



STUDY FINDINGS WEBINAR REAPING THE BENEFITS OF INDUSTRY 4.0 THROUGH SKILLS DEVELOPMENT IN HIGH-GROWTH INDUSTRIES IN SOUTHEAST ASIA

INSIGHTS FROM CAMBODIA COUNTRY STUDY

8th April 2021 (09:30 am–11:00 am Phnom Penh; 10:30 am–12:00 pm Manila)

1. Background

The Asian Development Bank (ADB) study *Reaping the Benefits of Industry 4.0 Through Skills Development in High-Growth Industries in Southeast Asia* explores the implications of the Fourth Industrial Revolution (4IR) on future job markets. The Fourth Industrial Revolution (4IR) has ushered in extraordinary technological advances, fusing boundaries of physical, digital, and biological worlds to create new paradigms in the way we live, work, and interact. The study included policy analysis, research and survey of employers and training institutions on their readiness for 4IR in four countries – Cambodia, Indonesia, the Philippines and Vietnam.

The study has estimated job displacement and gains in the selected industries in the 4 countries and reports that job losses could be offset by new jobs, but skills development is crucial to realize those benefits. A review of the policy landscape based on benchmarks from international trends and experiences provides the basis for the action points that countries can use to harness the potential of 4IR to increase productivity, facilitate skills development, and incentivize industry. The recommendations from the study point to the need to implement decisive changes in renewing skills development strategies that acquire a full life cycle approach to skills development.

This webinar will present highlights from the study which has given rise to 5 reports – 4 country reports and a synthesis report providing a regional perspective. The key implications and practical actions for consideration by ADB’s developing member countries and Cambodia in particular will be shared.¹ The experience of Singapore of facilitating skills development in the context of 4IR will be shared with responses from participants from developing member countries.

2. Indicative Agenda of the Webinar

Participants are requested to log in 15 minutes (@9:15 a.m. Phnom Penh time) before the meeting.

<i>Phnom Penh Time</i>	<i>Session/Topic</i>	<i>Delivered/Facilitated By</i>
09:15 a.m.	Registration (Online access) – if not previously done	Ms. Evangelyn M. Medina ADB
09:30 a.m.	Welcome and Introduction to the Webinar	Mr. Brajesh Panth Chief, Education Sector Group, ADB
09:35 – 09:45 a.m.	Opening Remarks	Ms. Sunniya Durrani-Jamal Country Director, ADB/CARM H.E. Dr. Phan Phalla, Secretary of State Ministry of Economy and Finance (MEF)
09:45 -10:05 a.m.	Presentation of study results and Cambodia country report	Mr. Fraser Thompson Team leader, AlphaBeta
10:05 – 10:35 a.m. (5 minutes for each)	Reflections from Key Government Ministries and Industry Representative on the Study’s	Moderated by: Shanti Jagannathan Principal Education Specialist, ADB

¹ Cambodia country report can be accessed via <https://www.adb.org/publications/benefits-industry-skills-development-cambodia>

	Findings and Recommendations and Follow- up actions	Panelists <ul style="list-style-type: none"> • Mr. Kok Hong Chea, Deputy Director General of Policy, MEF • Dr. Ken Loo, Secretary General, The Garment Manufacturers Association of Cambodia (GMAC) • Ms. Pich Malika Yim, Deputy Director General, DGTVET, Ministry of Labor and Vocational Training (MLVT) • Dr. Angkearot Sam Or, Deputy Director General for Policy and Planning, Ministry of Education, Youth and Sport (MoEYS) • Dr. Seingheng HUL, Director General, General Department of Science, Technology and Innovation,
10:35—10:55 a.m.	Q&A and Comments from participants	Moderated by: Mr. Sophea Mar Senior Social Sector Officer, ADB
10:55 – 11:00 a.m.	Closing Remarks on Implications for ADB's support to 4IR in ASEAN	Ms. Ayako Inagaki, Director Human and Social Development Division Southeast Asia Department, ADB

3. Registration and Arrangement

Please register yourself via the given link <HTTPS://WINDUSTRY4.ADB.ORG>. The Webinar will be proceeded with English and Khmer languages. For further information on the Webinar and other arrangements, please contact Mr. Sophea Mar (smar@adb.org); Mr. Soleil Mom (smom@adb.org); Ms. Evangelyn M. Medina (emedina.consultant@adb.org).