# Pacific Women Leaders Program 2025 Communications Plan

PWLP Papua New Guinea | 3-6 June 2025 Subregional North Pacific PWLP | 10-13 June 2025

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# Key Messages

- 1. Women's leadership catalyzes equality and inclusive growth which can help bridge global gender gaps in health, education, and economic and political participation.
- 2. Women leaders empower future women leaders. Pacific women are changemakers leading in their governments, organizations, businesses, and communities.

# Audiences

#### Decision-makers and Influencers.

- 1. Women leaders in government ministries, private sector organizations; Heads of State;
- 2. Managers, decision-makers, and high-level officials;
- 3. Pacific Region DMCs

#### Prompts & Daily Videos (Internal)

- 1. What is your superpower
- 2. What is your message to your younger self?

1-minute videos will have text quotes, upbeat music, over clips of the day's activities and shown before the closing. See Sample.



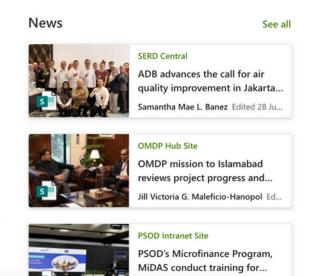
ONEADB OPERATIONS

#### ADB launches Pacific Women Leaders Program in Papua New Guinea



Malika Shagazatova
Senior Social Development Specialist (Gender and Development)

On 3-6 June, ADB's Gender Equality Division and the Papua New Guinea (PNG) Resident Mission (PNRM) conducted the Pacific Women Leaders Program in Port Moresby. In her opening remarks, PARD DG Emma Veve emphasized that strengthening women's leadership is not only a matter of fairness but a strategic investment in national development, stability, and prosperity. David Kavanamur, Managing Director of PNG Kumul Consolidated Holdings, highlighted the importance of mentorship, allyship, and raising boys and girls as champions for equality. PNRM CD Said Zaidansyah highlighted how this first training in PNG is a concrete step toward empowering women and narrowing the gender gap in leadership, particularly in state-owned enterprises. Keynote Speaker Susil Nelson-Kongoi, Chief Executive Officer of the PNG Institute of Banking and Business Management, emphasized that women leaders are key players and changemakers shaping the country's future. The program trained 20 women leaders from PNG State-Owned Enterprises and the private sector with a focus on building skills in communications and negotiations, forming networks, and raising confidence. This program is part of ADB's flagship Asia Women Leaders Program which has trained almost 300 women leaders from 31 countries in the region for the past 10 years. See photos.







#### Internal Comms

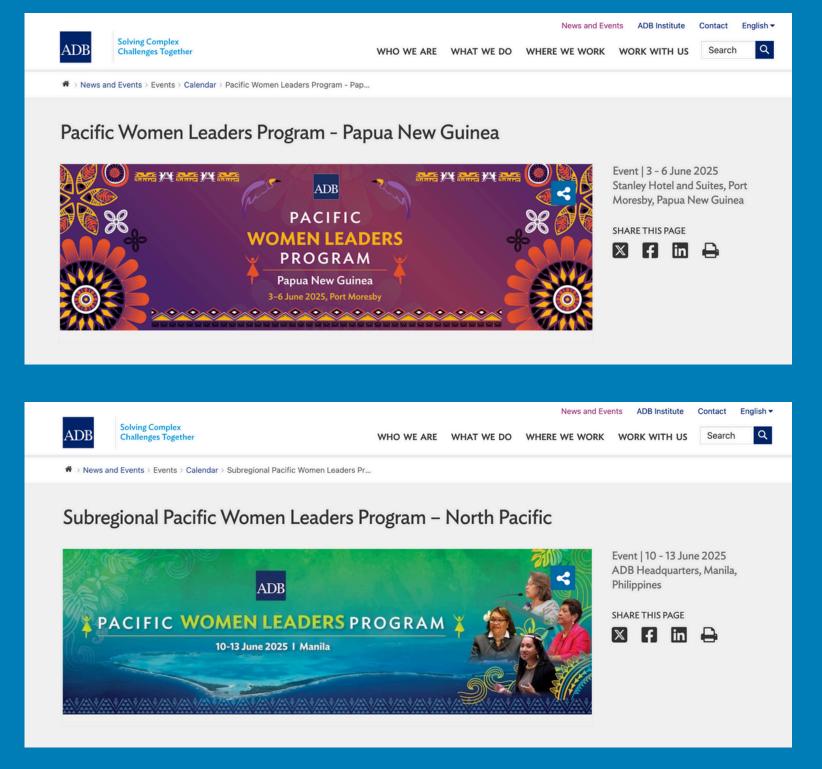
- 1. One ADB Today Blurb
- 2. Gender Bulletin Feature
- 3. HQ Digital Signages (North Pacific)

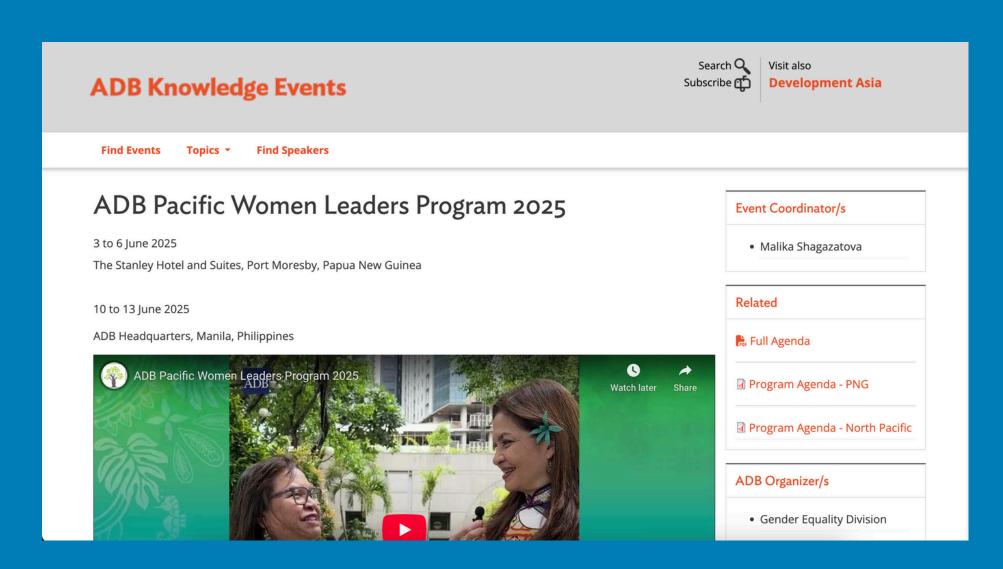
## **Group Photo Souvenirs**





## ADB.org Webpages and DevAsia Knowledge Page





DevAsia Knowledge and Events Page.

#### Media Engagement (PNG)

Across print, television, digital news.





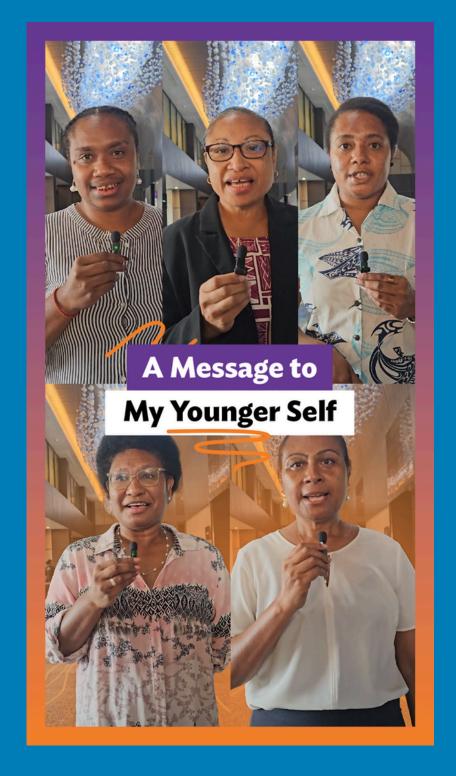
**Digital News** 



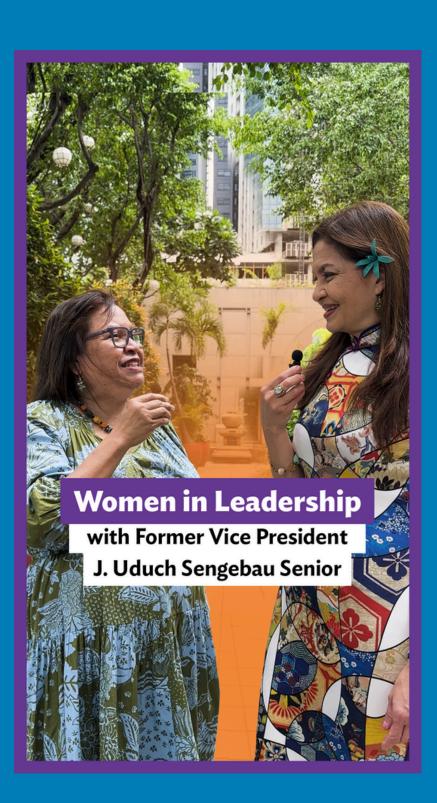
EM TV: News 1, News 2

Print: <u>Article 1</u>, <u>Article 2</u>

#### Reels



A collage of interviews with PWLP-PNG participants.



Sam asks Uduch why we need more women in Parliament, especially in the Pacific.



Sam asks Yolanda why we need more young women in leadership and what they bring to the table.

#### Photo Highlights



"Together, let's build a world where every girl knows her dreams are valid and every boy grows up to be her ally." - Susil Nelson-Kongoi ...more





"Leadership is not a solo endeavor; it thrives on collaboration and trust. It is not about titles but about resilience, vision, and the ability to inspire others."

- J. Uduch Senior ...more



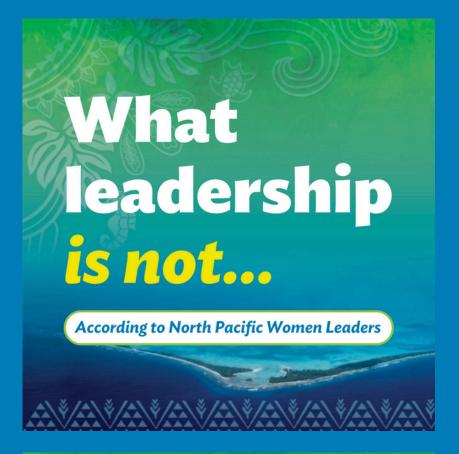


#### **Quote Cards**



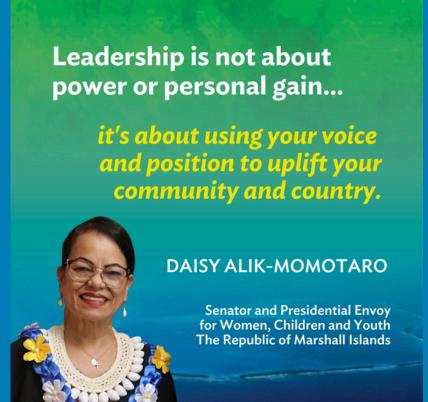


#### Quotes Carousel













#### Recommendations for future comms

- 1. ADB DOCK focal support in media engagement, writing and disseminating press releases, and managing interviews was crucial in PNG. There was high media uptake in Papua New Guinea across print, television, and digital.
- 2. Photo highlights were powerful and had the highest social media reach and engagement. Having a reliable photographer is important for both events.
- 3. Reels were lively, conversational, and natural, helping distinguish PWLP content from other corporate content.
- 4. Daily recap videos serve as good icebreakers. Ready-made scan codes for surveys and evaluations are easy and have good pick-up from participants.
- 5. Recording videos of group exercises and key-note/inspiring women leaders speeches is useful for quotes, reports, and as a "take-home" for speakers and participants.
- 6. Explore data-based outputs such as a blog or infographic page in the future.