



TRANSFORMING WOMEN'S LIVES THROUGH INFRASTRUCTURE

Sector Training on Gender Mainstreaming:
Transport • Water • Energy



DAY 1 - OVERVIEW

Objective: The 4-day gender training is targeted at staff in ADB HQ Sector Divisions and Resident Mission Operations Departments to ensure a better understanding of key gender issues and possible gender entry points in three infrastructure sectors: transport; water; and energy. Participants will learn from experts and peer exchange of project experiences on good practices on gender. Participants will also increase their knowledge of ADB's gender categorization system and related requirements in the project cycle through background reading and plenary discussion. Overall, the training aims to improve ADB staff's capacity to engage clients in design and implementation of gender-inclusive policies, programs, and projects in these three key infrastructure sectors.

Monday, 4 October	
11:00–11:10 am	<p>Welcome and Opening Remarks</p> <ul style="list-style-type: none"> Inclusive and Sustainable Infrastructure to Achieve Strategy 2030's Vision under 7 Operational Priorities (OPs) <ul style="list-style-type: none"> ~ Bruno Carrasco, Director General, Sustainable Development and Climate Change Department (SDCC) <p>Group Photo</p>
Session 1: OP2: "Accelerating Progress on Gender Equality"	
11:10–11:45 am	<p>Roadmap to Achieve OP2's Transformative Gender Agenda</p> <ul style="list-style-type: none"> Pervasive gender inequalities in Asia and the Pacific and OP2's strategic operational priorities to address SDG 5's transformative agenda <ul style="list-style-type: none"> ~ Samantha Hung, Chief of Gender Equality Thematic Group, SDTC-GEN Briefing: Guidelines for Gender Mainstreaming Categories in ADB Operations <ul style="list-style-type: none"> ~ Keiko Nowacka, Senior Social Development Specialist (Gender and Development [GAD]), SDTC-GEN
11:45–12:00 pm	Q&A and Interactive Polling
Session 2: Setting the Context	
12:00–12:30 pm	<p>Transforming Women's Lives Through Infrastructure: Can We Do Better?</p> <ul style="list-style-type: none"> Video: Gender Dialogues: Road to Equality, UNOPS (3 min) Overview Presentation



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	<p>~ <i>Dr. Samantha Stratton-Short, Head of Infrastructure and Project Management Strategic Initiatives, UNOPS (UN Office for Project Services)</i></p> <p><i>Moderator: Susann Roth, Advisor, SDCC; Chief of Knowledge Advisor, Services Center</i></p>
12:30–1:15 pm	Looking to the Future: Time for a Paradigm Shift
	<p>Setting the future framework for ADB investments in Transport, Water and Energy to harness infrastructure's transformative impact on all users and workers.</p> <ul style="list-style-type: none"> • How can we strengthen the enabling environment for gender mainstreaming in the infrastructure sector? • How can we change the way infrastructure policies, programs and projects are planned, designed, and implemented to generate gender-inclusive outcomes? <p><u>Panel Discussion</u></p> <ul style="list-style-type: none"> ~ <i>Jamie Leather, Chief of Transport Sector Group, SDCC</i> ~ <i>Neeta Pokhrel, Chief of Water Sector Group, SDCC</i> ~ <i>Priyantha Wijayatunga, Chief of Energy Sector Group, SDCC</i> ~ <i>Manoj Sharma, Chief of Urban Sector Group, SDCC</i> <p><i>Moderator: Samantha Hung, Chief of Gender Equality Thematic Group, SDTC-GEN</i></p>
1:15–1:45 pm	Q&A and Open Discussion
1:45–2:00 pm	<p>Wrap Up and Closure</p> <p>~ <i>Samantha Hung, SDTC-GEN</i></p>



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DAY 2 – TRANSPORT

Day 2 will (i) elaborate on gender inequalities linked to systemic and structural issues in the transport sector; (ii) share gender design entry points that will lead to inclusive and sustainable transport policies and project outcomes; (iii) showcase ADB project examples that have brought or expected to bring transformative change in women's lives; and (iv) provide an opportunity to put new knowledge into practice with interactive exercises in a virtual setting.

Tuesday, 5 October

Key Issues, Design Entry Points, Case Studies, and Practice

Facilitator: Prabhjot Khan, Social Development Specialist (Gender and Development [GAD]), SDTC-GEN

Session 1: Framing the Discussion

11:00–11:05 am

Opening Remarks

~ *Pamela Chiang, Senior Transport Specialist, SDCC*

11:05–11:30 am

Key Issues: What do Women and Girls Want from Transport Systems to Improve their Mobility? (With Interactive Polling)

~ *Sonal Shah, Executive Director, Centre for Sustainable and Equitable Cities*

11:30–11:35 am

Q&A

Session 2: How Can We Do Better?

11:35–11:45 pm

Entry Points for Gender-Inclusive Transport

- ~ *Prabhjot Khan, Social Development Specialist (GAD), SDTC-GEN*
- ~ *Mary Alice Rosero, Senior Social Development Specialist (GAD), Central and West Asia Department (CWRD)*
- ~ *Pamela Chiang, SDCC*

11:45–12:10 pm

Case Studies for Gender-Inclusive Transport

~ *Prabhjot Khan, SDTC-GEN*

- **Philippines:** Malolos-Clark Railway Project
Mary Gyknell Tangente, Community Development Officer, GESI Lead, NSCR-Ex and Koreen Hidalgo, Architect, GESI Team, NSCR-Ex, Department of Transportation, Philippines
- **Kiribati:** Outer Islands Transport Infrastructure Investment Project
Cindy Bryson, Social Development Specialist, PARD



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	Q&A
12:10–12:30 pm	Case Studies for Gender-Inclusive Transport ~ <i>Mary Alice Rosero, CWRD</i> <ul style="list-style-type: none">• Pakistan: Karachi Bus Rapid Transit Red Line Project• Video: Pakistan: Women Plant Millions of Trees to Rebuild Climate Resilient Roads (3:31 min) Q&A
12:30–12:55 pm	Case Studies for Gender-Inclusive Transport ~ <i>Pamela Chiang, SDCC</i> <ul style="list-style-type: none">• India: Delhi-Meerut Regional Rapid Transit System Investment Project• Fiji: Fiji Airways COVID-19 Liquidity Support Facility <i>Yeon Su Kim, Investment Specialist, PSOD</i>• Video Cambodia: In Cambodia, Building Roads is Women's Work (2:58 min) Q&A
Session 3: Putting Knowledge to Practice	
12:55–1:55 pm	Interactive Exercise on application of gender mainstreaming in the transport sector using various online tools
1:55– 2:00 pm	Wrap Up, Closure, and Evaluation ~ <i>Samantha Hung, SDTC-GEN</i>

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DAY 3 - WATER

Day 3 will (i) elaborate on gender inequalities linked to systemic and structural issues in the water sector; (ii) share gender design entry points that will lead to inclusive and sustainable policies and project outcomes in water supply and sanitation and water resources management; (iii) showcase ADB project examples that have brought or expected to bring transformative change in women's lives; and (iv) provide an opportunity to put new knowledge into practice with interactive exercises in a virtual setting.

Wednesday, 6 October

Key Issues, Design Entry Points, Case Studies, and Practice

Facilitator: Malika Shagzatova, Social Development Specialist (Gender and Development [GAD]), SDTC-GEN

Session 1: Framing the Discussion

11:00–11:05 am	Setting the Scene <ul style="list-style-type: none"> • Video: Nepal: Clean Water Brings Hygiene and Happiness in Nepal's Small Towns (3:08 min)
11:05–11:20 am	Unleashing the Transformative Impact of Water Projects and Programs on Women and Girls ~ Neeta Pokhrel, Chief of Water Sector Group, SDCC
11:20–11:30 am	Q&A and Interactive Polling

Session 2: How Can We Do Better?

11:30–1:25 pm	Entry Points and Case Studies of Gender-Inclusive Water Supply, Sanitation, and Water Resources Management
11:30–11:35 pm	<u>Water Supply:</u> ~ Malika Shagzatova, SDTC-GEN
11:35–12:10 pm	<u>Panel Discussion:</u> <ul style="list-style-type: none"> • India: West Bengal Drinking Water Sector Improvement Project <i>Sourav Majumder, Senior Project Officer (Urban), SARD</i> • PRC: Climate Resilient and Smart Urban Water Infrastructure Project <i>Anqiang Huang, Senior Financial Sector Specialist, EARD</i> • Philippines: Southeast Asia Urban Services (SURF) TA facility: Baguio City gender transformative flood early warning system <i>Thuy Trang Dang, Senior Urban Development Specialist, SERD</i>



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Transport • Water • Energy



	Q&A
12:10–12:40 pm	<p><u>Sanitation:</u></p> <ul style="list-style-type: none"> • Video: Benefits of a Toilet, The WHY Foundation (2:33 min) ~ <i>Christian Walder, Water Supply and Sanitation Specialist, SDCC</i> • Accelerating Sanitation for All: barriers to access and breaking down stigmas in South Asia <i>Saswati G. Belliappa, Senior Safeguards Specialist, SARD</i> <p>Q&A</p>
12:40–1:10 pm	<p><u>Water Resources Management</u></p> <p>~ <i>Yasmin Siddiqi, Director, CWRD</i></p> <ul style="list-style-type: none"> • Tajikistan: Climate and Disaster Resilient Irrigation and Drainage in the Vakhsh River Basin Project <i>Farhod Abdulloev, Executive Director, Project Implementation Group</i> • Bangladesh: Participatory Small Scale Water Resources Sector Project <i>Nasheeba Selim, Senior Social Development Officer (Gender) BRM</i> <p>Q&A</p>
Session 3: Putting Knowledge to Practice	
1:10–1:55 pm	Interactive Exercise on application of gender mainstreaming in the water sector using various online tools
1:55– 2:00 pm	Wrap Up, Closure, and Evaluation ~ <i>Samantha Hung, SDTC-GEN</i>

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Sector Training on Gender Mainstreaming:
Transport • Water • Energy

DAY 4 – ENERGY

Day 4 will (i) elaborate on gender inequalities linked to systemic and structural issues in the energy sector; (ii) share gender design entry points that will lead to inclusive and sustainable energy policies and project outcomes; (iii) showcase ADB project examples that have brought or expected to bring transformative change in women's lives; and (iv) provide an opportunity to put new knowledge into practice with interactive exercises in a virtual setting.

Thursday, 7 October

Facilitator: Zonibel Woods, Senior Social Development Specialist (Gender and Development [GAD]), SDTC-GEN

Session 1: Framing the Discussion

11:00–11:05 am

Opening Remarks

~ *Priyantha Wijayatunga, Chief of Energy Sector Group, SDCC*

11:05–11:30 am

Key Issues: Breaking Down Barriers for Inclusive and Sustainable Energy

~ *Celia Garcia Banos Lopez, Associate Programme Officer, International Renewable Energy Agency (IRENA)*

11:30–11:40 am

Q&A and Interactive Polling

Session 2: How Can We Do Better?

11:40–11:50 pm

Entry Points for Gender-Inclusive Energy

~ *Zonibel Woods, SDTC-GEN*

11:50–1:15 pm

Case Studies of Gender-Inclusive Energy

11:50 –12:25 pm

Gender-inclusive Measures in Centralized Energy Systems

Panel Discussion:

- **Nepal:** Power Transmission and Distribution Efficiency Enhancement Project
Meeta Acharya, Environmentalist/Alternate GESI Focal, Nepal Electricity Authority
- **World Bank** experiences with gender-inclusive energy projects
Anne T. Kuriakose, Senior Social Development Specialist, World Bank South Asia Social Sustainability and Inclusion Unit
- **Discussant:** *Keiju Mitsuhashi, Deputy Country Director, VRM*



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	<p>Q&A</p>
12:25–1:00 pm	<p>Lessons Learned from South Asia: Moving from Centralized to Decentralized Energy Systems ~ <i>Francesco Tornieri, Principal Social Development Specialist (GAD), South Asia Regional Department (SARD)</i></p> <ul style="list-style-type: none"> • Decentralized Energy Systems and Enhancing Energy-based Livelihoods (Bangladesh, Maldives, India) • Increasing women workforce in energy sector utilities with RMGSs WePOWER initiatives and National Chapters (Bhutan) <p>Q&A</p>
1:00–1:15 pm	<p>Gender-inclusive Private Sector Investments in the Energy Sector</p> <ul style="list-style-type: none"> • Video: Indonesia: Power to Empower: Improving Lombok Women's Lives by Investing in Clean Energy/Vena Energy (5:07 min) • Indonesia: Eastern Indonesia Renewable Energy Project <i>Anne Valko Celestino, Gender and Development Specialist, PSOD</i> <p>Q&A</p>
<p>Session 3: Putting Knowledge to Practice</p>	
1:15–1:55 pm	<p>Interactive Exercise on application of gender mainstreaming in the energy sector using various online tools</p>
1:55– 2:00 pm	<p>Wrap Up, Closure, and Evaluation ~ <i>Samantha Hung, SDTC-GEN</i></p>