



WORKSHOP AGENDA

INVESTING IN WOMEN: ADVANCING THE TRANSFORMATIVE GENDER AGENDA IN CENTRAL AND WEST ASIA IN A POST-COVID-19 ENVIRONMENT

9-10 March 2022, 2:00–4:00 pm GMT+8 (Manila Time)

DAY ONE (MARCH 9)

WELCOME AND INTRODUCTIONS

2:00 pm (Manila Time)	Opening Remarks	Yevgeniy Zhukov <i>Director General of Central and West Asia Department</i>	Setting the tone for the importance of innovative approaches for inclusivity and economic empowerment of women, post-COVID-19
2:05 pm	Strategy 2030 Operational Priority on Accelerating Progress in Gender Equality	Samantha Hung <i>Chief of Gender Equality Thematic Group, Sustainable Development and Climate Change Department</i>	Gender mainstreaming in ADB operations and policies
2:15 pm	Gender Mainstreaming in Central and West Asia	Jesper K. Petersen <i>Advisor and Head Portfolio, Results, Safeguards, and Gender Unit, Central and West Asia Department</i>	ADB initiatives on gender mainstreaming and pandemic response in Central and West Asia

SESSION ONE

2:25 pm (Manila Time)	Presentation of “Gendered Impacts of COVID-19 in Central and West Asia: Opportunities and Lessons for Gender-Responsive Public Investments”	Emilia Rossi <i>Gender Consultant-Researcher</i> Panelists: <ul style="list-style-type: none">• Gulnora Marufova <i>Senator of the Parliament, Republic of Uzbekistan</i>• Zulfia Kochorbaeva <i>Executive Director, Agency for Social Technologies</i>• Shahla Ismayil <i>Founder and Director, Gender Port</i>• Mary Alice G. Rosero <i>Senior Social Development (Gender) Specialist, Central and West Asia Department</i>	Participants will have enhanced understanding of gendered impacts of the pandemic in Central and West Asia and experiences on gender related responses in the region and other areas.
3:30 pm	Deep-dive discussions: Post COVID-19 responses to key challenges impairing women’s economic development Three (3) thematic groups (Break-out rooms) <ul style="list-style-type: none">• Livelihoods and work, including entrepreneurship, agriculture and migration• Unpaid care and domestic work• GBV and access to essential health services	Marcella Lucas <i>Gender Consultant-Workshop Moderator</i>	Participants can join the breakout session of their choice
4:10 pm	Summary synthesis of the panel discussion and deep-dive discussions by visual artist Brief overview of upcoming Day 2		

DAY TWO (MARCH 10)

SESSION TWO

2:00 pm (Manila Time)	Recap of Day 1 Deep Dive Discussions & Introduction	Marcella Lucas <i>Gender Consultant-Workshop Moderator</i>	Despite good processes, project design implementation plans, projects are not as successful as they could be. Underlying much of this, is unconscious bias.
2:20 pm	Unconscious Gender Bias in Gender Responsive Programming and Project Implementation <i>Topics covered: defining unconscious bias, uncovering the neuroscience underpinning bias, exploring programmed or automatic reactions and discovering typical bias in decision making.</i>	Jane Horan <i>Founder, The Horan Group</i>	The session provides multiple benefits: accepting, understanding and increasing awareness of unconscious bias impact, emphasizing self, team, and project success. Whilst not explicitly stated, this session will also create a culture of inclusiveness, and the discussions raise the group to a new level of understanding. Participants leave with greater clarity on bias, often motivated to act.
3:45 pm	Virtual gallery view & group reflection on how unconscious bias is manifested and can be addressed and how this links back to their projects and Day 1 Workshop synthesis	Marcella Lucas <i>Gender Consultant-Workshop Moderator</i>	Synthesis to link Day 1 and 2. Visual artist to base summary on this synthesis.
3:55 pm	Closing Remarks	Shanny Campbell <i>Country Director Tajikistan Resident Mission</i>	Opportunities to create more impactful projects and results moving forward
