

Skills for Employment Investment Program (SEIP), Bangladesh

SEIP

the largest skills
development
program in Asia
and Pacific

- 1.5 Million youths to be trained up
- 70% to be provided with employment
- 'Private-Public Partnership' Model

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Private-Public Partnership Modality

- Government contracts with industry associations in priority sectors (RMG & Textile, Leather, IT, Construction, Light Engineering and Shipbuilding)
- Five industry associations are also sharing 10% of the total training program cost
- Payment is made on mile-stone achievement basis:
 - First 40% payment is made (based on unit cost) upon trainee enrolment;
 - Next 40% payment is made after certification; and
 - Remaining 20% payment is made after job placement and completion of six month in that job.

Social Inclusion

- **30 percent** of total trainees will be female participants
- **15 percent** of total trainees will be from socially disadvantaged groups. Special targeting, and supported with special stipends.



Small Entrepreneurs Development

- Bangladesh Bank SME Department and a network of local NGOs (PKSF) also imparting skills training
- Both BB SME and PKSF have credit line to extend to trained workforce
- Entrepreneurship Development Module is taught in each trade to impart business skills in addition to technical knowledge



Overseas Job at Zero Migration Cost

- Bangladeshis who go abroad for overseas job face very high migration costs
- 2,000 people are being trained up as skilled workforce and will be given job in Qatar at construction sector with zero migration cost
- This is the first ever approach of the Government



International Certification

- SEIP is working with the Shipbuilding Association to develop skilled workforce
- We have managed to accredit the 'Welding and Fabrication' course to necessary international standard
- The certified welders are now finding jobs at a higher salary both at home and abroad



Trainee Management System installed

1. Real time online database
2. Capture trainee data from enrolment to job placement and beyond
3. Capture data on Training Institutions, Courses, Trainer, Assessors
4. Uploading data by the partner organizations across the country
5. Connected with NID server to authenticate trainee identities
6. Payment is made on mile stone achievements in accordance with TMS information



7 million Bangladeshis are working abroad

- 31% are skilled, 14% semi-skilled and more than 52% are unskilled workers
- Per-capita remittance of Bangladeshis is less than half of Indians and Filipinos and lower also than Nepali expatriates
- We are planning to impart locally accredited skills training with local certification for the unskilled workers in middle-east countries

