



ASIA WOMEN LEADERS PROGRAM

7-8 April 2021 • Asian Development Bank



ADB

ASIA WOMEN LEADERS PROGRAM (AWLP) ALUMNI WEBINAR

Day 1—Wednesday, 7 April 2021
(8:00–11:00 PM – Manila)

Objectives:

- Exchange experiences on the impact of AWLP and COVID-19 on women leaders in the public sector.
- Refresh AWLP's core communications skills and learn to use them proficiently in virtual settings.

Opening Session

8:00–8:15 p.m.	Welcome and Introductions <i>Samantha Hung</i> , Chief, Gender Equity Thematic Group, Sustainable Development and Climate Change Department (SDCC), Asian Development Bank (ADB)
8:15—8:25 p.m.	Opening Remarks from ADB <i>Bruno Carrasco</i> , Director General, SDCC, ADB
8:25-8:30 p.m.	Program Overview and Group Photo

SESSION 1: Reflections on Impact of Leadership Training and COVID-19

Moderators: Prabhjot Khan, Social Development Specialist (Gender and Development), SDCC, ADB
Tülin Akin Pulley, Senior Gender and Development Consultant, SDCC, ADB

8:35–9:00 p.m.	AWLP Impact Assessment and Alumni Reflections <ul style="list-style-type: none">• What impact did AWLP have in improving your leadership capacity?<ul style="list-style-type: none">• Communicating with more confidence and authority in leading teams; in giving speeches; and in responding to media• Negotiating for better opportunities and support; overcoming self-imposed barriers; increasing visibility of your work; challenging unconscious gender bias in workplace practices• Advancing gender equality and women's empowerment in your government agency or local community• How relevant are the skills you gained in AWLP in virtual settings?• What key challenges do you still face as a woman leader? <p>Alumni Discussion Leaders: <i>Chhy Vichara</i>, Undersecretary of State, Ministry of Civil Services, Cambodia <i>Munkh-Orgil Zorig</i>, ADB Consultant; former Director General, Budget Investment Department, Ministry of Finance; 1st Deputy CEO, Mongolian Mortgage Corporation <i>Pramila Bajracharya</i>, Director General, Department of Railways, Ministry of Physical Infrastructure and Transport, Nepal</p>
----------------	--

Nguyen Thi Van, Deputy Director, Training School on Labor and Social Affairs,
Ministry of Labor, Invalids and Social Affairs, Viet Nam

Larisa Harutyunyan, Political and Economic Affairs Policy Officer, The Embassy of
Kingdom of the Netherlands to the Republic of Armenia; former Division Head,
International Cooperation Department, Ministry of Finance, Armenia

9:00–9:25 p.m.

COVID-19 Impact Assessment and Alumni Reflections

- How has the pandemic affected you: Key challenges and any positive changes?
 - Jobs and Income
 - Work-Life Balance
 - IT Connectivity and IT Skills
 - Professional and Personal Development
 - Social and Professional Networking
- What is your government agency doing in COVID-19 response and recovery to mitigate the negative economic, social and health impacts on women and girls?

Alumni Discussion Leaders

Samar Ihsan, Senior Joint Secretary (UN), Ministry of Economic Affairs, Pakistan

Tekreth Kamrang, Secretary of State, Ministry of Commerce, Cambodia

Nalini Balasubramaniam, Divisional Secretary, Divisional Secretariat, Dehiwala,
Ministry of Home Affairs, Sri Lanka

Nhean Sochetra, Director General, General Directorate of Social Development,
Ministry of Women's Affairs, Cambodia

Vivi Yulaswati, Senior Advisor to the Minister on Social Affairs and Poverty Reduction,
Ministry of Planning, Indonesia

9:25–9:30 p.m.

Break

SESSION 2: Virtual Presentation Skills

Facilitators: Teresa Erickson and Tim Ward, Intermedia Communication Training
Authors of *Virtually Speaking – Communicating at a Distance*

9:30–10:00 p.m.

Big Fails and Quick Fixes for Online Communicators

Poor lighting, wrong screen placement, clutter and background noise can seriously detract from your onscreen presence. The session corrects the most common mistakes for virtual speakers.

10:00–10:30 p.m.

Delivery Skills for Virtual and Live Presentations

Virtual presentations are like being on TV. This session covers what to wear, how to use your voice energy, body language, and word patterns to communicate clearly and effectively.

10:30-11:00 p.m.

Organizing Your Content for a Presentation

The importance of holding your audience's attention gets magnified when presenting virtually. This session shares a simple rhetorical structure that creates clarity and makes it easy for your listeners to follow you.

Day 2—Thursday, 8 April 2021 (8:00–11:00 PM – Manila)

Objectives:

- Listen to a woman leader's personal journey and perspective on women's leadership post-COVID.
- Develop communications skills for virtual meetings and answering questions.
- Brainstorm on the next phase of AWLP to expand the cadre of women leaders.

SESSION 3: Motivational Speaker

Moderator: Samantha Hung, Chief, Gender Equity Thematic Group, SDCC, ADB

8:00–8:40 p.m. **Not Losing Ground: Women's Leadership in a Post-COVID World**
(30 min presentation with 10 min Q&A)

Dr. Gita Sen, Distinguished Professor and Director of the Ramalingaswami Centre on Equity and Social Determinants of Health, Public Health Foundation of India

SESSION 4: Virtual Q&A and Meeting Skills

*Facilitators: Teresa Erickson and Tim Ward, Intermedia Communication Training
Authors of Virtually Speaking – Communicating at a Distance*

8:45-9:15 p.m. **Answering Questions in a Q&A**
Interactivity is key to good online presentation. This session explains how to be concise, clear and credible when answering questions and how to keep your listeners informed and engaged.

9:15-9:45 p.m. **Virtual Meeting Skills**
Online meetings can be productive and efficient, or a waste of everyone's time. This session covers the 'dos and don'ts' of virtual meeting management. It will include how to manage a virtual meeting with authority from setting meeting ground rules to dealing with dominant participants, advice on technology platforms, and addressing problematic issues, especially with gender bias, such as interruptions and excluding women's voices.

9:45-10:15 p.m. **Troubleshooting Issues**
Everyone has their own unique issues when it comes to making the transition to virtual communications; the organizers will leave plenty of time for your questions, and to share with your peers what has worked well for you, and what challenges you face.

10:15-10:20 p.m. **Break**

SESSION 5: Forward Planning for AWLP Phase III

Moderator: Tülin Akin Pulley, Senior Gender and Development Consultant, SDCC, ADB

10:20–10:50 p.m.

How to Scale Up AWLP Moving Forward (2022-2025)?

- **Regional Training for mid/senior level women government officials across Ministries** (Core training in-person w/video-taped practice)
- **In-Country Training + TOT** involving a wide spectrum of Ministries, local public training institute(s) and expanding training to subnational levels
 - **AWLP Cambodia In-Country Roll-Out**

Hou Nirmita, Undersecretary of State, Ministry of Women's Affairs, Cambodia

Discussion Questions:

- **Scope:** Regional vs. Country-Focused Training?
- **Approach:** Keep it Intact or Adjust? (connecting gender equality, women's leadership and inclusive growth + building communications and negotiations skills and networks + motivational speakers).
- **Participants:** Target or diversify trainees? (Ministry level only or including also a few women from private sector and civil society, and participants across career stages, levels and age groups)
- **Delivery Method:** In-person training with small groups vs. Virtual training?

10:50-10:55 p.m.

Polling

10:55–11:00 p.m.

Closing Remarks

Samantha Hung, Chief, Gender Equity Thematic Group, SDCC, ADB