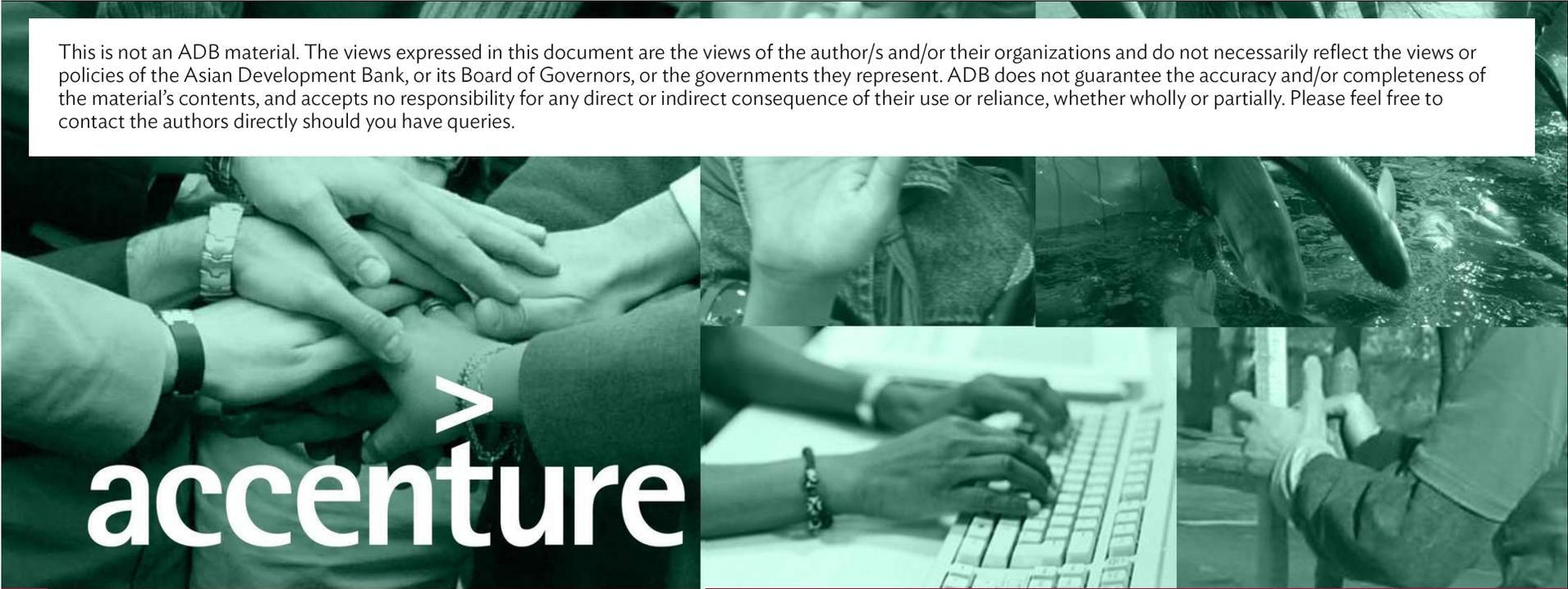


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High performance. Delivered.

Corporate Citizenship at Accenture Skills to Succeed

Lito Tayag

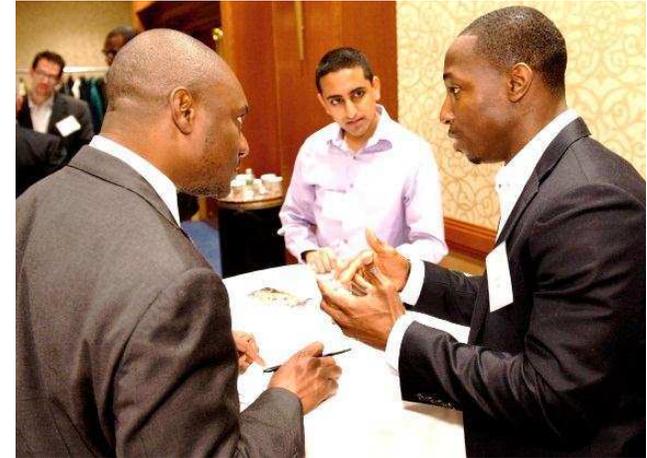
Country Managing Director, Philippines and
Managing Director Sponsor for Corporate Citizenship, ASEAN

Skills to Succeed

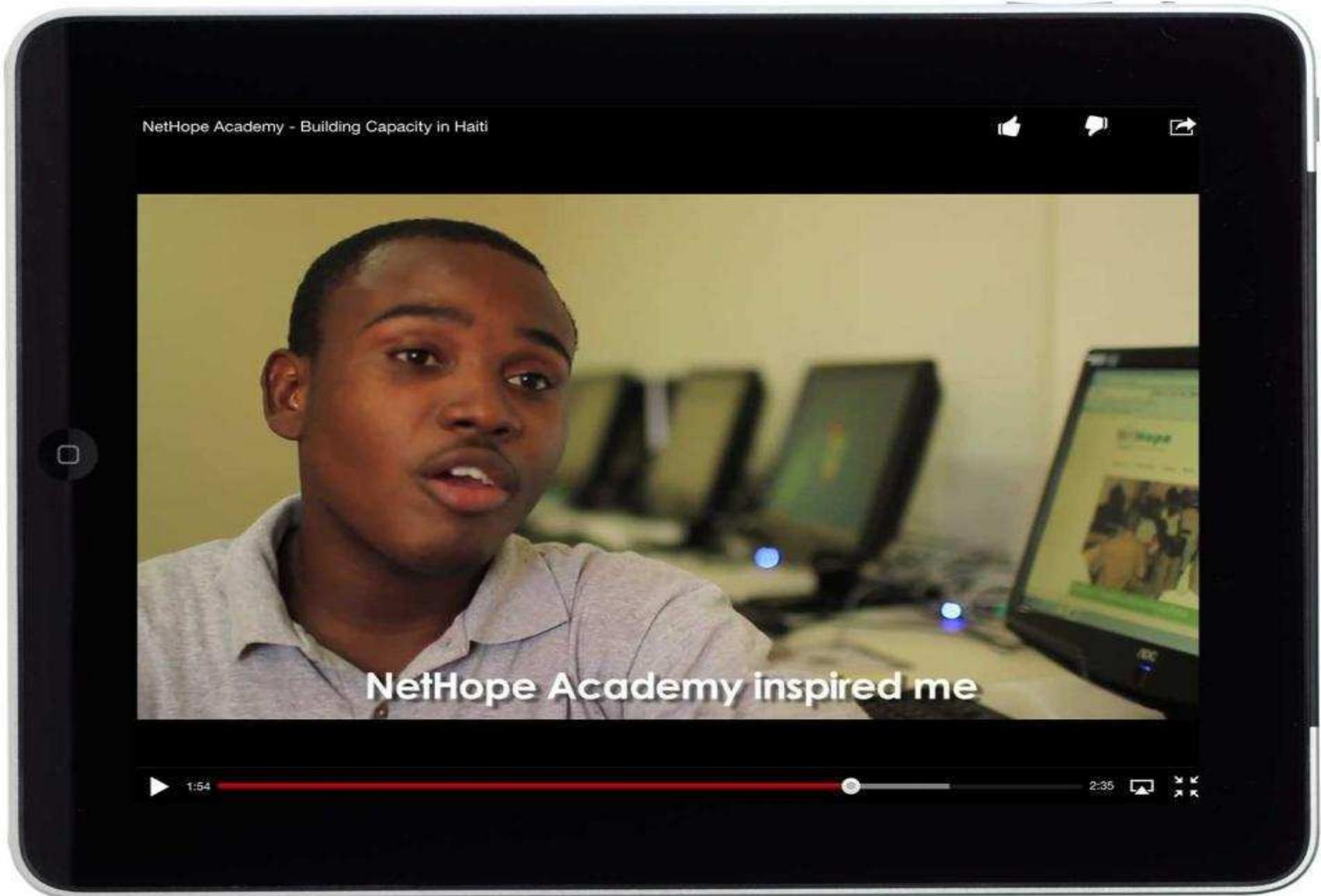
Skills to Succeed is Accenture's corporate citizenship initiative, which **focuses on advancing employment and entrepreneurship opportunities** in mature and emerging markets.

Skills are a **key driver of economic empowerment** for individuals and communities alike. **Skills to Succeed** draws on one of Accenture's core competencies—**training talent**—to help address the need for skills that open doors to employment around the world.

It harnesses the **powerful combination of our financial support and contributions Accenture employee skills** to make a difference.



S2S Goal: 500,000 by FY15



Our Skills to Succeed Commitment

In 2010, we committed to equip 250,000 people with the skills to get a job or build a business by 2015



We surpassed that goal, and increased our commitment to equip 500,000 people by 2015.

Additionally, Accenture and the Accenture Foundations will contribute more than US\$100 million by the end of 2013 to support these efforts

On the Ground Impact



Cynthia Mumford
Harold P. Freeman Patient
Navigation Institute (PNI)
beneficiary, United States

"Accenture provided me the opportunity to attend the PNI Training Program, and I learnt the skills I needed to become a patient navigator. The training is having such a positive impact not just on my life, but the lives of others I am helping. This is the best job I've ever had."



Tsvetomir Avramov
Junior Achievement Young
Enterprise beneficiary, Bulgaria

"My leader gave me very important business information. I will share this experience with my friends in my student company. I think it will improve the work and the products."



Mariana Araujo da Silva
Conexão beneficiary, Brazil

"I recently got my first real job. I'm a shop assistant and I help out in other areas as well. The training that Conexão made possible has really helped me in my first job."



Jessy Ruth Mary
Dr. Reddy's Foundation
beneficiary, India

"My family, they thought, 'wow this girl has changed a lot.' They gave me the confidence to get my job, and now I have to go higher and higher."



Urban Youth Vocational Training at Plan

Program geographic reach = India + ASEAN

Case study testimonial location: India



Program Objective: The urban youth vocational training program provides technical training and life skills to disadvantaged urban youth. It ensures an optimal fit between market demand, relevant vocational and life skills training and the interest of the youth. These are marginalized youth from urban slum areas aged 18-25 with a specific focus on disadvantaged young women.

Success Story: Pooja comes from a family of five. She learned about the Saksham project and how it is meant for the youth from disadvantaged background and enrolled herself in the Mahipalpur centre of Saksham. Here she received tremendous support from the faculty who helped her get rid of her hesitation. The classes in spoken English and computers further boosted her confidence and she underwent a total personality makeover. At the completion of her course Pooja felt like a new person full of confidence. She was selected for Big Bazar, a leading retail chain of India in her first interview at a salary of Rs. 6000.

“My father did not want me to take the course. My mother talked to my father on my behalf. When I wanted to take the job, my father refused but my mother pushed him. When my father saw the money I got, he was happy. I am not asking him for money anymore either. I gave my first salary payment to my mother to thank her, she cried. Now I keep the money myself and save. Maybe for later, I do not know yet. I feel strong now.”

Pooja

Pooja, far right



Video: [REACH Project Vietnam](#)

IT Training at Passerelles Numeriques

Program geographic reach = Cambodia + The Philippines

Case study testimonial location: Cebu



Program Objective: Through education, Passerelles numériques enables the most underprivileged young people to access employment in the promising sector of high tech and break with their families the circle of poverty.

Success Story: Before joining the PN scholarship program, Emelie Anggoy, 19 years old, lived with her family in a mountainous area of a neighboring island, Negros. Emelie and her 5 siblings were housed in a bamboo hut, with no running water and no electricity. Their father, Esperidion is a hardworking farmer who struggles to make a living. The 100 pesos gathered each day are just enough to feed the family. Emelie has always treasured her studies. Each day she must walk an hour and a half across the rice fields to reach her high school. Motivated, brilliant and eager to learn she graduated from high school with great marks. However, with almost no family income, there was no chance for her to go to college and continue her education. Luckily, Emelie's path crossed Passerelles Numériques' and a new opportunity was presented to her. She has done her internship at Lear Corporation, one of the world leaders in automobile interiors systems. Emelie has found a job at Opinionology before her graduation and is now earning 12 000 PHP per month.(290 \$ per month) as a SNA technician.

“ My internship in Lear was very challenging. I have learnt things which I did not learn from school, I can now interact with professional people and I now have a broader understanding of the real business world. It is very rewarding for me to have done all these things. I am really thankful because not all students are given this opportunity. My inspiration to strive even harder is my family. Now that I've finished my studies, I am able to help them.”

Emilie

Emilie Anggoy



Video: [PN in the Philippines](#)

Building Momentum

We work with global and local nonprofit partners that **deliver measurable employment and entrepreneurship outcomes at scale.**

Geographic programs accelerated our progress by shaping **locally-relevant strategies.**

By the end of fiscal 2012, we had equipped **more than 320,000 people with** workplace and/or entrepreneurial skills

We will continue to focus on **driving impact** and achieving **scale** through the use of technology and collaboration.





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