

Christine Engstrom, Director General, Sectors Department 3, Asian Development Bank (ADB)



As Director General of Sectors Department 3 (SD3), Christine Engstrom oversees the bank's operations in finance, human and social development, and public sector governance.

Christine joined ADB's Private Sector Operations Department in 2006 as a Senior Structured Finance Specialist. She was promoted to Director in 2013, leading transactions with financial institutions to support local financial sectors and capital markets. Following the implementation of ADB's New Operating Model in 2023, she was appointed Senior Sector Director for the Finance Sector Office, overseeing policy development, regulatory programs, and technical assistance.

A national of the United States, Christine holds a Master's degree in International Affairs from the University of Virginia and a Master's in Business Administration from Georgetown University. She has over 38 years of professional experience, including 19 years at ADB.

Eduardo Anthony Mariño III, Deputy Treasurer, Government of the Philippines



Eduardo Anthony Mariño is currently serving as one of the Deputy Treasurers of the Bureau of the Treasury. In this role he supervises the Asset Management and Administrative Services of the Treasury. He has had more than 10 years of experience in Public Finance, with special focus on cash and investment management, disaster risk finance and debt management. This wealth of experience has allowed him to effectively exercise oversight over various government-owned and controlled corporations, such as the Home Development Mutual Fund or PAG-IBIG and the Philippine Health Insurance Corporation as representative of the Secretary of Finance in the Boards of these corporations. He is also heavily involved in various special initiatives of the Bureau of the Treasury such as: (1) roll-out of the National Asset Registry System Initiative, (2) implementation of EO 170, also known as the Adoption of Digital Payments for Government Collections and Disbursements, and (3) the broader financial inclusion and literacy programs of the Bureau.

Eduardo earned his Master of Arts in Public Policy/International Program from the University of Tokyo's Graduate School of Public Policy. He also graduated Magna cum Laude from the Ateneo De Manila University with a degree in Economics.

Jose Luis Syquia, Principal Public Sector Specialist, ADB



Joel Syquia leads is a Principal Public Sector Specialist in ADB's Sectors Department 3 – Public Sector Management and Governance Sector Office (SD3-PSMG). He leads SD3-PSMG's Strategy, Emerging Areas and Knowledge team, and handles policy-based operations that introduce reforms in the areas of public financial management and fiscal sustainability, enabling environments for private sector development, climate and disaster resilience, state-owned enterprise reforms, and asset management. He also designed and rolled out ADB's Governance and Macroeconomic Pillars assessment methodology, which informs ADB's country partnership strategies and programmatic pipelines for developing member countries.

Prior to this, Joel was the Unit Head for Due Diligence at ADB's Office of Anticorruption and Integrity, and a Senior Procurement Specialist at ADB's Procurement, Portfolio and Financial Management Department. He also served as Legal Officer and Procurement Lead at the Global Fund to Fight AIDS, Tuberculosis and Malaria in Geneva, Switzerland. Joel holds a master's degree in law and was an ACAMS Certified Anti-Money Laundering Specialist. He has 27 years of professional experience in governance, public sector management, law, integrity, and procurement.



Irfan Qureshi, Senior Public Sector Economist, ADB

Irfan Qureshi is a Senior Public Sector Economist in the Public Sector Management and Governance Sector Office. He is currently outposted to Indonesia, where he works on policy reforms related to state-owned enterprises, fiscal decentralization, and economic resilience and competitiveness. Previously, he served in the Macroeconomic Research Department, contributing to macroeconomic surveillance, monitoring, and research for the ADB's flagship publication, Asian Development Outlook. His research interests include financial market development, macroeconomic policy, and nowcasting, with work published in academic journals on monetary policy and debt dynamics in emerging markets. Irfan joined ADB as a Young Professional, first in the Economic Research and Regional Cooperation Department and subsequently in the Public Management, Financial Sector, and Trade Division of the Central and West Asia Department. He holds a PhD in Economics from the University of Warwick, United Kingdom.

Dayna Connolly, Public Finance Specialist (Disaster Risk Management), ADB



Dayna Connolly is a Disaster Risk Financing Specialist in the Sustainable Development and Climate Change Department. She focuses on strengthening understanding of the fiscal impacts of disasters and supporting the integration of disaster risk considerations into public financial management systems and fiscal policy, to enhance preparedness and reduce long-term development losses.

At ADB, Dayna supports countries to undertake disaster risk financing diagnostics and policy reforms, prepare contingent disaster finance programs across Asia and the Pacific, and process projects with novel disaster risk financing instruments.

Previously, Dayna worked extensively with finance ministries, supporting capacity development to enable evidence-based decision making and better management of public finances. Dayna holds an MSc in Economics from the School of Oriental and African Studies (SOAS), University of London.

Jean T. de Pano, Disaster Risk Management Officer, ADB



Jean De Pano is a Disaster Risk Management Officer in the Climate Change and Sustainable Development Department of ADB, currently supporting the Philippine Country Office. She provides technical support to the development, implementation, and coordination of ADB's disaster risk management agenda, including upstream analytical and diagnostic work, as well as the design and monitoring of thematic and sector-focused initiatives on disaster resilience.

Jean brings extensive public sector experience across policy and governance, disaster risk management, peace and conflict, and urban development. Her work includes strengthening education sector resilience through safe and resilient school infrastructure; analytical studies on urban resilience and investment planning, and policy programs supporting contingent disaster financing. She has also contributed to initiatives on disaster preparedness and response, rehabilitation and recovery, and resilient infrastructure. Jean holds a Master of Arts in Public Policy from the University of Sydney and a Bachelor of Science in Community Development from the University of the Philippines Diliman.

John Versantvoort, Head, Office of Anticorruption and Integrity (OAI), ADB



John Versantvoort is the Head of the Office of Anticorruption and Integrity (OAI) at ADB since December 2017. OAI leads the anticorruption and integrity initiatives of the bank, including investigation and sanctioning of integrity violations, implementation of fraud and corruption prevention measures, and capacity building support to promote good governance in ADB projects and member countries.

John joined ADB as a lawyer in the Office of the General Counsel in April 2007, where he took on progressive levels of technical and managerial responsibilities. Prior to joining ADB, he established a legal practice in Japan for Benelux law and tax advisory firm Loyens & Loeff (2001–2006) and practiced law in the Netherlands for Loyens & Loeff and law firm Allen & Overy / Loeff Claey Verbeke (1995–2001).

John obtained a Master of Laws degree (East-Asian law) from the University of London, and a Master of Laws degree (Dutch civil law) and Master of Arts degree (Japanese studies) from Leiden University in the Netherlands.

Chiawen Kiew, Advisor, Office of the Head, OAI, ADB



Chiawen Kiew is an international expert in the field of integrity risk strategy and management, anti-corruption law, policy, and investigations. He is currently the Advisor in OAI at ADB, where he manages the front office operations of OAI, including policy and strategic advice on anti-corruption and integrity policies and controls, developing integrity capacity building to ADB's developing member countries, technology services, and knowledge and communications.

Chiawen has a proven track record of managing complex and high-profile investigations of prohibited practices in relation to the development finance operations of multilateral institutions. He led the external investigations team at the Office of the Chief Compliance Officer of the European Bank for Reconstruction and Development (EBRD), where he oversaw and directed external investigations of counterparties, developed processes and controls to mitigate and manage corruption and fraud risk in bank operations, and delivered training programs on integrity and monitoring standards to EBRD staff and counterparties. Prior to that role, he evaluated anticorruption policies and implementation of OECD member countries under the OECD Anti-Bribery Convention. As a lawyer in the private sector, he represented multinational companies in corruption, fraud, and money laundering investigations and assisted them in developing anticorruption compliance programs.

January Sanchez, Principal Integrity specialist, OAI, ADB



January Sanchez is a Principal Integrity Specialist at ADB's OAI. She primarily supports Head and Advisor, OAI in policymaking and advice, including the provision of advisory services to parties both within and external to ADB, as appropriate, on ADB's Anticorruption Policy, investigation and enforcement, and other areas under OAI's mandate. She is the Project Officer of ADB's RETA 10349: Capacity Building on Integrity Risk Management. January also assisted the Secretariat to ADB's Sanction Appeals Committee from 2019 to 2024. Prior to re-joining ADB in 2016, she was an Investigator at The Global Fund to Fight AIDS, Tuberculosis and Malaria (GF) in Geneva, Switzerland. She started working in OAI in 2009, and before then in ADB's Office of the General Counsel from 2007 to 2009 as a Legal Specialist (Consultant) working on law and policy reform projects. January is a lawyer and a Certified Fraud Examiner.

Haidy Ear-Dupuy, Head NGO and Civil Society Center (NGOC), ADB

Haidy leads the Bank's engagement with civil society organizations. The NGOC, through its institution-wide network of staff in the operations, provides institutional lead, coordination, and technical support to mainstream citizens and civil society organizations (CSOs) engagement for development effectiveness.

Before joining the ADB, Haidy was the Director of Advocacy and Communications for World Vision Cambodia where she provided leadership and strategic management of the advocacy and communications department. Her work in both World Vision Cambodia and World Vision International covered relationship management with the multilateral institutions and the coalitions of NGOs working to promote the advancement of the Millennium Development Goals (MDGs). She also led WVI's coordination in lobbying G8 and G20 governments to support Food Security and Maternal and Child Health. She also coordinated the WVI's Partnership's advocacy network on Economic Justice as well as developed the partnership's work on aid, debt, and trade. She contributed to the World Vision's magazine, Global Futures and has written on citizen's empowerment, governance, Gender, and the role of the international financial institutions. Prior to World Vision, Haidy worked with Oxfam America, as the Sustainable Livelihoods Officer, where she developed a river-basin development strategy to support communities living along the Mekong River. She's worked with Wetlands International, and the United States Department of Interior supporting wetlands conservation to protect the North American Flyway and other international conservation initiatives. She served as vice chair of the Cambodian Cooperative Committee (CCC) Executive Member, served as board member of the Advocacy Policy Institute (API), served as board member of OSMOSE-an environmental education NGO, and served as chair of The Center for Anti-Corruption NGO.

Haidy is an alumnus of the University of Wisconsin-Madison's Agricultural and Applied Economics Program and the Nelson's Institute for Environmental Studies. She also graduated from the College of William and Mary's Government Department with a major in International Development Studies.

Emma Walters, Senior Social Development Specialist, ADB

Emma provides support and guidance to ADB operations to engage with CSOs by building ADB's institutional capacity to share knowledge and collaborate productively with CSOs. She is a management and participatory engagement consultant with 23 years' experience working with international organizations. Over the past decade Emma worked with ADB on consulting assignments designed to increase civil society participation in ADB operations. This work provides her with a deep understanding of the challenges and opportunities for increased ADB and civil society engagement.

From 2012–2020, Emma worked with the University of Sydney as a project manager and skills trainer on Australian-government funded short course programs on agricultural research in Africa. She was also executive officer for the Fresh Produce Safety Centre, a civil society organization in Australia focused on food safety. From 2007–2010, Emma was Development Manager Research, then Deputy Director, Research Institute for Asia and the Pacific at the University of Sydney. Prior to this, she was Projects Director for the International Federation of Journalists Asia-Pacific, a global trade union federation.

She graduated from the University of Sydney in 1994 with a Bachelor of Arts with Honors in Industrial Relations. She gained a Master of Evaluation from the University of Melbourne in 2016.

Roselle Rasay, Principal Social Development Officer, ADB

Roselle is NGOC's Principal Social Development Officer (Civil Society and Participation) and focal person on civil society engagement in Southeast Asia.





Jose Antonio Tan III, Director, ADB

Jose Antonio Tan III is currently Director at ADB's Public Sector Management and Governance Sector Office, managing sovereign operations in Southeast Asia and the Pacific. He had also held several positions in ADB—as Director for Public Management, Financial Sector and Trade in the Southeast Asia Department, Advisor at the Independent Evaluation Department, Senior Advisor to the Vice-President for Knowledge Management and Sustainable Development, and Senior Economist at the Central and West Asia Department. Prior to ADB, he had worked with the Government of the Philippines as Deputy Treasurer of the Philippines and officer at the Bangko Sentral ng Pilipinas. Obtaining his Ph.D. in Economics from the University of the Philippines, he has done post-doctoral research as a visiting scholar at Stanford University, and the Federal Reserve Banks of San Francisco, New York and Boston. He was also a Humphrey Fellow at Boston University in 1998–1999 where he focused on economic development and finance. His areas of interest are in public finance, monetary and fiscal policies and reform, financial economics and econometric modeling.

Gambhir Bhatta, Consultant (International Policy and Research Specialist), ADB



Since his early retirement from the Asian Development Bank (ADB) in 2021, Gambhir has been actively consulting with various client organizations in broad areas related to governance reforms and policy analysis. These engagements leverage on his substantial experiences of more than 35 years in domain areas such as public policy analysis, institutional development, knowledge management, governance and macrofiscal measures, evaluation capacity development and validation, and monitoring, evaluation, and learning.

From 2016 until 2025-end, he was associated with the Lee Kuan Yew (LKY) School of Public Policy, Singapore, in various adjunct capacities including as an Adjunct Professor. In 2022 and 2023, Gambhir served as a Consultant Advisor to G2G Ltd, a Wellington-based public company established by the New Zealand Ministry of Foreign Affairs and Trade, and New Zealand Trade and Enterprise. He served as the Executive Director of Nepal Policy Institute (registered in The Hague and Kathmandu) in 2021–2022, for which he designed, and continues to run, the annual Nepal Policy Leadership Program for mid-to-senior officials in various agencies in the Federal Government (under the auspices of the Office of the Prime Minister and Cabinet of Ministers).

During his more than 15 years at ADB, Gambhir held numerous roles, including as Chief of the bank's Knowledge Advisory Services Center and concurrently as an Advisor in the Sustainable Development and Climate Change Department, and Chief of the Governance Thematic Group. He also led various programming missions to design development projects and programs in Asia, and contributed directly to a portfolio of more than two billion dollars in programming in the broad areas of governance and public sector management in the countries of South Asia.

Prior to joining ADB in 2005, Gambhir worked as a Senior Advisor in the New Zealand State Services Commission (SSC), which together with the Department of Prime Minister and Cabinet and The Treasury constitute the central agencies in the state sector. Major consulting roles over the years have been with the United Nations Development Programme in various countries in Asia and Africa, the Independent Evaluation Office of UNDP (New York), the Singapore Civil Service College, and the Singapore Institute of Management, among others.

Gambhir has completed several short-term specialized training and executive development programs, including those offered by the Stanford Leadership Academy for Development; World Bank-Annenberg Summer Institute; Harvard Business School Publishing; University of Cambridge; and Kennedy School of Government. He is the author of several books and reports, the latest being a co-authored report on Emerging Macroeconomic and Governance Challenges and Opportunities in Developing Asia and the Pacific (ADB, 2026). His 2020 book on '...Those that fix the lights' – The Practice of Public Sector Management in Developing Asia (Routledge, ADB, and ADB Institute, 2020) covers key issues in ADB's developing member countries in their public sectors.

He has a Dual Masters Degree in Economics and Political Science from Bowling Green State, and a PhD in Public and International Affairs from the University of Pittsburgh, as well as Advanced Certificates in Applied Public Policy, Urban and Regional Development, and Asian Studies, all from Pitt.