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SPEAKERS



Andrew Jeffries

Country Director – Vietnam, ADB



Rutuja Tendolkar

Partner, ERM



Hai Pham

Consulting Director, ERM



Laurence Vannut Genee

E&S Safeguards, ADB



Roberto Leva

Relationship Manager, ADB



Senior Consultant, ERM



Nguyen

IFC



Matt Friedman

CEO, Mekong Club



Tram Le

Associate Partner, ERM



Olga Skotareva E&S Safeguards, ADB



Hanh Nguyen Senior Consultant, ERM



Tran Hoai Phuong Head of ESMS and Director of Commercial Bank, HD Bank



Pham Van Tuyen

Chairman of the Members' Council, Eight March Textile Company Limited



Jing Zhang

Executive Director, Trade & Working Capital FIG Payments, JPM



Sylvester Kinuthia

Head of Transaction Banking Vietnam & Regional Head of Open Account-Trade Finance, Standard Chartered



Coby Wong

Senior Vice President, Sustainability, Institutional Banking Group, DBS



Donald Lambert

Principal Private Sector Development Specialist, ADB



ABOUT THE <u>SPEAKERS</u>



Andrew Jeffries Country Director – Vietnam, ADB

Mr. Andrew Jeffries has 28 years of professional experience including over 13 years with the Asian Development Bank (ADB). He is currently the Country Director for Viet Nam, serving as ADB's representative and is responsible for ADB operations in the country. ADB's main instruments for helping its developing member countries are policy dialogue, loans, equity investments, guarantees, grants, and technical assistance. Mr. Jeffries has held numerous high-ranking posts at the ADB.

Mr. Jeffries holds a master's degree in international affairs from Columbia University, and a bachelor's degree in economics from Bucknell University in the USA.



Rutuja Tendolkar

Partner, ERM

Rutuja Tendolkar is a Partner in ERM's South and East Asia Business Unit and the Social Performance Lead for APAC based in Singapore. Rutuja is primarily engaged in capital project delivery and transaction advisory (ESG and sustainable finance). Rutuja's ESG and sustainable finance experience pertains to advising private equity, project finance and multilateral investment in developing their ESG strategies, integrating ESG as part of the investment and/or lending process and on assessing risks and opportunities for transactions. Her recent ESG advisory is across sectors that include extractives; stressed assets; renewable energy; infrastructure; technology; pharmaceutical/healthcare; real estate and logistics. She has worked with private equity funds to interpret standards encompassing UN SDGs, UNGPs on Business and Human Rights, SASB, UN PRI as well as requirements of multilateral institutions. Her experience at ERM has given her an exposure to geographies in South Asia; Africa; South-east Asia; Middle-east; and CIS countries.



Hai Pham Consulting Director, ERM

Hai Pham is a Consulting Director with over twenty year-experience in environment, health and safety (EHS) auditing, environmental management systems (EMS), safety management systems (SMS), environmental impact assessment (EIA), environmental and social management planning (ESMP) and air pollution control. He is a competent project manager and an experienced trainer and facilitator in EHS awareness and management.

Hai has worked closely with local authorities and associated Vietnamese institutions on projects supported by international development clients such as the World Bank/IFC, Asian Development Bank, NORAD and UNDP. Furthermore, he has also worked in a wide variety of industrial sectors including mining, power, infrastructure, oil and gas, petrochemicals, automobile, manufacturing and pharmaceuticals sectors in Vietnam and abroad.



Laurence Vannut Genee

E&S Safeguards, ADB

Laurence is a Principal Safeguards Specialist with ADB Private Sector Operations Department (PSOD) and is a focal safeguards person for Financial Intermediaries (FI) at PSOD, including Trade and Supply Chain Finance Programmes. She holds a Postgraduate Master of Science in Environmental Protection from Technical University of Vienna, Austria; a Master of Science in Construction Management from University of Bath, UK; and a Batchelor of Engineering in Construction Engineering from King Mongkut's Institute of Technology Ladkrabang, Thailand. Ms. Genee joined ADB as Senior Safeguards Specialist in the Private Sector Operations Department in 2019. Prior to joining ADB, Ms. Genee worked at Environmental Resources Management (ERM) as Principal Environmental and Sustainability Consultant leading ERM's Corporate Advisory and Transaction Services Team and served as ADB's key client manager.

ABOUT THE <u>SPEAKERS</u>



Roberto Leva Relationship Manager, ADB

Roberto is one of the Trade and Supply Chain Finance Program (TSCFP) relationship managers and supports countries in South and East Asia.

Roberto coordinates several Environmental, Social and Governance initiatives for TSCFP.



Phuong Tran Senior Consultant, ERM Phuong is a Senior Consultant of ERM based in Vietnam office with more than 10 years of combined experience in operation and consulting. Phuong has extensive experience working on numerous sustainable finance, Environmental, Social and Governance (ESG) advisory and Environmental, Health and Safety performance assurance projects and has undertaken a wide variety of projects aligned with Equator Principles, IFC, WB, ADB Safeguards Policy, and OECD Common Approaches.

Phuong has diversified her experience in wide ranges of industries, such as finance, renewables, power, manufacturing, chemical, foods and beverages, and real estate and has built her robust understanding of local laws and regulations, as well as international standards, such as Equator Principles (EP), International Financial Corporation's (IFC) Performance Standards (PSs) and Asian Development Bank's (ADB) Safeguard Policy Statement (SPS).



Huong Thien Nguyen

IFC

Ms. Huong Nguyen has worked with the IFC environmental and social sustainability advisory program since 2010. She is currently leading IFC's Environmental and Social Governance Program in Vietnam, working with financial regulators, banking associations and financial institutions to develop sustainable finance and ESG related strategy, policies, guidelines and disseminating international good practices. Huong is also part of the global team for the IFC-supported Sustainable Banking and Finance Network (SBFN). SBFN members now represent 35 countries and form a unique community of financial sector regulatory agencies and banking associations from emerging markets committed to advancing sustainable finance in line with international good practice.



Matt Friedman

CEO, Mekong Club

Matt Friedman is an international human trafficking expert with more than 30 years' experience. He is CEO of The Mekong Club, an organization of Hong Kong's leading businesses which have joined forces to help end all forms of modern slavery. Mr. Friedman previously worked for USAID and the United Nations in over 30 countries. Mr. Friedman offers technical advice to numerous governments, banks and corporations working to eliminate all forms of modern slavery and is the author of twelve books. In 2017, Mr. Friedman won Asia's prestigious "Communicator of the Year" Gold Award.

ABOUT THE <u>SPEAKERS</u>



Tram Le

Ms. Tram is an Associate Partner with over fifteen years' experience in environmental, social and governance (ESG) space in Vietnam and Southeast Asia region. Her background and experience is strong at environmental and social impact assessment; compensation and resettlement planning; environmental and social due diligence; environmental and social monitoring audit; environmental and social management system; and ESG training delivery. She is currently leading the Corporate Sustainability and Climate Change (CSCC), Social Performance and Mergers and Acquisitions (M&A) Teams in ERM Vietnam.



Olga Skotareva

E&S Safeguards, ADB

Olga is an experienced social safeguards specialist at the Asian Development Bank specializing in assuring compliance with the Bank's social and safeguards policies for private sector transactions. Olga's technical expertise covers land acquisition and resettlement, restoration and improvement of livelihoods of affected people, ensuring adequate labor conditions and stakeholder engagement. Throughout her carrier Olga was fortunate to work with private sector and governments across Europe, Africa, Asia and Latin America in most economic sectors and to all main international environmental and social standards, such as of ADB, IFC/World Bank Group, EBRD, AfDB and others. More recently, Olga has been focusing on developing best labor practice, including management of child and forced labor in supply chain and amongst contractors, and she represents ADB in various working groups relating to this topic.



Hanh Nguyen Senior Consultant, ERM

Dr. Hanh Nguyen is social specialist with 20 years of consultancy and research experience in social compliance, social performance and social development, with a strong focus on Human Rights, Supply Chain Due Diligence, Stakeholder Engagement, Involuntary Resettlement, and Indigenous Peoples.

Hanh focuses on impact assessment, social planning, social management system, and social due diligence and had undertaken a wide variety of project aligned with Equator Principles, IFC, WB, EIB, ADB Safeguards Policy, and JBIC Guidelines.



Tran Hoai Phuong

Head of ESMS and Director of Commercial Bank, HD Bank He joined HDBank in 2019, is currently the Director of Corporate Banking, a member of the Executive Board. He has more than 20 years of experience working at major international financial institutions such as Standard Chartered, Citi, BNP Paribas to working at management positions, Board of Management at domestic banks such as Techcombank, TPBank and OCB as Deputy General Manager.

He holds a Bachelor's degree in Foreign Trade - Ho Chi Minh City University of Economics (1989 - 1994).

ABOUT THE <u>SPEAKERS</u>



Pham Van Tuyen Chairman of the Members' Council, Eight March Textile Company Limited

He joined EIGHT MARCH TEXTILE COMPANY LIMITED in 2014, is currently Chairman of the Member's Council cum CEO. With about 30 years of experience, he has extensive knowledge and seasoned experience in textile sector such as HANOI GARMENT AND TEXTILE COMPANY LIMITED, VIETNAM NATIONAL TEXTILE AND GARMENT GROUP to working at management positions.

He holds a Bachelor's degree in Hanoi University of Science and Technology with the major of Textile Machine (1981 – 1986) and Business Administration (1994 - 1996).



Jing Zhang

Executive Director, Trade & Working Capital FIG Payments, JPM Ms. Jing Zhang is Executive Director at Trade & Working Capital of JPMorgan, supporting Financial Institution clients across Asia Pacific. She joined JPMorgan in 2008 through JPMorgan New York MBA summer internship then Management Associate Program and completed rotations across relationship management, sales and product functions before locating to Singapore in 2011. Before her current role, Jing worked as Trade sales covering large MNCs and large corporate in Singapore and Southeast Asia.

Prior to joining J.P. Morgan, Jing was a Program Associate at the Points of Light Foundation in Washington, D.C. Jing is Treasurer of PENN / Wharton Club of Singapore. She received her MBA from the Wharton School University of Pennsylvania, and MPA from Indiana University.



Sylvester has been with Standard Chartered Bank for over 20 years, working and leading teams in multiple markets in ASEAN and East Africa. He is a seasoned transaction banker with experience in product management, solutioning and implementation.

In his current role, Sylvester is responsible for leading the strategic growth and development of

Sylvester Kinuthia

Head of Transaction Banking Vietnam & Regional Head of Open Account-Trade Finance, Standard Chartered



Coby Wong

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Donald Lambert

Transaction Banking products for corporates and financial institutions, covering Cash Management, and Trade Finance & Working Capital. He is passionate about creating client-centric solutions that drive commerce and financial inclusion. Sylvester holds an MBA in Business Administration from the University of Liverpool. He is currently based in Ho Chi Minh City, Vietnam.

Dr. Wong is Senior Vice President and a member of the Sustainability team in DBS' Institutional Banking Group. She has nearly 20 years of experience in the environmental, health & safety, and social (EHSS) field, as a sustainability advisor, an environmental and social consultant, an educator and an academic researcher. She has extensive on-the-ground environmental and social experience in a wide variety of sectors across Asia and beyond. A great deal of her professional time in recent years has been devoted to fulfilling DBS' net zero commitment, advising on sustainable finance, supporting DBS and DBS' clients on sustainability and environmental & social management through advisory and capacity building, as well as integration of international sustainability best management practices into operations and management frameworks.

Don Lambert leads the Private Sector Development Unit within ADB's Viet Nam Resident Mission. The unit supports expanding the role of the private sector in contributing to Viet Nam's socio-economic development. Previously at ADB, he worked on financial sector development in India and Sri Lanka, served as head of the corporate recovery unit, and was a credit risk management specialist covering ADB's financial institutions portfolio. Employment prior to ADB included with the US Federal Reserve and as a US Army officer. Mr. Lambert holds a master's degree from Harvard University, a bachelor's degree from Princeton University, and is a CFA® charter holder.

Principal Private Sector Development Specialist, ADB