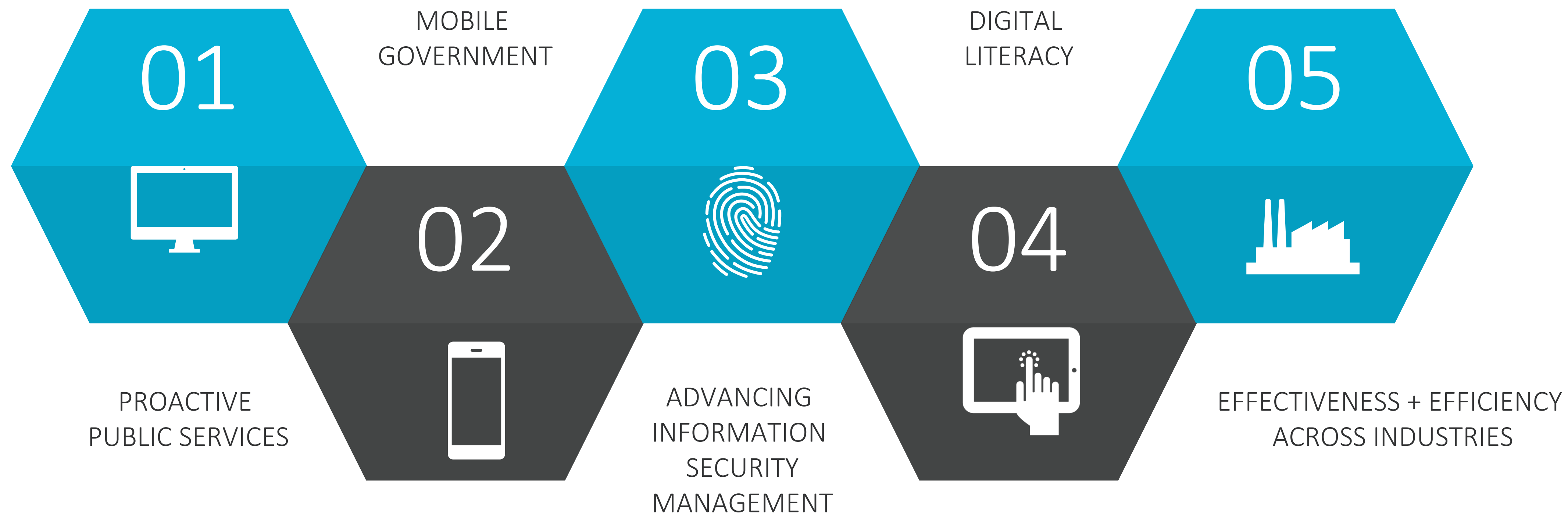


**2008-2017:**  
integration was  
**only 12%**

**2018: integration of databases**  
increased **by 2.5 times**  
**30% of databases integrated**

**End of 2018: 55% integration**

**Petty corruption**  
reduced  
**by more than 3/4**



2017-2022

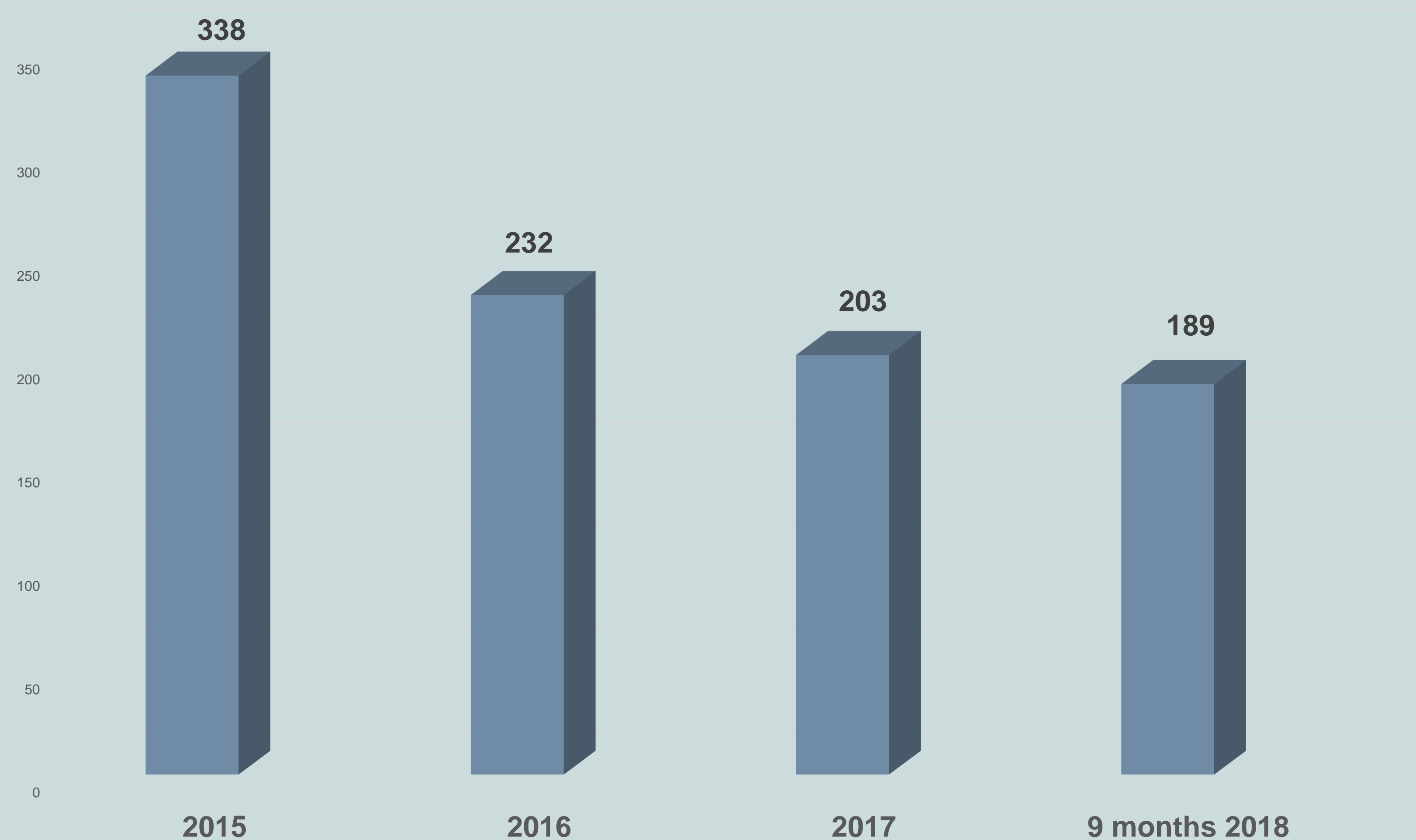




# TRANSPARENT PROCUREMENT



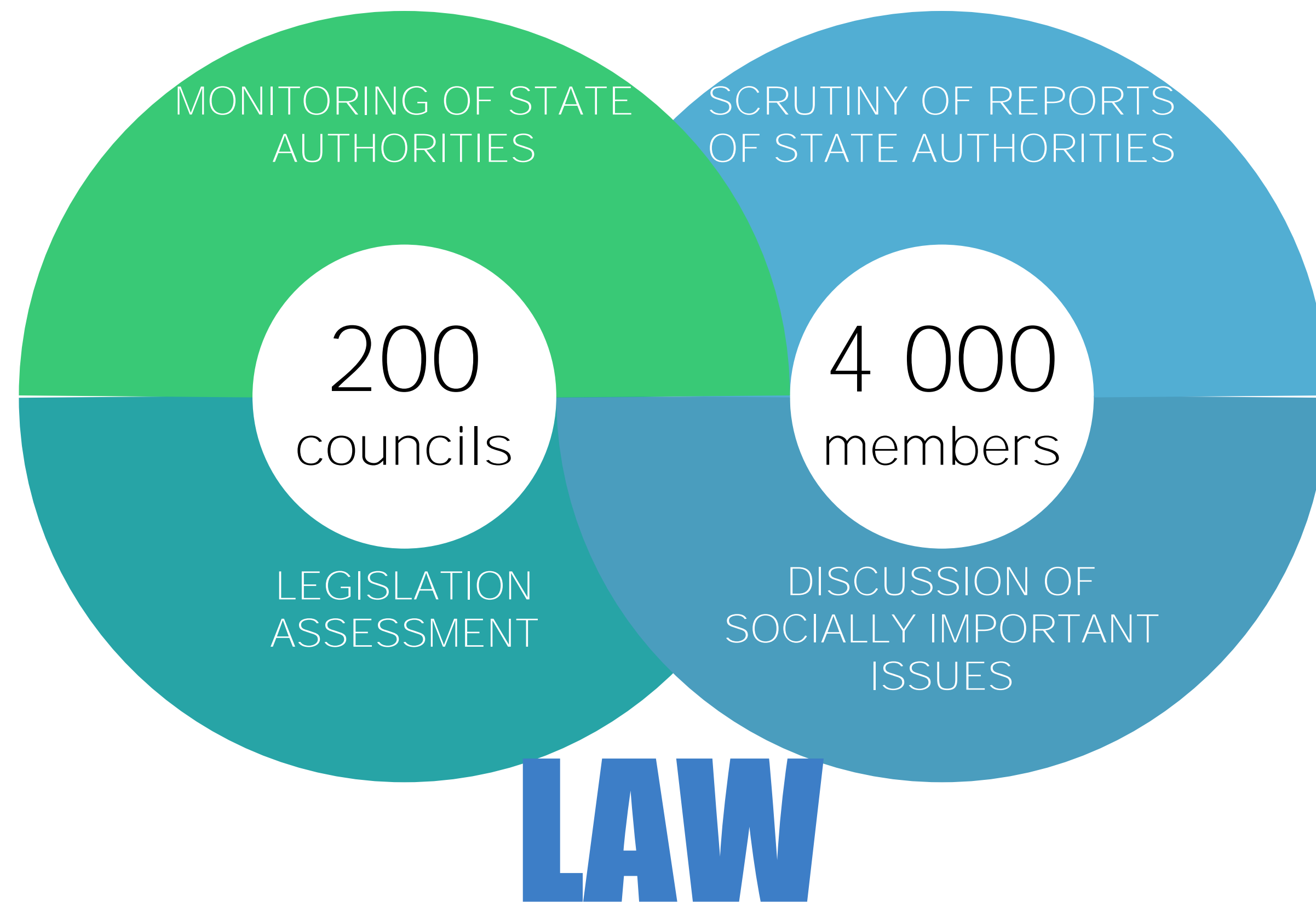
# PREVENTION OF ETHICAL VIOLATIONS IN THE CIVIL SERVICE



↓ 40%



# PUBLIC COUNCILS



## Aim:

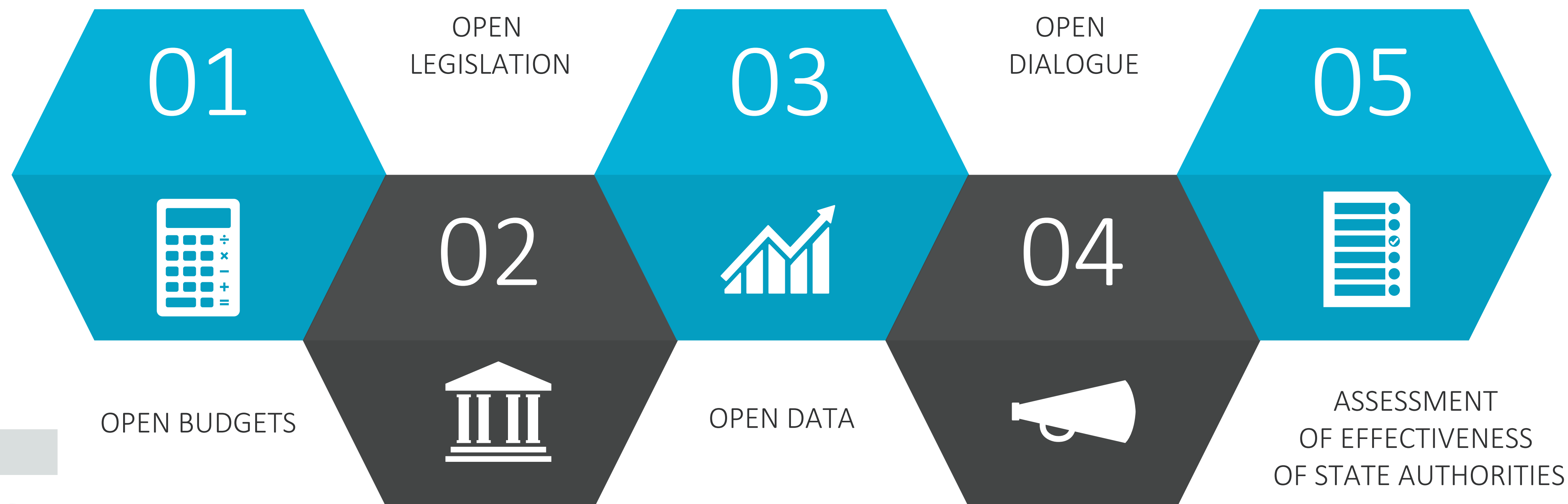
Public oversight of government authorities

## Changes in progress:

Reducing involvement of government authorities in public councils to 10%

Improving mechanisms for membership, rotation and termination of duties

5



# OPEN GOVERNMENT

**AIM**

INVOLVING CITIZENS  
IN PUBLIC GOVERNANCE  
AND DECISION-MAKING



# PUBLIC MONITORING: ONLINE INTERACTIVE MAP

Интерактивная карта общественного контроля

ГЛАВНАЯ БЮДЖЕТ РЕЙТИНГ ПРЕДЛОЖЕНИЯ СОБЫТИЯ КОНСУЛЬТАЦИЯ

Выберите Ваш город:

г. Астана

Выберите категорию:

Все

Выберите подкатегорию

Выберите статус:

Все

Либо введите адрес:

Проспект Республики 35

Показать

Еще фильтры



Дороги

Реконструкция дороги ул. Сатпаева

2 300 000 тг.

ул. Сатпаева пересечение с проспектом Бауыржана Момышулы

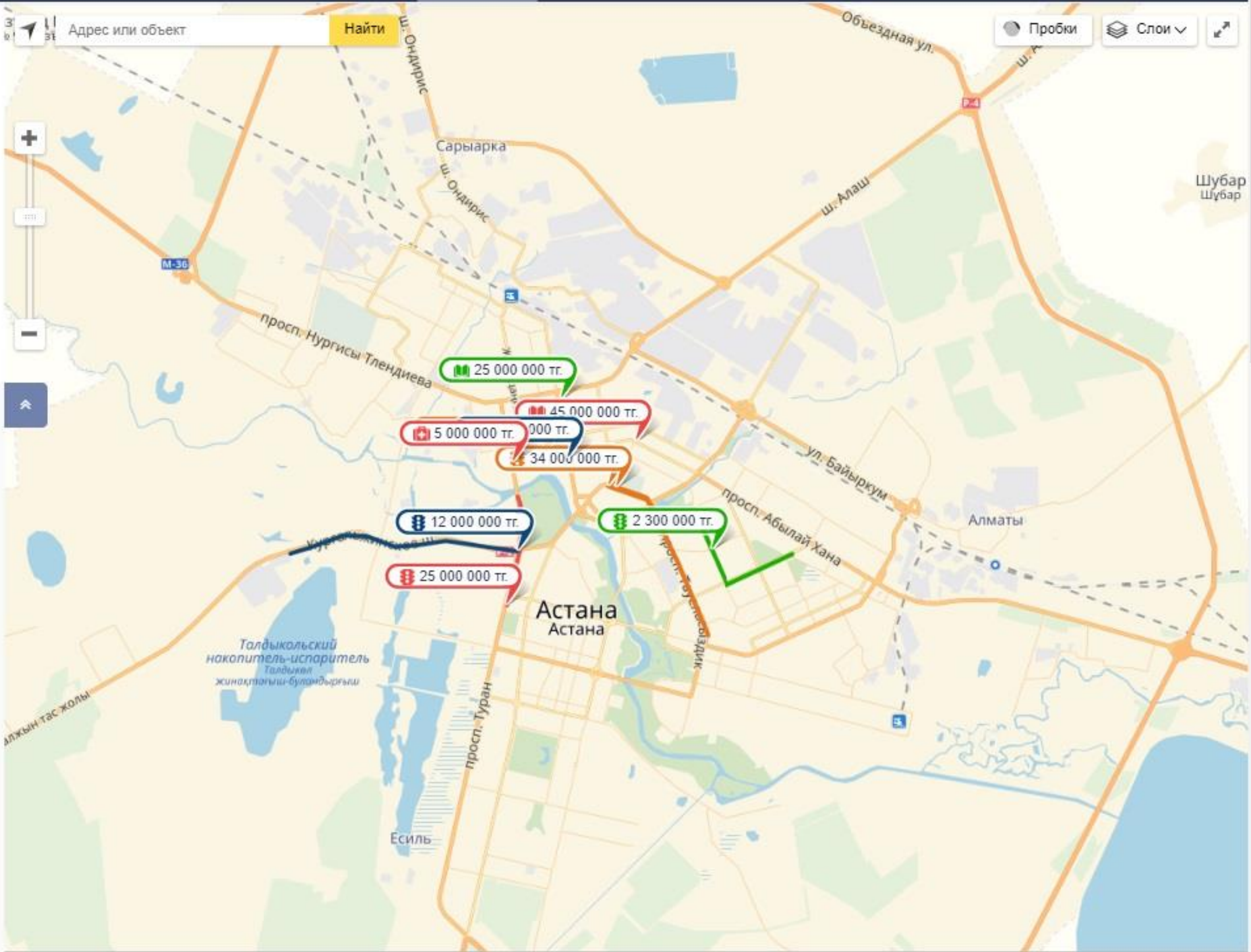


Дороги

Реконструкция дороги проспект "Тауелсиздик"

7 000 000 тг.

Бараева переход в Тауелсиздик

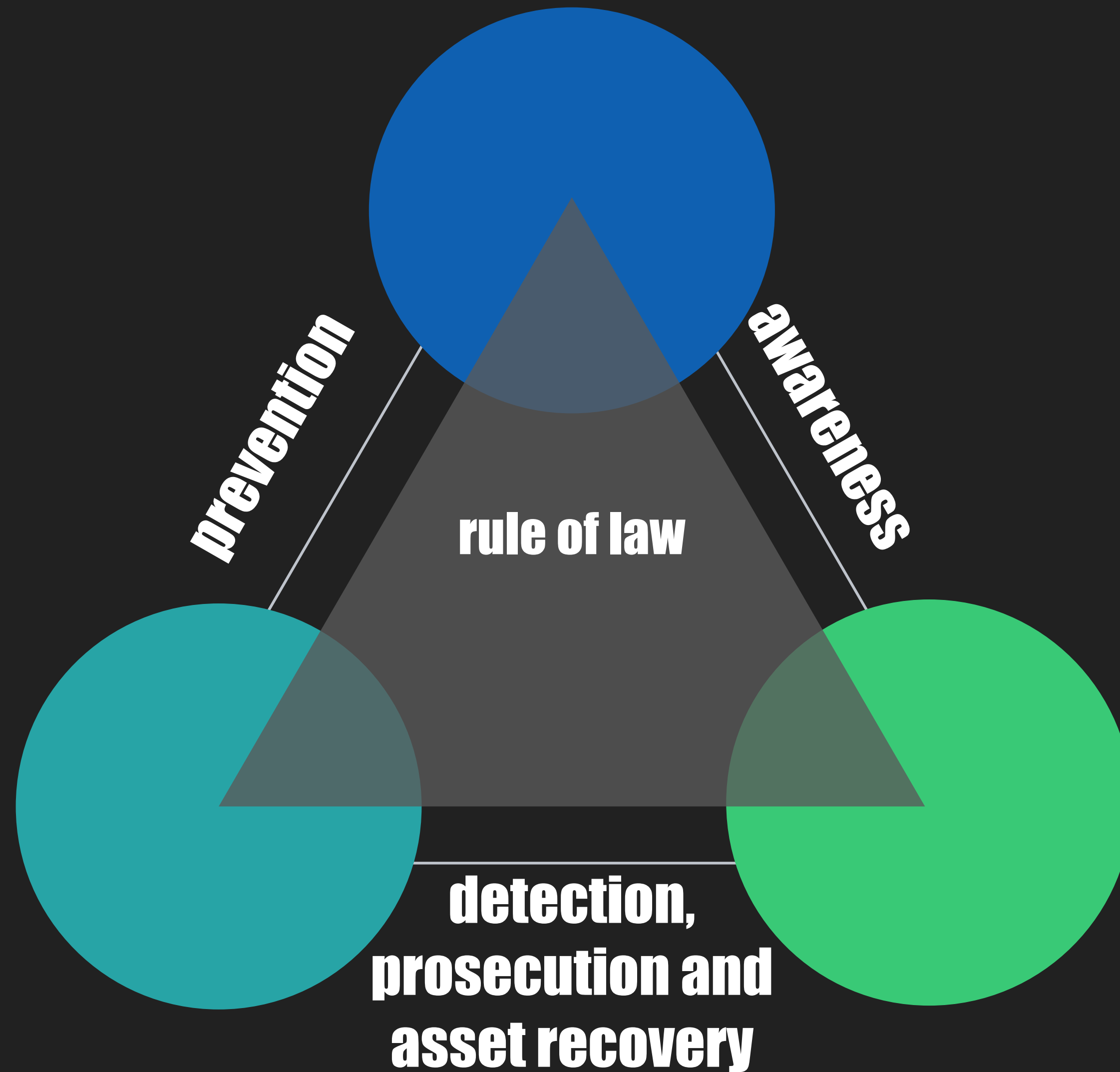


Данные по категории "Все/Все"			
Общий бюджет:	496 500 000 тг.	Реконструкция дорог:	46 300 000 тг.
Количество объектов:	10	Реконструкция школ:	70 000 000 тг.
		Строительство больниц:	340 000 000 тг.
		Строительство дорог:	34 000 000 тг.

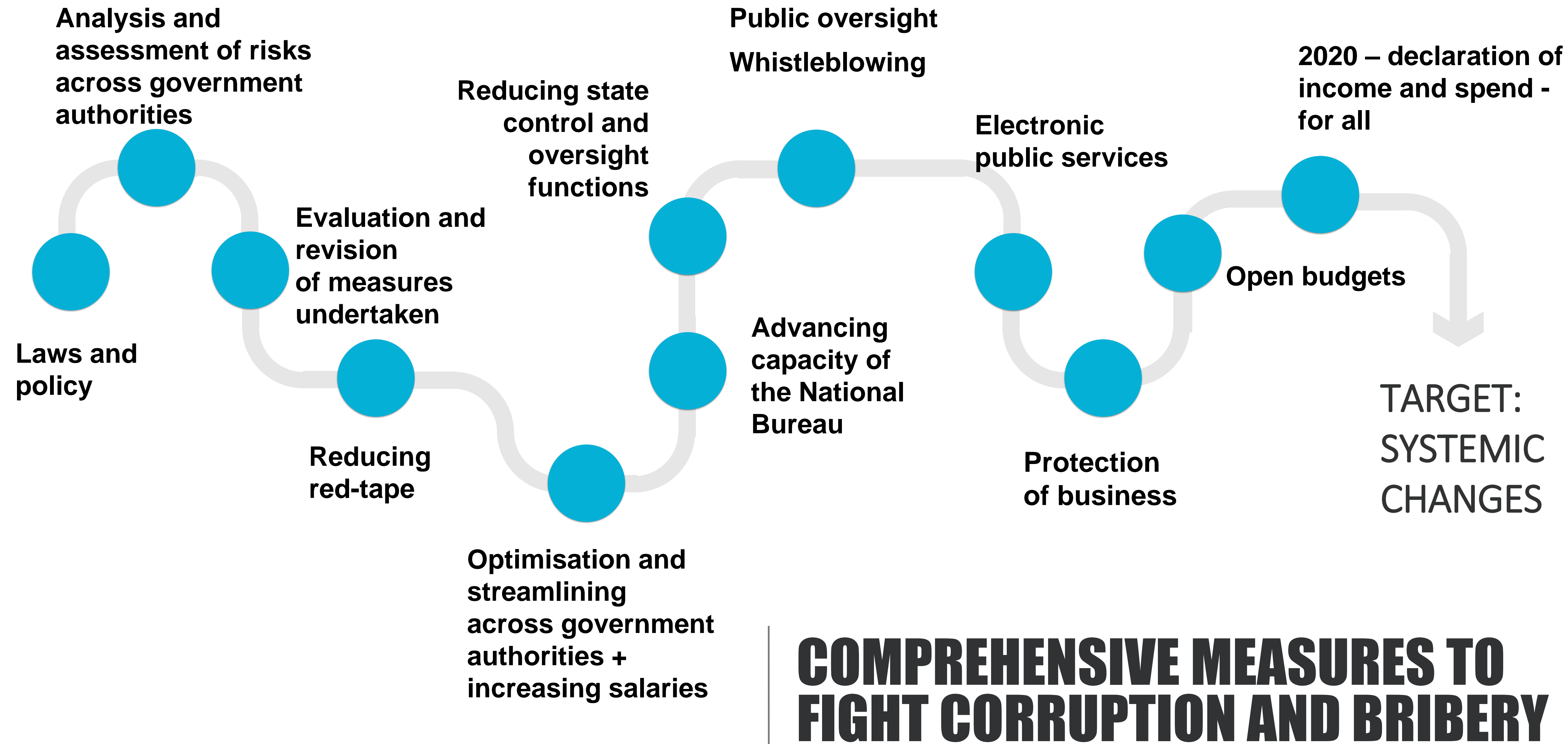
PUBLICBUDGET.KZ



# ANTI-CORRUPTION POLICY









# PROJECT OFFICES



## ACADEMIC INTEGRITY

promoting integrity in academics and eliminating corruption risks in education

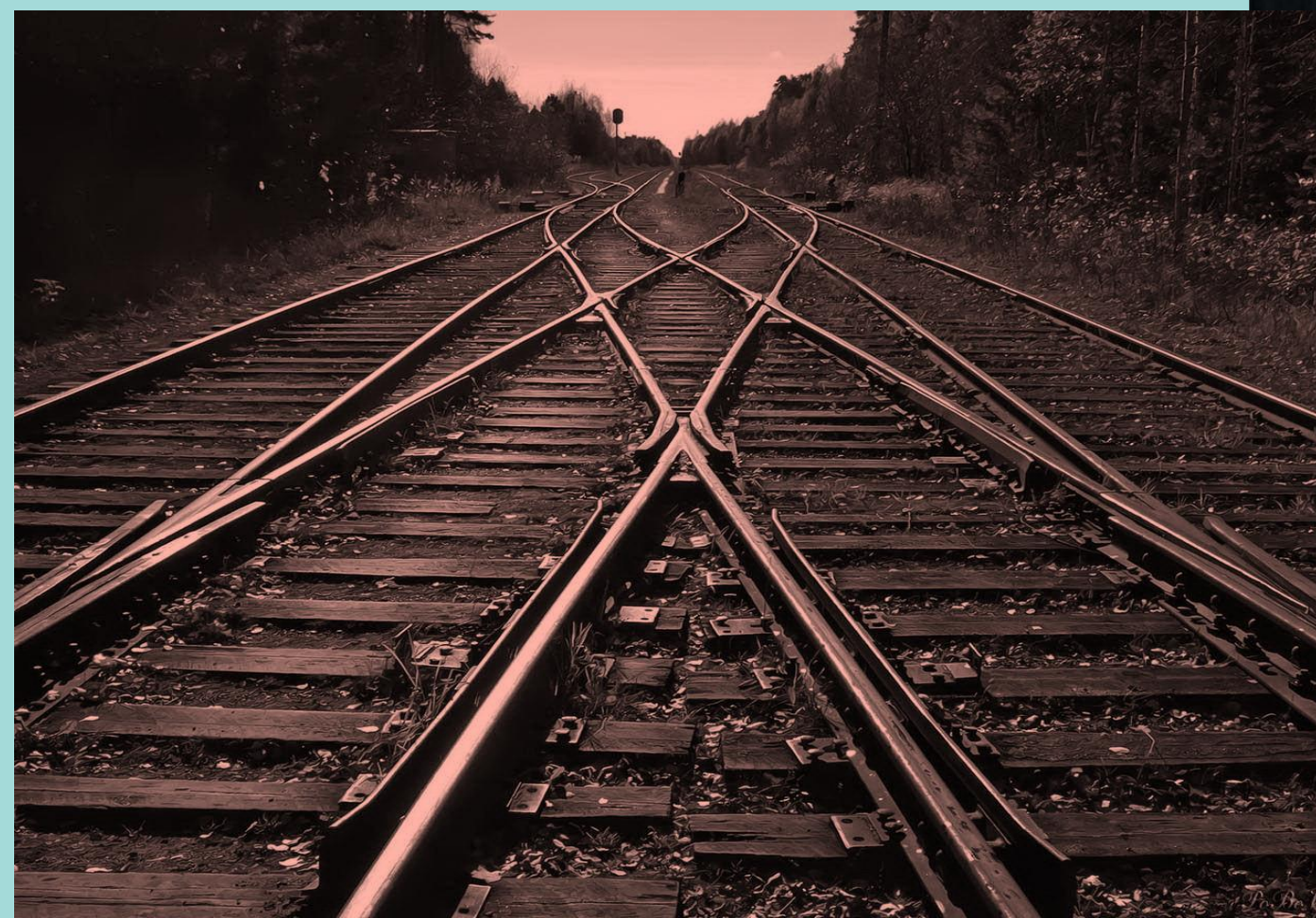
## REGIONS FREE FROM CORRUPTION

minimisation of petty corruption, increasing trust toward government authorities



## CORRUPTION FREE ROADS

ensuring corruption free railroad transportation services





# PROJECT OUTCOMES

01

**RECOMMENDATIONS  
FOR LEGISLATIVE CHANGES**

e.g., education  
healthcare  
migration

02

**RECOMMENDATIONS  
FOR IMPROVING PUBLIC  
SERVICES DELIVERY**

education  
healthcare  
migration

03

**PILOT MODERNISATION AND  
OPTIMISATION MODELS**

school  
hospital  
orphanage

04

**PILOT MODEL FOR  
OPEN SPACE CITY  
ADMINISTRATION OFFICE**  
public services and enquiries

05

**CENTRE FOR CITY SERVICES**  
urban planning and  
development  
land management  
utilities  
legal services

06

**ANTI-CORRUPTION  
STANDARDS**  
educational institutions

# PROTECTING BUSINESS AND INVESTMENT

**AIM: WELFARE AND ECONOMIC GROWTH**

**FOREIGN INVESTORS'  
COUNCIL CHAIRED  
BY THE PRESIDENT**

**1998**

**ATAMEKEN NATIONAL  
CHAMBER  
OF ENTREPRENEURS**

**2013**

**INVESTMENT AND  
BUSINESS OMBUDSMEN**

**2014**

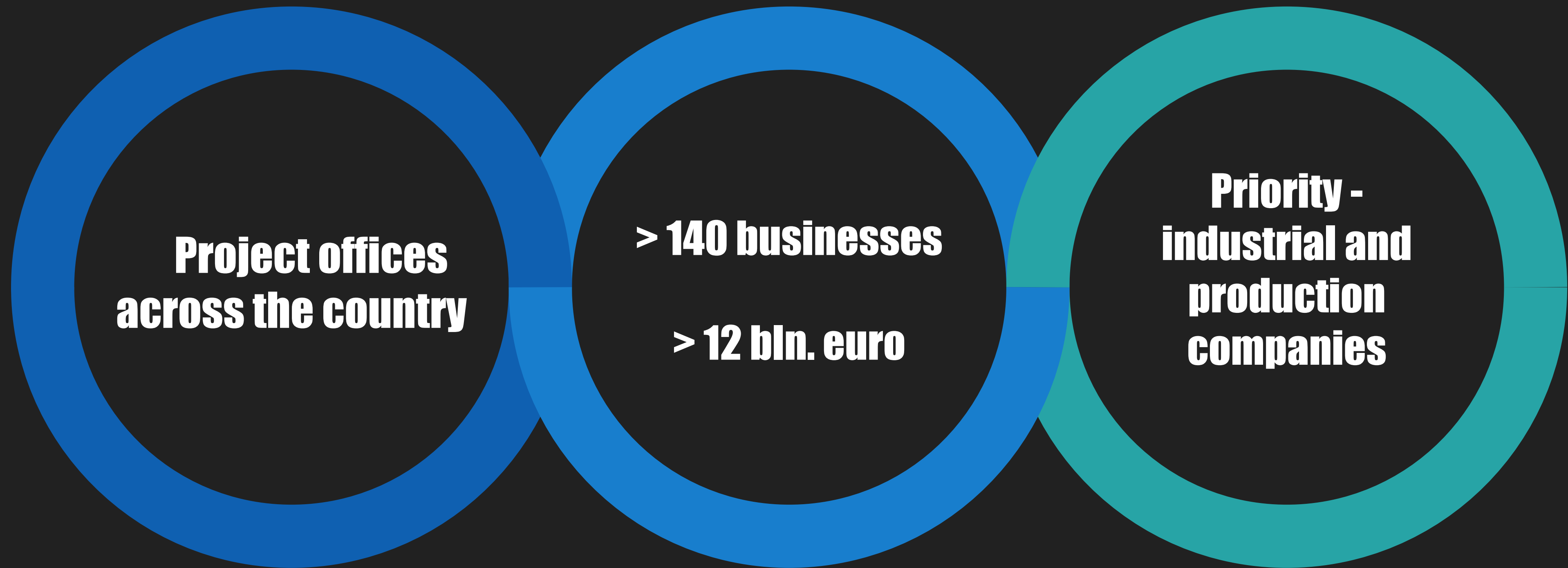
**ENTERPRENEURIAL  
CODE**

**2015**

**COUNCIL FOR  
PROTECTION OF RIGHTS  
OF ENTREPRENEURS  
AND ANTI-CORRUPTION**

**2016**

# ANTI-CORRUPTION SUPPORT



**Expected impact**



**growth of entrepreneurship, inflow of quality investment,  
increase in public revenue**



# IMPLEMENTATION OF OECD RECOMMENDATIONS



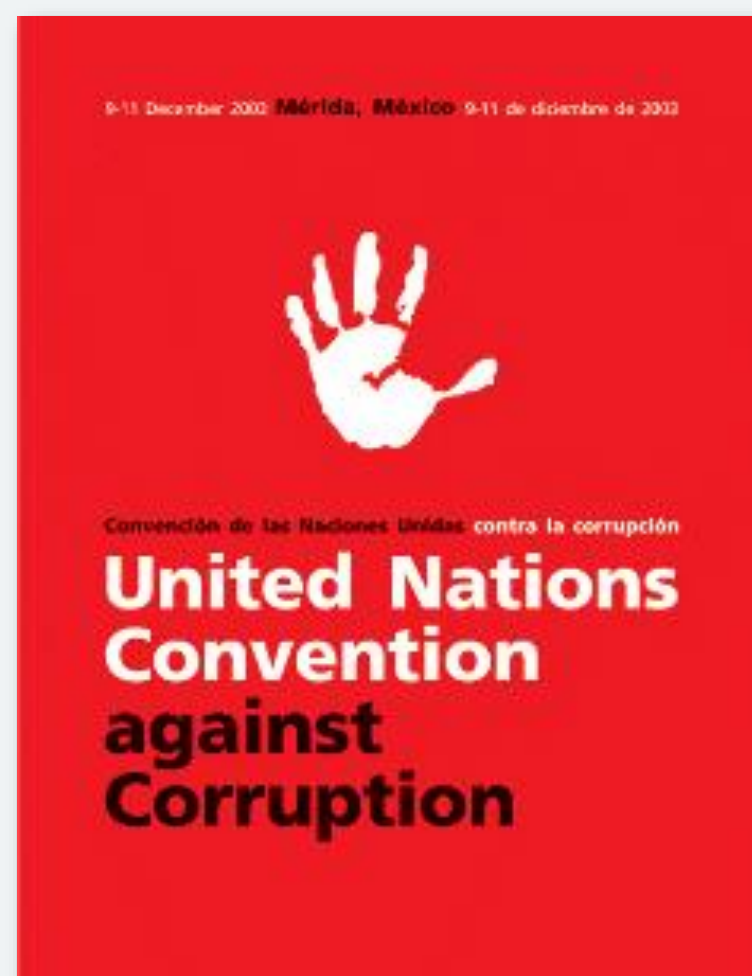
## **Criminalisation of illicit enrichment**

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ALONGSIDE INTRODUCTION  
OF DECLARATIONS  
OF INCOME/SPEND IN 2020

## **Criminalisation of promise/offer of a bribe**

## **Criminal liability of legal entities**



**IMPLEMENTATION  
OF INTERNATIONAL STANDARDS:  
UN CONVENTION AGAINST**



**ACCESSION TO GRECO**



**COOPERATION WITHIN  
THE FRAMEWORK OF CIS INTERSTATE  
ANTI-CORRUPTION COUNCIL**



**JOINING  
OPEN GOVERNMENT  
PARTNERSHIP**