

The Employment Network and the Reform of Governance in HEIs -----A Comment on the Report

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- The TA report provided more information about the employment of the graduates, which are very helpful to improve the situation.

One of the most significant inspiration to the situation of students employment of HEIs is:

- The unemployment of the graduates of University and colleges does not mean the surplus of the graduates, but it is a structural unemployment or structural surplus.

- The structural unemployment including:
 - 1 More academic talent, less skill;

2 Structural mismatch between the Universities and the labour market;

3 The unbalance among the various regions;

- The way to reduce the structural unemployment or structural surplus is to establish a social network to support the employment of the graduates. For that, it is necessary to carry out the reform of governance model in HEIs.

- The reform of the governance in H.E:
From a binary model of “Government / University” to a ternary model of “Government / University / Market”.

- Two key points:

- 1 strengthen the link between the University and labour market;

2 The government should adjust its role from the direct leading and regulator to the promoter and build the social network for supporting the employment of the graduate.

- One Case:
- Taking Vocation Education as an example, the governance of vocational education is transforming from “leading” to “promoting”:
- Instead of playing the leading role in governing vocational education, the central government delegates decision-making power to vocational institutions themselves and invites market guidance in.

- The development and reform of vocational education in China is emerging as a concerted effort of the government, HEIs, and the market, compared to the previous authoritarian governance.

- Significance:
- 1 , the social network can provide more information to the graduates .
- 2 , the social network can promote the University and colleges to set up a close link with the labour market.
- 3 , the employment of the graduates in the vocational institute have been improved.

Conclusion:

- It is necessary to strengthen the reform of governance in HEIs, and establish the social network to help the graduates get jobs.

Thank you!