



# Importance of Skills Development for Economic Growth in Middle Income Countries

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# KEY TO THE PRESENTATION

- Key Reforms on TVET policies
- Major Strategies for skills development
- National Qualification Framework
- **Common challenges in skills training**
- **Paths for Future Skills Development**





# Key Reforms on TVET Policies

- Involvement of Private Sector in training
- Linkage between general education and TVET
- Training for self–employment and the informal sector





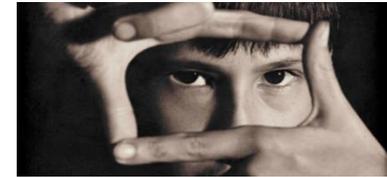
# Major Strategies

- Promoting the private sector involvement in training
- Improving the quality and relevance of training programmes
- Improving operational and managerial efficiency at TVET institutions





# Rationale for a National System of Vocational Qualifications



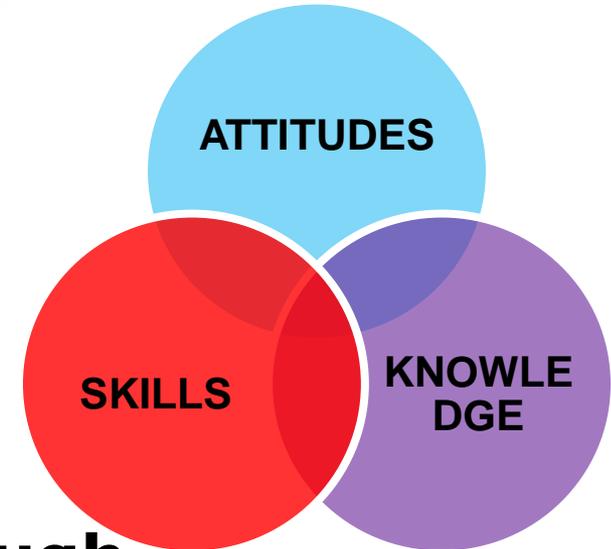
- System of credible qualifications that is understood locally as well as internationally
- Respond rapidly to changes in economy and in employment practice
- Improve the quality and quantity of learning opportunities





# NVQ's are based on

- ❖ Competency Standards
- ❖ Competency based curricula
- ❖ Competency based training and assessments
- ❖ Quality Assurance



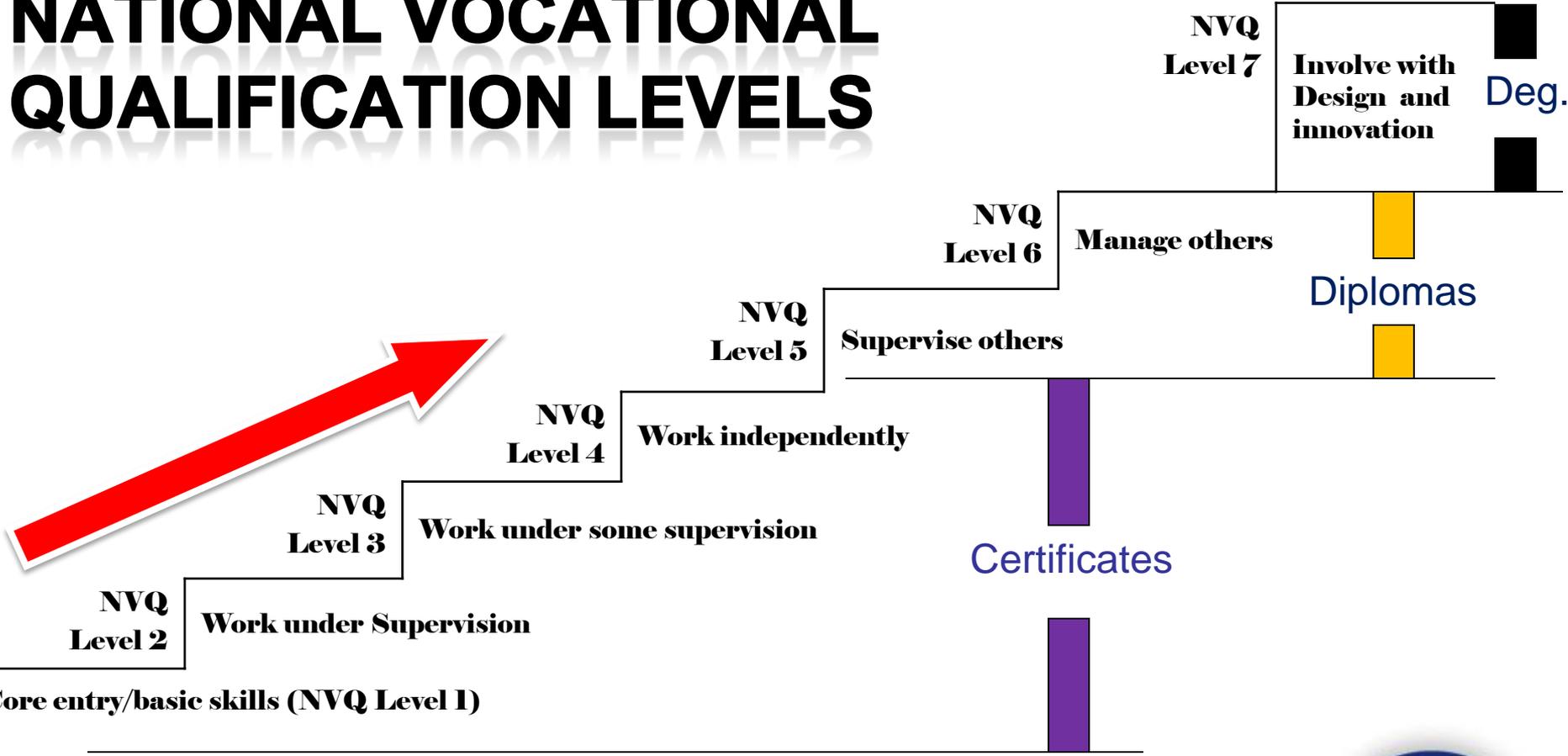
## Qualifications are awarded through

- Continuous and final assessments in accredited courses
- RPL with assessment





# NATIONAL VOCATIONAL QUALIFICATION LEVELS





# Common Challenges

- Image building and social marketing of TVET sector among young generation
- Recruit and retain qualified staff in the TVET sector (Capacity Building and Payment of salaries)
- Providing Infrastructure facilities in training centres (Modern equipment and facility upgrading)
- Identifying labour market trends and signals for demand and supply of skilled workforce
- Build up linkage between training providers and industries





# Paths for Future Development

- PPP model for training and job placement
- Trilateral relationship for skills upgrading  
(Training providers, Industries & Professional bodies)
- Optimal LMIS for skills forecasting
- Self-sufficient centres for sustainable TVET
- Regional cooperation for technological transformation and teacher training





# THANK YOU

## QUESTIONS ?

