

TVET is a Proactive and Effective Response to Inclusive and Sustainable Growth

(session 3)

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I . The Current Status of Labor Market

II . The Skills Development System

III . The Policy Framework for the Next
Decade

I. Arduous task of employment

1. The 12th Five-Year Plan (2011-2015)

Supply: population will reach 1.37 billion

25 million peoples need to be employed in urban areas annually

Demand: annual job vacancies are 12 million

Surplus: up to 13 million

2. Groups with employment difficulties

- ❑ **Youth:** college graduates 8 million
- ❑ **Rural migrants:** 100 million
- ❑ **Unemployed:** 10 million

3. The structural contradiction

- ❑ The structural unbalance of skilled workers is prominent.
 - ❑ The difficulties of employment and worker recruitment coexist.
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II .The Skills Development System

Economic Growth & Skill Development

- ❑ China's economy is in a rapid growth, and will continue to grow.
 - ❑ Demographic Dividend will end after all. Before then, It is necessary for us to improve the quality of human resources to makeup the gradual decrease of the population bonus
 - ❑ Green, Low-carbon economy, energy conservation are on the agenda.
 - ❑ The vocational education and training Is the key to improve the quality of the human resources
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Working Framework

Two Systems

Vocational Educational & Training System
Skill Testing & Qualification System

Six Mechanism

Post Management
Competition Channels for Promotion
Skills and Technology exchange
Recognition and Motivation
Free flow
Social Security

In 2010, 18 million people participated in vocational training.

- ❑ employed migrant workers 3.21 m
- ❑ staffs from difficult business 1.37 m
- ❑ secondary & senior school graduates 1.29 m
- ❑ migrant rural workers 6.67 m
- ❑ unemployment in urban areas 3.61 m
- ❑ registered college graduates 0.57 m
- ❑ entrepreneurship training 1.09 m

III. The Policy Framework for the Next Decade

July 2011, "*Medium and Long-Term Plan
on Developing High-Skilled Workers
(2010-2020)*"

2010, "*The Notice of Strengthening
Vocational Training for
Employment Promotion*"

Main measures

- (1) Aiming at employment promotion, local government should promote TVET.
- (2) Strengthen the skilled labor force development through by school-enterprise cooperation.
- (3) Playing the role of market mechanism, strengthening the interaction between employment and training to improve the relevance and effectiveness of the training.
- (4) Increase the Government's financial inputs. The Government's funding should be focused on the effect of employment promotion.
- (5) Further play the roles of stakeholders

THANK YOU!