



Women in Energy Summit Workshop

3 March 2022

14:00-18:30 Manila Time

EQUAL BY 2030 – TIME FOR CHANGE

ADB's Women in Energy Program for Central and West Asia is the first targeted initiative to advance women in the energy sector in the region. The goal is to make the principles of EQUAL by 2030 the modus operandi in the region's energy industry, making equal opportunity, equal pay, and equal leadership the new standard by 2030.

This inaugural Women in Energy Summit Workshop for Central and West Asia will launch the Women in Energy Program following the commitment made by the Energy Ministers of the region to achieve gender equality in the energy sector:

“We note that women remain underrepresented in the energy industry of the CAREC region. Recognizing the benefits of a diverse, inclusive and balanced talent pool in the energy sector, we strive to reach gender equality by 2030. In this regard, we also endorse the principles of EQUAL by 2030, a Clean Energy Ministers' campaign of Equal Opportunity, Equal Pay and Equal Leadership”.

1st Energy Ministers Dialogue, 2019, Tashkent

The emerging priorities on both energy efficiency and renewable energy opens new opportunities in the industry to diversify the sector's workforce. The rise of a wide spectrum of new jobs in response to the greening of energy offers a timely window of opportunity to fundamentally change the current bias in the sector. **Women must come out of the shadows in the energy sector.**

Women in Energy Summit Workshop - Time for change:

- Offer solutions to advance women's education, leadership and employability in the energy sector
- Discover new opportunities, increase awareness and meet energy sector stakeholders
- Join an international women-in-energy network during the summit
- Drop by the Women in Energy Café for a coaching session with energy experts and other professionals

Register online:

<https://women-energy-summit.org/>

All times are in Manila time zone

AT A GLANCE

Opening Plenary 14:00-14:50	Thematic Sessions 15:00-16:50	Women-in-Energy Networks Audition 17:00-17:50	Closing Plenary 18:00-18:30
<ul style="list-style-type: none"> Welcome address by ADB Opening remarks by government representative Interactive Poll with the audience Keynote Address: <i>Equal by 2030 - What does it mean?</i> 	<p>STREAM 1 15:00-15:50</p> <p><i>Option A:</i> Investing in Women! Overcoming norms, stereotypes, and barriers</p> <p><i>Option B:</i> Preparing for the Future. Building the talent pipeline for the energy sector</p>	<p>Members from 2 international Women-in-Energy networks share their perspectives on benefits from being part of a professional network</p> <p>Attendees have the possibility to join a network of their choice instantaneously through the conference platform</p>	<ul style="list-style-type: none"> Nailing down the Do's and Don'ts: Key summit take-aways for women and men Official launch of the Women in Energy Program and closing
	<p style="text-align: center;">Women in Energy Café 15:00-18:00</p>		
	<ul style="list-style-type: none"> Attendees can tune into the café anytime during the conference for short one-on-one coaching sessions with energy experts and other professionals 		

Moderator: Ms. Sonal Bhutra, Anchor at CNBC-TV18

OPENING PLENARY

14:00 - 14:15	Welcome Address	Mr. Joonho Hwang Director Energy, Central and West Asia Department, ADB
14:15 - 14:25	Opening Remarks	Ms. Sharifa Khudobakhsh Deputy Minister of Energy and Water Resources, Tajikistan
14:25 - 14:40	Interactive Poll with the audience	Ms. Sonal Bhutra Moderator
14:40 - 14:50	Keynote Address “Equal by 2030 – What does it mean?”	Ms. Damilola Ogunbiyi CEO, Sustainable Energy for All and Co-Chair of UN-Energy

THEMATIC SESSION – STREAM 1

Women in Energy Café ongoing in parallel

OPTION A
15:00 - 15:50

Investing in Women! Overcoming norms, stereotypes, and barriers

Moderator

Ms. Shannon Cowlin
Principal Energy Specialist,
ADB

- Panelists**
- **Ms. Rida Javaid**, HR Manager, Central Power Purchasing Agency Pakistan
 - **Ms. Elisabeth Duban**, International Gender Expert
 - **Ms. Nargis Wieck**, Director, German Energy Agency
 - **Ms. Biljana Radonjic Ker-Lindsay**, Associate Director, Access to Skills and Employment, Gender and Economic Inclusion, EBRD

OPTION B
15:00 - 15:50

Preparing for the Future. Building the talent pipeline for the energy sector

Moderator

Mr. Francesco Tornieri
Principal Social Development
Specialist, ADB

- Panelists**
- **Mr. Akhmed Gumbatov**, Head of the Energy and Sustainable Development Program, Institute for Development and Diplomacy, ADA University
 - **Ms. Saule Sagintaeva**, Vice-Chancellor of the Almaty University of Energy and Communications
 - **Ms. Rafika Musaeva**, Head of the Association of Energy Professionals of Tajikistan
 - **Ms. Bayan Abylkairova**, Deputy Chief of Party, USAID Power Central Asia Activity

THEMATIC SESSION – STREAM 2

Women in Energy Café ongoing in parallel

OPTION A
16:00 - 16:50

Advancing Women’s Leadership. Time for change.

Moderator

Ms. Kelly Hewitt
Principal Energy Specialist,
ADB

- Panelists**
- **Ms. Maia Melikidze**, Commissioner, Georgian National Energy and Water Supply Regulatory Commission
 - **Ms. Tatyana Bystrushkina**, Executive Director, American Chamber of Commerce, Uzbekistan
 - **Ms. Malika Saidkhodjaeva**, Founder of www.energy.uz
 - **Ms. Louise Chamberlain**, UNDP Resident Representative in Kyrgyz Republic
 - **Ms. Sudeshna Ghosh Banerjee**, Energy Practice Manager, ECA region, World Bank

OPTION B
16:00 - 16:50

Women in Clean Energy Systems. Making the just transition.

Moderator

Ms. Zonibel Woods
Senior Social Development
Specialist, ADB

- Panelists**
- **Ms. Celia García-Baños**, Associate Programme Officer, International Renewable Energy Agency
 - **Ms. Saida Yusupova**, Founder, Green Business Innovation, Uzbekistan
 - **Ms. Aliya Kydyrbekova**, Founder Waternovation
 - **Ms. Michaela Bergman**, Principal Social Specialist, Department of Strategy, Policy and Budget, AIB

Moderator: Ms. Sonal Bhutra, Anchor at CNBC-TV18

WOMEN-IN-ENERGY NETWORKS AUDITION

Women in Energy Café ongoing in parallel

17:00 - 17:10

Keynote Address

Ms. Aizada Akkaisiyeva
Chairwoman of the
Kazenergo Women's Energy
Club

17:10 - 17:45

Auditions

This session will convene members of 2 international Women-in-Energy networks to share their personal perspectives on the benefits, collaboration and mentoring support to be gained from professional membership in a women's network.

GWNET – Global Women's Network for the Energy Transition

Ms. Christine Lins, Co-founder and Executive Director, GWNET
Ms. Tatiana Mitrova, Member of GWNET, Skolkovo Energy Center
Ms. Yanan LV, Member of GWNET, GIZ

Women in Energy Pakistan Network

Ms. Nameerah Hameed, Founder, Women in Energy Pakistan Network
Ms. Sarah Kazmi, Member of Women in Energy Pakistan, Energy Resource Management
Ms. Seher Abbas, Member of Women in Energy Pakistan, IFC

17:45 - 17:50

Closing

Ms. Sonal Bhutra
Moderator

Summit participants can sign up to become member of the featured networks through:
women-energy-summit.org

Moderator: Ms. Sonal Bhutra, Anchor at CNBC-TV18

CLOSING PLENARY

18:00 - 18:10

Nailing down the Do's and Don't's: Key summit take-aways for women and men

Ms. Aziza Umarova
CEO, SmartGov

18:10 - 18:15

Launch ceremony of the Women in Energy Program 2030

Ms. Sonal Bhutra
Moderator

18:15 - 18:30

Closing Remarks

Ms. Nino Enukidze
Deputy Minister of Economy and Sustainable Development, Georgia

Ms. Lyaziza Sabyrova
Director Regional Cooperation, Central and West Asia Department, ADB

Women in Energy Café

Have a coffee conversation with one of the following coaches

15:00 - 16:00

Ms. Shanny Campbell

Country Director Tajikistan, ADB

Ms. Nana Gurgenidze

Energy Specialist, ADB

Ms. Sona Poghosyan

Social Development Specialist, ADB

Ms. Andrijana Nelkova-Chuchuk,

Commissioner, Energy Regulators Regional Association (ERRA)

Ms. Christine Lins

Executive Director, Global Women's Network for the Energy Transition

16:00 - 17:00

Ms. Zulfia Karimova

Principal Regional Cooperation Specialist, ADB

Ms. Sarin Abado

Energy Specialist, ADB

Ms. Anna Kotskaya

Professional Business Coach

Ms. Yolanda Fernandez Lommen

Country Director People's Republic of China, ADB

Ms. Barbara Fischer-Aupperle

Board Member and Executive Coach, Global Women's Network for the Energy Transition

17:00 - 18:00

Ms. Nidhi Tandon

Executive Director, Networked Intelligence for Development

Ms. Takhmina Mukhamedova

Energy Specialist, ADB

Ms. Jamola Khusanjanova

Head of Foreign Economic Relations, Ministry of Energy of Uzbekistan

Ms. Borbala Takacsne-Toth

Senior Researcher
Regional Centre for Energy Policy Research

Ms. Irene Giner-Reichl

Senior Advisor, Global Women's Network for the Energy Transition

END OF CONFERENCE