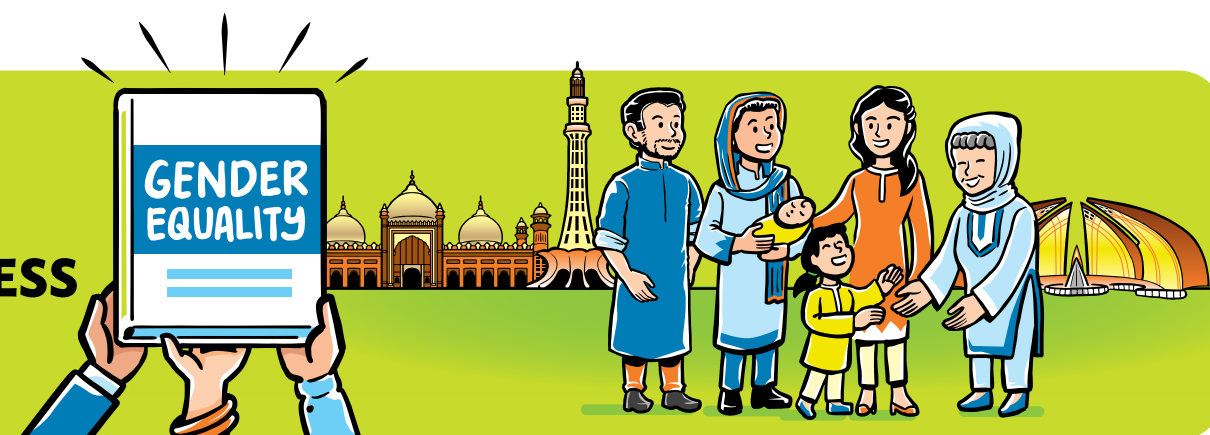


## ENHANCING GENDER RESPONSIVENESS IN POLICIES

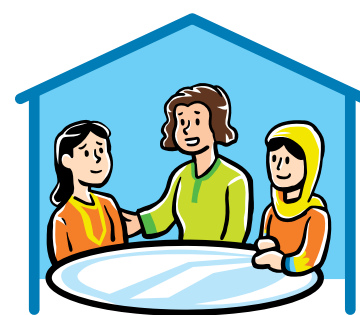


### Notable Initiatives:



#### Gender-Based Violence (GBV) Court

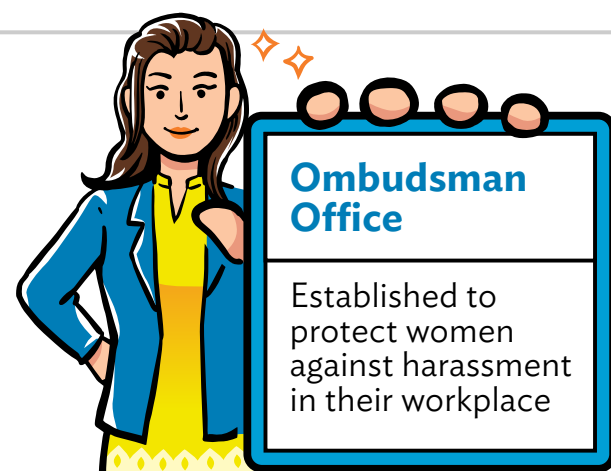
- Specialized GBV courts in 116 districts
- Provides legal aid to GBV survivors in a safe and friendly environment



#### Violence Against Women Centre (VAWC) Shelters

Providing support for survivors of violence against women

- 🏠 Housing Facility
- 🩺 Medical Support
- ☎ Free Helplines



#### Ombudsman Office

Established to protect women against harassment in their workplace

Pakistan's Constitution serves as a strong legal framework to achieving gender equality.

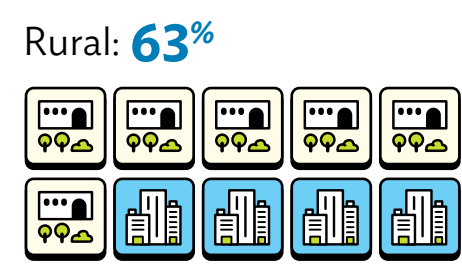
There are various laws and programs at the national and provincial level set in place to promote and protect women's rights.

## All these efforts and more have resulted in achievements toward gender equality



### PAKISTAN AT A GLANCE

Total Population: **216.6 MILLION**



Urban: **37%**

Males slightly outnumber females

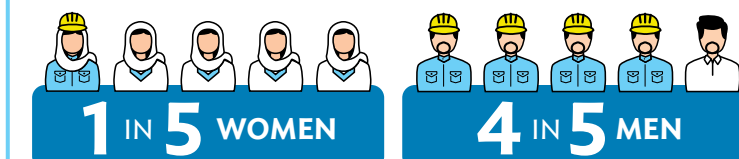


51.5% 48.5%

## HOWEVER THESE ISSUES NEED TO BE ADDRESSED...

### EMPLOYMENT

#### Labor Force Participation



#### Pay Gap

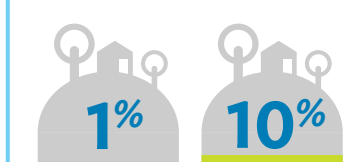


Share of Senior and Middle Management employment

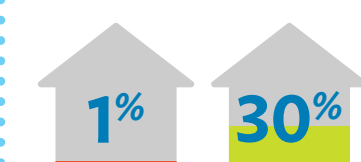
Only **4%** Female

### ASSET OWNERSHIP

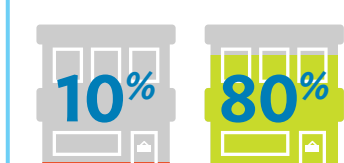
#### Landowners



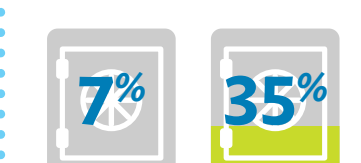
#### Homeowners



#### Business Owners

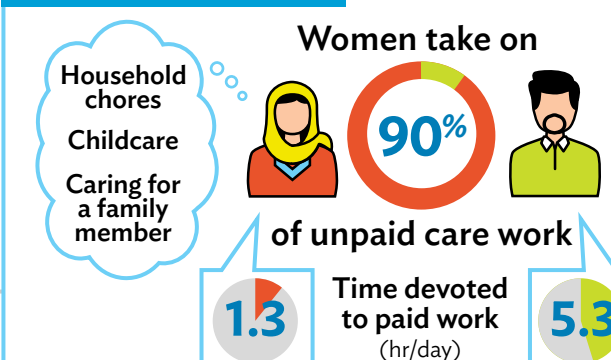


#### Bank Account Holders

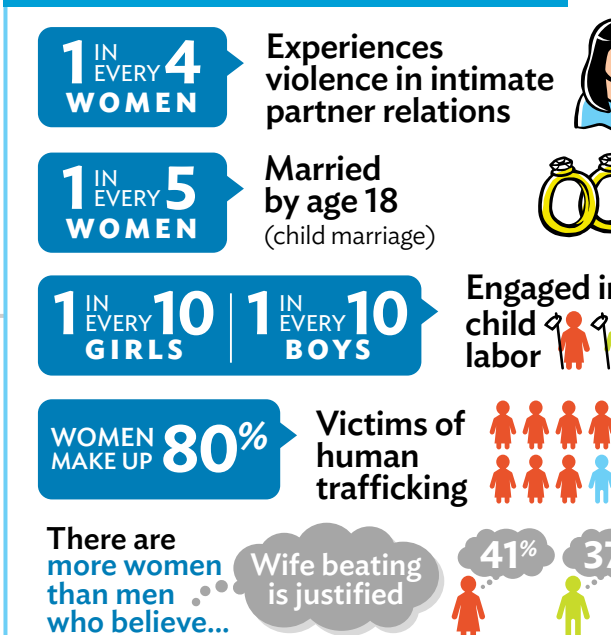


■ % of Women ■ % of Men

### TIME POVERTY

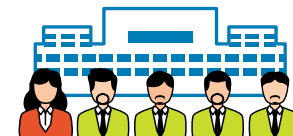


### GENDER-BASED VIOLENCE



### POLITICAL PARTICIPATION

Only **1 in 5** seats in the parliament and local government is held by a woman

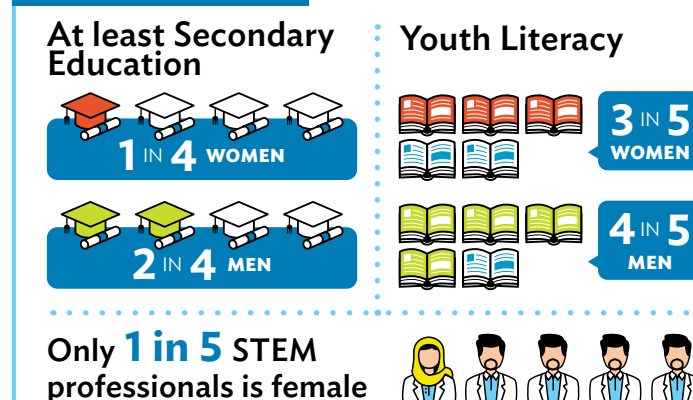


## SECTORAL ISSUES

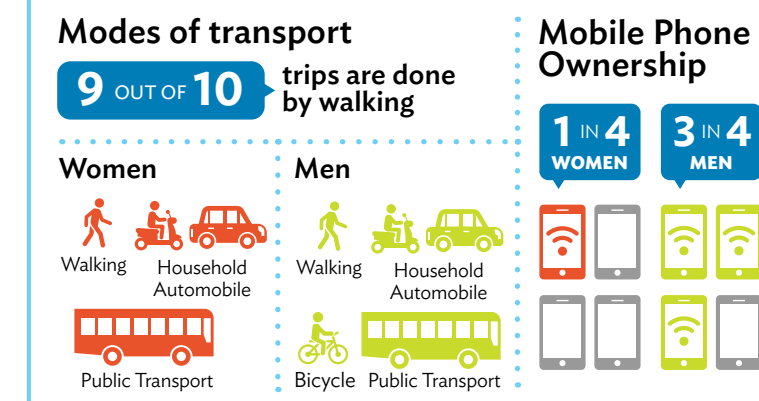
### AGRICULTURE



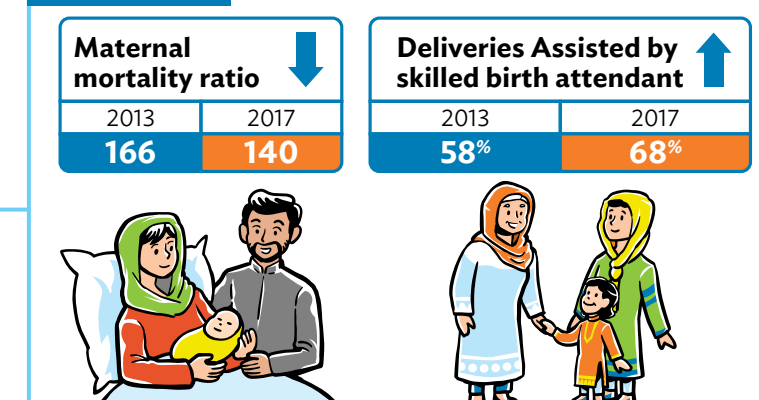
### EDUCATION



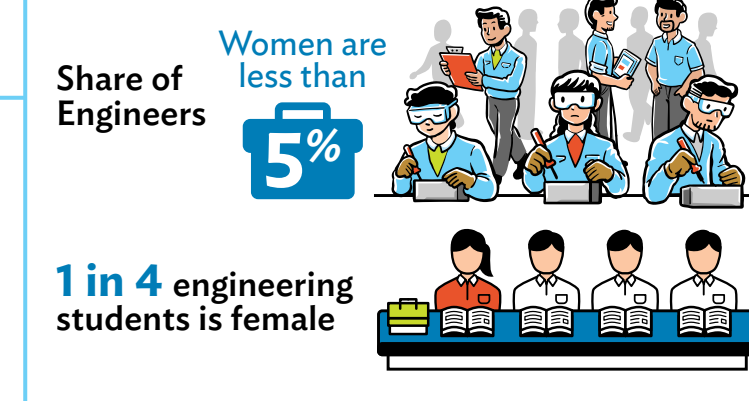
### TRANSPORT AND COMMUNICATION



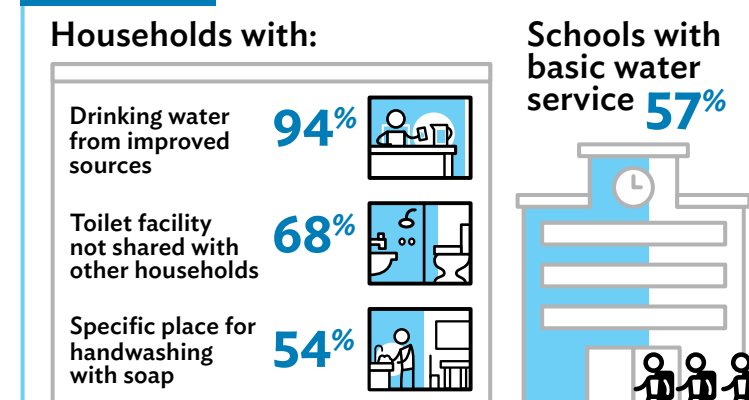
### HEALTH



### ENERGY



### WATER



## GENDER DESIGN FEATURES OF ADB PROJECTS



### For more information:

Visit: <https://bit.ly/pakistan-gender>

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Source: Asian Development Bank