



Gender Responsive Climate Action Training

2 October 2025 • 10:00–11:30 a.m. Manila Time (GMT+8) • Hybrid: KHub/MS Teams



This training responds to ADB's commitments under the Climate Change Action Plan 2023-2030, Strategy 2030 and its Mid-term Review (MTR) 2024, which prioritize gender equality and climate action, including as key aspects of the MTR strategic focus area of resilience and empowerment. Recognizing the disproportionate impacts of climate change on women and girls, and the importance of integrating gender-responsive approaches in climate-related operations, the training aims to build staff capacity to design and implement gender-transformative climate solutions across ADB's operations.

This training was incredibly helpful in exploring ongoing trends and new perspectives to promote gender-transformative climate actions, reinforcing my confidence that we're on the right track through our collaboration with the gender equality team in designing a relevant and inclusive project.

BOBIR GAFUROV

Project Team Lead and Public Sector Specialist,
SD3-PSMG

MODERATOR



JINHA KIM
Gender Specialist
(Climate Change)
CCSD-CCGE

SPEAKERS



SAMANTHA HUNG
CCGE Director
CCSD-CCGE



ZONIBEL WOODS
Senior Social
Development Specialist
(Gender and Development),
CCSD-CCGE



CHRISTINA CHEONG
Climate Change Specialist
CCSD-CCRE

KEY MESSAGES

- **Recognizing the Gender-Climate Change Nexus.**
The training reaffirmed that climate change has unequal impacts on women and men, making gender mainstreaming central to effective climate action. Addressing the gender-climate nexus is critical for achieving inclusive resilience and ensuring that climate investments reach those most affected by environmental and social vulnerabilities.
- **Shifting Toward Gender-Transformative Approaches.**
It recognized the importance of moving toward gender-transformative approaches that address structural barriers, enhance women's agency and voice, and promote leadership in climate-related sectors. This shift was seen as critical for embedding gender equality outcomes in adaptation, mitigation, and resilience projects.
- **Relevance for Sector Operations.** The hands-on case study exercise helped participants apply gender-transformative principles directly to project contexts, showing strong relevance for sector operations across energy, agriculture, and urban resilience.

- **Emerging Issue: Extreme Heat and Gendered Risks.** Highlighted extreme heat as an emerging climate challenge with serious health, productivity, and livelihood impacts—especially on women in marginalized communities. Integrating gender considerations into heat adaptation was noted as a growing area for ADB engagement.
- **Continued Learning and Institutionalization.**
Participants expressed interest in follow-up sessions and deeper sectoral modules, underscoring the need to institutionalize gender-transformative learning as part of ADB's broader climate capacity-building agenda.
- **Strengthening Collaboration Across Teams.**
The session demonstrated the value of One ADB collaboration, with CCGE and CCRE jointly leading the training. Their partnership modeled how cross-sector collaboration can enhance the quality and impact of ADB operations

FURTHER INFORMATION

[Gender-Transformative Climate Action Training_2025.pdf](#)