

Entry points for GESI mainstreaming in risk mitigation in project areas through genderinclusive community development programs to mitigate risks associated with resettlement, as well as environmental and social impacts..

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Nepal Tanahu Hydropower Project (140 MW) has Community Development Strategy and GESI Action Plan

- **Community development strategy (CDS)** aims to enhance livelihood and improve quality of life of communities residing in the project area affected with direct adverse impacts with involvement of socioeconomically vulnerable persons including women, and socially excluded groups.
- Social and gender inclusive community development with emphasis on education, health, local economic development and livelihood promotion through enhancement of skills and income generation

GESI design under CDS...

- Participatory meaningful consultations for voice of women and socially excluded: women/excluded groups targeted in consultations, gender equity awareness consultations focusing on women's legal rights and entitlements, grievance from women/excluded handling by women community mobilizers
- **Employment opportunities**: women target in employment opportunities, work sites to have women friendly environment
- Restoring livelihoods: life skills and financial management training to women and men of displaced HH ensuring FHH and BPL (100%), vocational training on new skills to displaced and affected HH (60% women target) with potential employment and market

GESI design under CDS...

- **Rural electrification** targets 17636 HH with 1700 female headed households; RE scheme shall be given access to microfinance for enterprise development (60% women target)
- **Promotion of self help groups** (SHG) for credit and savings activities, health, safety, income generation. **Target:** 40 SHGs (across each of the VDC's/eligible municipality), 100% women
- Microenterprise Development training and financial support
- Tanahu Hydropower Limited's comprehensive corporate policies informed by GESI considerations (including assessments on resettlement and activities focused on women's entitlements to compensation and livelihood benefits)