PAKISTAN

ADDRESSING CHALLENGES TO GENDER EQUALITY

ENHANCING GENDER RESPONSIVENESS IN POLICIES



Pakistan's Constitution serves as a strong legal framework to achieving gender equality.

There are various laws and programs at the national and provincial level set in place to promote and protect women's rights.

Notable Initiatives:



Gender-Based Violence (GBV) Court

- Specialized GBV courts in 116 districts
- Provides legal aid to GBV survivors in a safe and friendly environment



EMPLOYMENT

Pay Gap

Landowners

Labor Force Participation

ASSET OWNERSHIP

HOWEVER THESE ISSUES

NEED TO BE ADDRESSED...

Violence Against Women Centre (VAWC) Shelters

Providing support for survivors of violence against women

- Housing Facility
- Medical Support Free Helplines

Share of

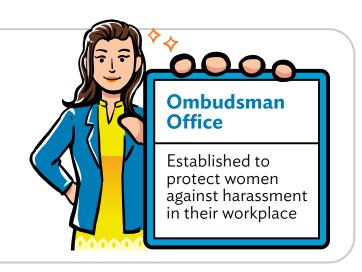
Middle

Senior and

Management

Homeowners

employment Female



All these efforts and more have resulted in achievements toward gender equality



GENDER DEVELOPMENT

GENDER INEQUALITY



PAKISTAN AT A GLANCE



Total Population: 216.6 MILLION

Rural: **63**%



Males slightly outnumber females

51.5% 48.5%

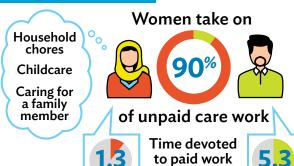
Business Owners



Bank Account Holders



TIME POVERTY



GENDER-BASED VIOLENCE



Experiences violence in intimate partner relations



There are

by age 18









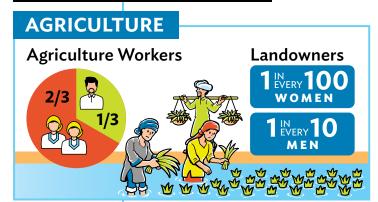
Engaged in

POLITICAL PARTICIPATION

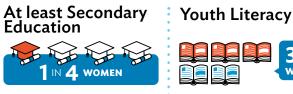
Only 1 in 5 seats in the parliament and local government is held by a woman



SECTORAL ISSUES



EDUCATION



professionals is female



Public Transport

HEALTH

Maternal

mortality ratio

Modes of transport

Deliveries Assisted by skilled birth attendant 2017 2013

Mobile Phone

Ownership

ENERGY

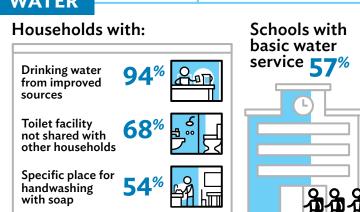
Share of **Engineers**



1 in 4 engineering students is female



WATER



GENDER DESIGN FEATURES OF ADB PROJECTS

TRANSPORT AND COMMUNICATION

trips are done by walking



Improving women's access to safe spaces, education, water, transport, health services, financial resources, and gender-sensitive urban and rural infrastructure

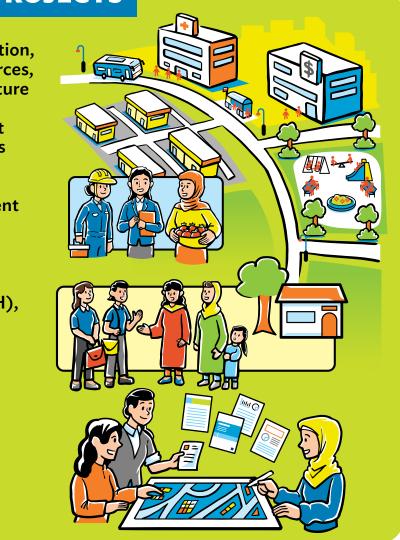
Promoting women's economic empowerment through employment and other opportunities

Mobilizing women for participation in agriculture, irrigation, and resource management

Developing the capacity of women on entrepreneurship, crop production, farm and water management, Water Access, Sanitation, and Hygiene (WASH), and community awareness raising on gender-based violence

Producing knowledge materials for deeper understanding of gender equality issues in various sectors

Integrating gender in policies, design of development projects, and project management systems



For more information:

Visit: https://bit.ly/pakistan-gender

Source: Asian Development Bank

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