

**The World is Changing so Fast, the Critical Value of
Socio-Emotional Skills will Ever Intensify**



35% OF WORKPLACE SKILLS WILL
CHANGE BETWEEN 2015 – 2020

DISRUPTION ACROSS COUNTRIES

42% INDIA
41% CHINA

41% TURKEY
37% MEXICO

65% OF SCHOOL SKILLS WILL BECOME
IRRELEVANT BY GRADUATION

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2020

1. COMPLEX PROBLEM SOLVING
2. CRITICAL THINKING
3. CREATIVITY
4. PEOPLE MANAGEMENT
5. COORDINATING WITH OTHERS
6. EMOTIONAL INTELLIGENCE
7. JUDGMENT & DECISION MAKING
8. SERVICES ORIENTATION
9. NEGOTIATION
10. COGNITIVE FLEXIBILITY

World Economic Forum
(19.1.16)





1. ORGANISATIONS DON'T CHANGE.
PEOPLE DO.
2. CHANGE MUST BE BOTH
OUTWARD AND INWARD.
3. THE ENEMY OF SUCCESS IS
RESISTANCE TO CHANGE.



Higher Levels of Socio-Emotional Skills: Tangible Outcomes

- Employability
- Earnings potential (GDP)
- Schooling decisions
- Foreign Investment
- Employment trajectory
- Health
- Occupational choice
- Contribution
- Risky behaviours
(smoking, criminality, unplanned pregnancies)



World Bank (Jan 2016)
&
UK Government Skills Report
(Feb 2014)

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SOCIO-EMOTIONAL SKILLS

purpose *driven* outcomes

Talent & contribution

'Life' changing courses Win-Win

personal responsibility Service orientation

Business & Personal Greatness

Passion! Purpose! Performance!

Intuition Cognitive flexibility resilience

Critical thinking GLOBAL EDUCATION PLATFORM

community consciousness People management Engagement
global leadership Complex problem solving abilities

Emotional Intelligence Values-Based Leadership

mastering challenges life purpose and direction
Creativity Team dynamics sustainable

The individual, company, environment and wider economy
A new generation of positive leaders

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Emotional Intelligence Values-Based Leadership