



Gender, Voice and Agency MDB-Sponsored Workshop

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**Gendered impacts of Caribbean trade agreements: enhancing women's
access to export markets and trade facilitation**

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CDB Gender Equality Policy and Operational Strategy



CDB Gender Equality Action Plan (2013 – 2015)

(At the core of CDB's work on gender are its country gender assessments, which are undergoing a second round.)

GEAP & The Gender and Economics Research Initiative

- i. Improved quality of gender analysis in Project design
- ii. CSPs and PBOs with improved gender analysis and specific gender outcomes.
- iii. Staff applying knowledge and skills for gender mainstreaming
- iv. BMCs capacity for institutionalising gender equality enhanced
- v. Increased BMC capacity for critical data analysis, planning and reporting on GE



Regional Cooperation and Integration – Gender and Trade



New research building on old; scaling up direct implementation

Analysis of Frameworks

Caribbean Single Market and Economy (CSME)

Economic Partnership Agreement (EPA)

Gender Analysis in Regional Sector Strategies/Export Development

Regional Spa and Wellness Strategy

Regional Specialty Food Sector Development Strategy

CARTFund: Increasing the Value Added to Nutmeg in Grenada
 Improving the Operating Environment for the Regional Services Sector

CARICOM Gender Analysis of the CSME and its Regional Impact

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5 Core CSME Regimes:



- Free movement of Labour/Skills
- Free Movement of Goods
- Free Movement of Services
- Right of Establishment
- Free Movement of Capital

FMS



- Income earning gaps, inconsistent minimum wages impacting women most adversely
- High-skill certification bias favours women; however not resulting in greater free movement
- Work Permit schemes remain in effect and favour male-dominated employment
- Economic sectors targeted for growth across region are male-dominated
- Disjointed social security/child protection/spousal support systems

RE



- Limited sex-disaggregated data in ownership of businesses and all productive resources
- Women's high participation as small traders/SMEs: persisting gender-based challenges to free movement, access to credit, registration in CARICOM countries

FMGS



- Service sector female-dominated
- Emerging opportunities for women to penetrate male-dominated fields through ICTs; advance access to education, new markets, etc.

FMC

- Inequality in property rights and ownership



THANK YOU