



## SPEAKERS PROFILES

### DAY 1

#### **INAUGURAL SESSION: Welcoming Remarks and Keynote Speech**



#### **Shixin Chen**

**Vice President Operations 1, South Asia and Central and West Asia Department, Asian Development Bank**

Shixin Chen is the Vice-President (Operations 1) of the Asian Development Bank (ADB). He joined ADB on 12 December 2018. Mr. Chen is responsible for operations in the South Asia Department and the Central and West Asia Department. Prior to joining ADB, Mr. Chen headed the Department of International Economic and Financial Cooperation at the Ministry of Finance of the People's Republic of China (PRC). From 1998, Mr. Chen held senior positions in the Ministry of Finance, overseeing areas of public finance and partnerships with multilateral development banks. From 2012 to 2014, he was a Board Director in the Credit Guarantee and Investment Facility. Mr. Chen was World Bank's Executive Director for the PRC from 2013 to 2016 and a Board Director for the PRC in the New Development Bank and the Asian Infrastructure Investment Bank from 2016 to 2018. Mr. Chen holds a doctorate in Economics from the Graduate School of the Research Institute for Fiscal Science, and a Master's degree in Public Policy Management of the Mason Program of the John F. Kennedy School of Government in Harvard University.



#### **Achim Fock**

**Operations Manager for Brunei, Malaysia, Philippines and Thailand, World Bank**

Achim Fock became the World Bank's Operations Manager for Brunei, Malaysia, Philippines and Thailand in August 2019 and he is based in the Philippines. In his current capacity, he provides oversight and advice to a broad range of financing operations as well as analytical and advisory activities in these four countries. Achim Fock has almost twenty-five years of professional experience in development. Prior to his current assignment, he held various managerial and technical positions in Eastern Europe, South Asia and Africa as well as in East Asia, including postings in China and Vietnam. Achim Fock holds post-graduate degrees from universities in Germany and the United Kingdom in agricultural science, in agricultural economics, and in European integration and international economics, as well as a PhD in agricultural economics.


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***Reihana Mohideen***
**Senior Research Fellow, Department of Electrical and Electronic Engineering, University of Melbourne, Australia**

Reihana (Sithy) Mohideen is a Senior Research Fellow in the Department of Electrical and Electronic Engineering at the University of Melbourne, Australia. Her research analyzes advanced technology trends in the low-carbon energy transition in developing countries in South Asia and the opportunities to simultaneously leapfrog technology and social equity gaps. The socio-technical modelling research that she is developing includes assessment of DER and microgrids to meet rural electrification needs in villages and in small towns with weak grid connections, incorporating advanced technology transfer and know-how into low-income communities to foster local economic development and social inclusion. She holds a BEng degree in electrical engineering from the University of Melbourne where she also completed postdoctoral studies in renewable energy systems in Asia and the social and gender implications for newly electrified rural communities in Nepal. As an international development specialist for over ten years, she has been involved in the design of energy projects in South Asia, ranging from conventional hydropower, solar parks, solar-wind-micro hydro powered mini grids, to transmission and distribution systems. She is a member of IEEE Australia, IEEE Society on the Social Implications of Technology and Power, and IEEE Power and Energy Society.


***Francesco Tornieri***
**Principal Social Development Specialist (Gender & Development), South Asia Department, ADB**

Francesco Tornieri is ADB's focal point for gender equality and social inclusion in South Asia. He promotes the visibility of gender equality, women's empowerment, and social inclusion in the design, implementation, and monitoring of ADB operations in South Asia. Prior to ADB, Francesco worked as Social Development Specialist in the Africa Region of the World Bank, where he was involved in the implementation of a broad range of social development, gender and development, and social protection-related initiatives. He has also worked as advisor to several West African countries on gender and law-related issues, including gender-responsive law reform, legal literacy, and legal aid targeting women and disadvantaged groups.



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### **SESSION 1: Assessing the Human Resource Needs for the Energy Sector in the 21<sup>st</sup> Century**

#### **Moderator:**



#### **Demetrios Papathanasiou**

**Practice Manager, Energy Infrastructure General Practice, South Asia Region, World Bank**

Demetrios Papathanasiou has worked for more than 17 years with the World Bank Group on Energy and Infrastructure in several countries of Africa, Latin America, East Europe and the Balkans, South Asia, and East Asia and the Pacific Islands. He has contributed to developing energy policies in several countries and worked on power generation projects using diverse technologies: thermal, hydropower, solar, wind, and geothermal. He has led large teams on complex utilities and sector reforms, as well as public-private partnership transactions.

#### **Speakers:**



#### **Palka Sahni**

**Executive Director, Integrated Power Development Scheme (IPDS), Power Finance Corporation (PFC) Limited**

A 2004 batch IAS officer of the Bihar cadre, Palka Sahni is currently the Executive Director at PFC, under Ministry of Power, Government of India in October 2018. She is spearheading the IPDS and the erstwhile Restructured Accelerated Power Distribution and Reforms Programme (RAPDRP) - which is being implemented by PFC as the nodal agency. IPDS is Government of India's flagship programme, having an outlay of more than Rs 65,000 Crore, aimed at strengthening and modernization of power distribution system in urban areas. Prior to joining PFC, Ms. Sahni worked as Director in the Department of Industrial Policy and Promotion, Ministry of Commerce and Industry, where she handled several flagship programmes of the Government of India, including the "Make in India" and "Ease of Doing Business" initiatives. She was also a part of the team that saw India break into the Top 100 in the World Bank's "Ease of Doing Business" rankings. Ms. Palka Sahni has also served as Managing Director of the Transmission and Distribution companies of Bihar, where she gained in-depth experience in the power sector.



### ***Shoaib Taqi***

**General Manager, Human Resources Department, Water and Power Development Authority (WAPDA), Pakistan**

Shoaib Taqi is serving as General Manager (LA&R/HRD) of WAPDA. He has a distinguished career of a Human Resources Professional and a diplomat. Mr. Taqi holds a Masters degree in International Relations and M.Phil in Conflict Resolution. He had the honor of serving the diplomatic mission in Sudan. His 3-years stint exposed him to the world of diplomacy where he also served as head of mission. Mr. Taqi has a unique honor of being the only Pakistani who was conferred with National Medal of Sudan.



### ***Shanti Jagannathan***

**Principal Education Specialist, Sustainable Development and Climate Change Department, ADB**

Shanti Jagannathan works on ADB education sector policies and strategies and leads knowledge initiatives and regional technical assistance programs to support ADB education sector operations in the Asia Pacific region. She has worked on policy research studies such as skills for greening economies and Asia's knowledge-based economies and innovation. She helped to establish the ADB International Skills Development Forum series. She has led the design of education sector projects for ADB funding in school education, skills development and post-quake school reconstruction in Nepal and Bhutan and has supported education sector projects in Bangladesh and India. Prior to ADB, Shanti worked with the European Union as Development Adviser on health and education projects in South Asia and the Indian Council for Research on International Economic Relations.



### ***Pallabi Zaman***

**Director, Directorate of Training and Career Development, Bangladesh Power Development Board**

Pallabi Zaman is a Superintendent Engineer with almost 31 years experience in power sector based on generation and distribution. Pallabi Zaman holds a Bachelor Degree in Electrical and Electronic Engineering from Rajshahi University of Engineering and Technology. She worked on project implementaion both physical and financial aspects of the Project on Generation and Distribution for more than 29 years. For the one and half years, she has been working on the Training Division of Bangladesh Power Development Board (BPDB) as Training Director.

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### ***Nilu Amarasiri***

**Additional General Manager, Ceylon Electricity Board (CEB), Sri Lanka**

Nilu Amasiri completed her Bachelors in Engineering (1985) and Masters in Engineering from University of Moratuwa in Sri Lanka in 2004. Since 1985, she has held various positions in Laxapana Power Station (1985-1991), Area Engineer, Homagama (1999-2002), Protection Engineer in Protection Branch (1991-1999), Chief Engineer (Colombo Region Operation and Maintenance Branch (2002-2012), Project Director (Uma Oya Hydro Power Project (2012-2018) and Additional General Manager (Projects) from 2018 till date at the Ceylon Electricity Board.



### ***Sangay Tenzin***

**Director, Human Resources and Corporate Services, Bhutan Power Corporation**

Sangay Tenzin currently heads the Human Resources and Corporate Services of Bhutan Power Corporation Limited (BPC). Over the last 17 years, he has served BPC in various capacities as Chief Internal Auditors of BPC, Senior Manager in Planning and Rural Electrification Division, Executive Engineer in Operation and Maintenance Division and as a Project Manager in Urban Electrification Division. Besides his regular job responsibilities, he was involved as a project manager and team leader for the various external funded projects, including ADB's "Improving Gender-Inclusive Access to Clean and Renewable Energy" Project. Mr. Tenzin holds a Bachelor of Electrical Engineering from the Thammasat University, Thailand and a Master of Business Administration from The Australian National University, Australia.



### ***Mariyam Hana***

**Deputy Director, Business Development, FENAKA Corporation Ltd., The Maldives**

Mariyam Hana is the Deputy Director of Business Development at FENAKA Corporation Limited. She is involved in incorporating corporate social responsibility and sustainability to business strategies and practices of the company. Prior to FENAKA Corporation, Ms. Hana worked at Marketing and Corporate Affairs Department of Allied Insurance Company of the Maldives and engaged in various internships and voluntary activities related to marketing and social sectors.

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### ***Nadia Obeydi***

**Deputy Head, Human Resources, Da Afghanistan Breshna Sherkat (DABS)**

Nadia Obeydi has done her BA degree in the field of English language and literature. Currently, she is doing her Masters degree in the field of TESOL. She has nine years of experience working in DABS and has attended several workshops in different countries such as Japan, Dubai, Turkey, Nepal and India. She has certified trainings in different fields such as Human Resources, Audit, Policy, GP among others.



### ***Vineeta Agarwal***

**Senior General Manager, Power Grid Corporation of India Limited**

Vineeta Agarwal is currently working as Senior General Manager for Smart Grid activities in Power Grid Corporation of India Ltd. She has 30 years of professional experience in the field of Substation Installation and Commissioning, Implementation of SCADA System, Power System Operation and Smart Grid activities. She was involved in installation, testing and commissioning of SCADA system at Northern Region Load Despatch Centre for monitoring and operation of Northern Region transmission system and was associated with the implementation of National Load Despatch Centre for integrated monitoring of combined all India transmission network. Also involved in deployment of Synchrophasor technology for Real time dynamic state measurement and control. Presently working on deployment of Smart Grid integrated with intelligent devices, monitoring, IT and communication technology, development of smart grid pilot projects, and Renewable Energy Management Centre.



### ***Tamkeen Faisal***

**Head, Talent Management, Diversity, Inclusion and Culture, Karachi Electric, Pakistan**

Tamkeen Faisal is a Human Resources Executive with over 14 years of hands on human resources proficiency in talent management and development, organization culture and people engagement, reward management, end-to-end human resources operations and change management. She possesses broad knowledge of human resources in variety of sectors in union and non-union environments and Fortune 500 with a large number of employees. Her current role is as Human Resources Business Partner and Head of Talent Management, Diversity and Inclusion, and Culture at Karachi-Electric.



### **Anita Bajgain**

**Assistant Director, Human Resources Department, Nepal Electricity Authority**

Anita Bajgain is the Assistant Director of the Human Resources Department in Nepal Electricity Authority (NEA). She has been with NEA for about six years. While working at Power Trade Department of NEA, she was assigned to Cross Border Power Trade. Currently, she is working as the Chief of Human Resource Planning and Development Section. During her tenure, NEA completed the Organisation and Management Survey at the national Level and now efforts are focused on training and development of employees. Before joining NEA, she worked as a Government Teacher.

## **SESSION 2: WePOWER Charter and Steering Committee Introduction**

### **Presenters:**



### **Maria Beatriz Orlando**

**Lead Social Development Specialist, South Asia Social Development Unit, WBG**

Maria Beatriz Orlando is a Development Economist and specialist in social inclusion, labor markets and gender analysis. While at the World Bank she has contributed to gender equality and inclusion in Latin America and the Caribbean, Africa, and South Asia through applied analytical work, coordination of efforts to include the gender and social inclusion lens in operations and policy dialogue. She led the report "Getting to Gender Equality in Energy Infrastructure" published by ESMAP last year.



### **Gunjan Gautam**

**Operations Officer, South Asia Energy Unit, WBG**

Gunjan Gautam is Operations Officer at the World Bank's South Asia Energy Unit. He works on energy sector infrastructure projects in South Asia, especially in Afghanistan and Nepal. He co-leads the South Asia Gender and Energy Facility (SAGE). He specializes in preparing and managing energy sector projects with public and private investment. He has experience in solar, hydropower, transmission, micro-grids and distributed generation; and consumer side technologies. He has a Bachelors in Science in Electrical Engineering and Masters of Science in Public Policy, energy policy concentration.



## SESSION 3: WePOWER Existing Partners- Activity Updates and New Commitments

### Moderators:



#### **Priyantha Wijayatunga**

##### **Director, Energy Division, South Asia Department, ADB**

Priyantha D. C. Wijayatunga joined the ADB in 2008 and is currently the Director of the Energy Division in South Asia Regional Department. He has contributed extensively in energy sector policy and regulatory activities over 25 years and has co-authored over 75 publications. He was the founder Director General of the Public Utilities Commission of Sri Lanka and a key contributor to the Sri Lanka Electricity Act 2009 and Sri Lanka Sustainable Energy Authority Act 2007. He was a lead author of the Sri Lanka Energy Policies and Strategies. He was also a Senior Professor of Electrical Engineering and the Chairman of South Asia Forum for Infrastructure Regulation. Dr. Wijayatunga is a Member of Institute of Engineering Technology (IET), London, a Chartered Electrical Engineer and a Fellow of the Institution of Engineers Sri Lanka. Also he is a Senior Member of the Institution of Electrical and Electronic Engineers (IEEE), US. He holds a degree in Electrical Engineering from the University of Moratuwa Sri Lanka and a Doctorate in Power Economics from Imperial College London where he was a Beit Scientific Research Fellow.



#### **Ashok Bhargava**

##### **Director, Energy Division, Central and West Asia Department, ADB**

Ashok Bhargava is the Director of the Energy Division in Central and West Asia Regional Department (CWRD) at the ADB. He oversees business development and implementation of energy sector lending and non-lending operations in Afghanistan, Armenia, Azerbaijan, Georgia, Kazakhstan, Kyrgyz Republic, Pakistan, Tajikistan, Turkmenistan and Uzbekistan. Currently, he is also the Chair of the Energy Sector Committee that provides leadership and guidance to ADB's energy sector operations. Prior to joining CWRD, he was Director of Energy Division in the East Asia Regional Department for 7 years and was responsible for energy sector operations in the People's Republic of China and Mongolia. Before joining ADB, he worked with a large infrastructure consulting firm, a multinational power company in Australia, and a large public sector generation utility in India. He is an Electrical Engineer with a Master's Degree in Business Administration and, has completed multiple management and leadership trainings from Cambridge University, Harvard Business School and Ross School of Business, Michigan.





## Presenters:



### **Celia Shahnaz**

**Chair, Institute of Electrical and Electronics Engineers, Power and Energy Society, Women in Power, (IEEE PES WiP); Chair IEEE WIE Bangladesh Section; Professor of Electric and Electronic Engineering, Bangladesh university of Engineering and Technology, Bangladesh**

Celia Shahnaz is a Professor in the Department of Electrical and Electronic Engineering, in Bangladesh University of Engineering and Technology. She is Chair of IEEE PES Women in Power (WiP) Asia Pacific Regional Representative, 2017 and 2019 Communications Chair, IEEE SIGHT steering committee, 2017-18 Chair, IEEE Women in Engineering (WIE) Workshops Subcommittee and, and 2017 member, IEEE SSIT WIE and SIT subcommittees. She is the founding member and 2018-19 Chair of IEEE Bangladesh Section. She is also the founder and coordinator of FLASH, a special interest group on Humanitarian Technology (SIGHT) in IEEE Bangladesh Section. She has been selected as the recipient of 2016 IEEE Member and Geographic Activities (MGA) Leadership award "For leadership in engineering and technology driven innovative IEEE Women in Engineering activities for enhanced membership development and engagement in Region 10 (Asia Pacific) and across the globe". She holds a Ph.D. degree in electrical and computer engineering from Concordia University, Montreal, QC, Canada.



### **Sohel Ahmed**

**Managing Director, Grameen Shakti, Bangladesh**

Sohel Ahmed is the Managing Director of Grameen Shakti, responsible for all policy and operational level activities and local and international liaison and coordination. Grameen Shakti is dedicated to improve energy access to all by installing solar home systems, improved cook stoves and biogas plants. Mr. Ahmed has been working in the field of Renewable Energy for over a decade modeling and managing solar portfolios that include solar home systems, solar irrigation systems, solar drinking water, solar mini-grid among others. He is experienced in carbon emission management and advises local industries on clean development mechanisms. He is also engaged in Impact Assessment study focusing on large local solar projects delivering energy to the poor and pro-poor. In recent years he has been closely involved with implementation of Sustainable Development Goals and participating in regional conferences on access to clean energy.


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***Ramalatha Marimuthu***

**Chair, Institute of Electrical and Electronics Engineers, India Women in Engineering (IEEE India WIE) , Professor Kumaraguru College of Technology, Anna University, India**

Ramalatha Marimuthu has been a professor for 33 years and currently working in Kumaraguru College of Technology, Anna University, India. She guides her students in developing unique solutions for people with special needs and has delivered lectures in universities and conferences on assistive technology globally. To encourage Service Learning and Assistive Technology among students, she founded the YESIST12 International Maker Fair which now runs in more than fifteen countries every year with the theme of UN Sustainable Development Goals. She also introduced the Women Leadership Summits under IEEE Women in Engineering to bring out the role models in each country and encourage the mentorship programs. She is serving on the Board of IEEE Computer Society and IEEE Society on Social Implications of Technology and she has introduced the Women Subcommittee in both societies with a view to serve the women community under them.


***Sweeta Sakhi***

**Head of Energy Coordinator/Female Supporter, Da Afghanistan Breshna Breshna Sherkat (DABS), Afghanistan**

Sweeta Sakhi is the Head of Energy Coordinator and supporter of women in different areas in Da Afghanistan Breshna Sherkat (DABS), a state owned independent and autonomous electricity company in Afghanistan. In this position, she (i) manages energy sector database to inform senior management; (ii) arranges technical and national level meetings with donors; (iii) prepares technical reports and working papers generated by working groups or subcommittees; (iv) carries out research on different innovations and technologies in the energy sector; (v) explores potential benefits of Afghanistan's membership in international networks like SAARC and CAREC; (vi) coordinates intergovernmental agencies working in the energy sector; (vii) provides a discussion platform for sharing issues and challenges in the energy sector; (viii) plans and coordinates seminars for women in DABS; (ix) supports DABS women to ask for their rights by facilitating meetings with CEO, with media and social media; and (x) nominates women to participate in different international programs.



### **Ramla Qureshi**

#### **CEO and Founder, Women Engineers Pakistan (WEP)**

Ramla Qureshi is a Structural and Earthquake Engineer, PhD researcher for structural fire-hazard resilience, and is the Founder and CEO of Women Engineers Pakistan (WEP), where she works on equipping more women towards STEM fields. Moved by the appalling gender disparity in STEM fields, as a Fulbright Scholar, she initiated WEP, a grass-roots organization catalyzing participation and enabling retention of women in STEM fields, now transformed into a nationwide movement, buttressed by the overwhelming support of women all over the globe. WEP now works at levelling the playing field for women in STEM, helping recruit more diverse talent, and advocating for better and safer workplaces for women in Pakistan.



### **Maha Kamal**

#### **Lecturer, Information Technology University; Co-Chair, Women in Energy (WIE) Lahore Hub, Pakistan**

Maha Kamal is a founding member of Women in Energy Pakistan. She currently teaches public policy at Information Technology University in Pakistan. Previously, she was associated with the Sustainable Development Policy Institute (SDPI) and has authored multiple publications on energy, including Pakistan Energy Vision 2035, Iran-Pakistan Gas Pipeline, Shale Oil & Gas Development in Pakistan and Import of Liquefied Natural Gas (LNG) in Pakistan. Her research interests include energy transition, energy policy in South Asia, energy governance and sustainable development. She is a “Global Shaper” in the Lahore Hub, an initiative of the World Economic Forum. Maha holds two Bachelor’s degrees from Boston University in International Relations and Journalism, and a Masters degree in International Public Policy from Queen Mary University of London.



### **Bozenna Pasik-Duncan**

#### **Institute of Electrical and Electronics Engineers, Women in Engineering (IEEE WIE) Immediate Past Global Chair; Professor of Mathematics, University of Kansas, USA**

Bozenna Pasik-Duncan is a Professor of Mathematics; Courtesy Professor of EECS & AE; Investigator at ITTC; and Chancellors Club Teaching Professor at the University of Kansas (KU). Her research interests are primarily in stochastic systems and stochastic adaptive control, system identification and estimation, and control education as a field that spans science, technology, engineering and mathematics (STEM) education. She is a strong advocate for women in STEM. She is 2017-2018 IEEE Women in Engineering (WIE) Global Chair of over 20,000 members. She is founder of IEEE Control Systems Society (CSS) Women in Control, founder and faculty advisor of Student Chapters of Association for Women in Mathematics (AWM) and Society for Industrial and Applied Mathematics (SIAM) at KU, founder and coordinator of KU and IEEE CSS Outreach



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Programs. Her current service includes Immediate Past Global Chair of IEEE WIE, member of IEEE CSS and SSIT Board of Governors, Deputy Chair of CSS TC on Control Education, Chair of American Automatic Control Council Education Committee, member of International Federation of Automatic Control (IFAC) Technical Board, chair of IFAC Task Force on Diversity and Inclusion, member of IEEE Fellow Committee, General Chair of 2019 IFAC Advances in Control Education Symposium. She has served in many capacities in several societies.



### **Claire Lajoie-Mazenc**

**Advisor RTE, Chair of French CIGRE Women In Engineering, Chair of French Storage Technical Club, France**

Claire Lajoie-Mazenc has been working for 30 years in Electricity Industries (EDF and RTE), in technical and management fields: researcher in EDF R&D (1988-1998), project manager and head of units in RTE (1998- 2008), head of EDF Electrical Equipment Laboratories (2008-2012). She created and headed up the Storage of Energy Research Program at EDF before coming back to RTE in 2016 as deputy head of the National Center for Expertise for the Grid. Since February 2018, she has been an advisor for the Deputy CEO in RTE. In 2017 she launched and since then has chaired the French CIGRE Women in Engineering.

### **SESSION 4: WePOWER New Partners - New Commitments**

#### **Moderator:**



### **Gisu Mohadjer,**

**Operations Advisor, South Asia Region, WBG; Operations Adviser, GGI (Infrastructure Practice Group), World Bank Group**

Gisu Mohadjer is an Operations Advisor at the World Bank, and has worked in Latin America, Africa, South Asia, and East Asia. She holds degrees from Harvard College, Harvard Business School, and the Harvard Kennedy School.

**Presenters:*****Fariha Jannat***

**Manager, Solar Home Systems Program, Infrastructure Development Company Ltd. (IDCOL), Bangladesh**

Fariha Jannat is working at IDCOL since February 2014. Currently, she is working as a Relationship Manager in Solar Home System (SHS) under the Renewable Energy department of IDCOL. She has completed her education in mathematics and business studies. She has worked in SHS program through these years to implement renewable energy in the off-grid rural area of Bangladesh. She directly worked with financing and maintaining relationship with the partner organization, which finally implemented the program in the off-grid area of Bangladesh and also maintained liaison with donor agencies of IDCOL including World Bank, JICA and ADB.

***Pallabi Zaman***

**Director, Directorate of Training and Career Development, Bangladesh Power Development Board**

Pallabi Zaman is a Superintendent Engineer with almost 31 years experience in power sector based on generation and distribution. Pallabi Zaman holds a Bachelor Degree in Electrical and Electronic Engineering from Rajshahi University of Engineering and Technology. She worked on project implementation both physical and financial aspects of the Project on Generation and Distribution for more than 29 years. For the one and half years, she has been working on the Training Division of Bangladesh Power Development Board (BPDB) as Training Director.

***Kinley Wangmo***

**Manager, Human Resources and Administrative Services, Bhutan Power Corporation, Bhutan**

Kinley joined Bhutan Power Corporation in the year 2006 after her graduation from then only college in Bhutan, Sherubtse College. She joined BPC initially as a Human Resource focal person in an Engineering Division, After one year, she was transferred to Human Resources and Administration Department. She completed her Master's Degree in Human Resource Management from Murdoch University, Perth, Western Australia through Australia Award Scholarship. Currently, she is leading the Human Resource Management Division which is mainly responsible for recruitment, manpower planning and performance management of the employees in Bhutan Power Corporation Ltd.



### ***Dawa Bhuti***

**Head, Corporate Affairs Department, Druk Green Power Corporation Ltd., Bhutan**

Dawa Bhuti holds a Bachelor degree in Electrical Engineering from Malaviya National Institute of Technology, Jaipur, India and a Master of Electrical Engineering from University of New South Wales, Sydney, Australia. She served four years as an engineer under the operations and maintenance of 336 MW Chhukha Hydropower Plant of Druk Green Power Corporation. She is currently the Head of the Corporate Planning and Strategy Division and is responsible for planning, monitoring and evaluation of the performance of the company and is also responsible for the Corporate Strategy Plan.



### ***Manisha Wadhwa***

**Assistant General Manager, Tata Power Delhi Distribution Limited, India**

Manisha Wadhwa is currently Assistant General Manager in Tata Power DDL. She has been a Qualified Company Secretary with 14+ years of experience in Customer Services managing a team responsible for Customer Loyalty and Image Building for the entire consumer base of Tata Power DDL. She has worked with different consumer segments including Key Consumers, High Revenue Consumers and Slum Consumers and is skilled at strategy formulation, planning, forecasting, needs assessments and BSC monitoring. Currently, she is heading Special Consumer Group living in slum segments in the licensed area of Tata Power DDL, working with a unique socio economic model "Abhas" empowering 841 slum women by engaging them with Tata Power-DDL's commercial activities. She also has conducted many assessments of various Tata Group Companies to evaluate their contribution toward society specifically regarding affirmative action with scheduled caste and tribal communities.



### ***Harleen Sachdeva***

**General Manager, Human Resources Department, Energy Efficiency Services Limited (EESL), India**

Harleen Sachdeva is a Human Resources Professional with 21 years of experience in all areas of people management such as Talent acquisition, Talent retention, Talent Development, Capability Building and Strategic Human Resources Policy formulation as core strengths. As part of her career progression, she also got an opportunity to work in Corporate Social Responsibility (CSR) and Community Development. A lot of work is being done for women's empowerment in rural areas under CSR programs initiated during her tenure as CSR head in a gas power plant in the state of Haryana in India. Her work experience is in the power sector in public sector organisations such as NTPC and EESL in India. In her current role, she is part of the Organisational Restructuring and



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Transformation exercise being carried out in EESL with the help of McKinsey which is providing her multiple learning opportunities.



### **Tamkeen Faisal**

**Head, Talent Management, Diversity, Inclusion and Culture, Karachi Electric, Pakistan**

Tamkeen Faisal is a Human Resources Executive with over 14 years of hands on human resources proficiency in talent management and development, organization culture and people engagement, reward management, end-to-end human resources operations and change management. She possesses broad knowledge of human resources in variety of sectors in union and non-union environments and Fortune 500 with a large number of employees. Her current role is as Human Resources Business Partner and Head of Talent Management, Diversity and Inclusion, and Culture at Karachi-Electric.



### **Shoaib Taqi**

**General Manager, Human Resources Department, Water and Power Development Authority, Pakistan**

Shoaib Taqi is serving as General Manager (LA&R/HRD) of WAPDA. He has a distinguished career of a Human Resources Professional and a diplomat. Mr. Taqi holds a Masters degree in International Relations and M.Phil in Conflict Resolution. He had the honor of serving the diplomatic mission in Sudan. His 3-years stint exposed him to the world of diplomacy where he also served as head of mission. Mr. Taqi has a unique honor of being the only Pakistani who was conferred with National Medal of Sudan.



### **Himali Zoysa,**

**Deputy General Manager, Ceylon Electricity Board, Sri Lanka**

Himali Zoysa completed her Masters in Business Management at University of Colombo in Sri Lanka in 2014. She has held several important foreign trainings since 1994. Since 1990, she has held important positions including Project Engineer at Kukuleganga Feasibility Study Project (1990-92); Electrical Engineer at Communications Systems-Samanalaweve Unit VHF & PLC (1992-95); and SCADA related System and Computer Hardware Maintenance (1995-2002); Chief Engineer Colombo North Area (2002-2012); and Sri Jayawardanepura Area (2012-16). Since 2016, she is serving as the Deputy General Manager of the Ceylon Electricity Board.



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### **Jasmine Boehm**

**Senior Change Management Coach and Advisor, USAID Engendering Utilities Program, Tetrattech**

Jasmine Boehm works as Senior Change Management Coach and Advisor for the Engendering Utilities Program funded by USAID under contract with Tetrattech, a global consulting and engineering firm. Within the Engendering Utilities Program framework of the program, Jasmine supports energy utilities in Africa, Latin America, Middle East, Asia and Europe in increasing women's participation in their work force. Previously, she served as Sustainability Manager in one of Austria's largest industrial companies --- OMV --- responsible for multiple award winning sustainability programs in more than 20 countries worldwide. With her own consultancy firm, she supported international organizations, local governments and industry clients such as Shell, Microsoft, Siemens to develop and implement Diversity and Inclusion strategies. She holds MBAs from the Universities of Minnesota and the Vienna University of Economics and Business as well as a Masters degree from the University of Vienna.

## **DAY 2**

### **WELCOMING REMARKS**



### **Deborah Stokes**

**Vice President for Administration and Corporate Management, ADB**

Deborah Stokes is the Vice-President for Administration and Corporate Management of the ADB since January 2016. She is responsible for the overall management of the operations of the Budget, Personnel, and Management Systems Department; Office of Administrative Services; Office of the General Counsel; Office of Information Systems and Technology; Office of the Secretary; and Operations Services and Financial Management Department. Prior to ADB, Ms. Stokes was a senior official in Australia's Department of Foreign Affairs and Trade and Australian Agency for International Development. She has also served as High Commissioner (Papua New Guinea), Ambassador (Austria), Permanent Representative to the United Nations (Vienna), Deputy Head of Mission (Australian Embassy, Tokyo), and senior positions at the Australian Embassy (Yangon) and the United Nations Development Programme in New York. Ms. Stokes holds a Master of Philosophy in Development Studies from the University of Cambridge in the United Kingdom and a Bachelors degree from the University of Adelaide in Australia.





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### **Guangzhe Chen**

**Global and Regional Director, Infrastructure General Practice, World Bank Group (WBG)**

Guangzhe Chen provides leadership in the formulation and implementation of World Bank strategy and programs for sustainable road, urban, rail, logistics, water and air transport as well as key cross-cutting agenda such as road safety, climate adaptation/mitigation, gender, human capital development, disruptive technologies and financing. The Global Practice has a portfolio of approximately US\$45 billion in more than 100 countries, and about 280 staff. From July 2019, in addition to his role as Global Director, Mr. Chen assumed the position of Regional Director for Infrastructure in South Asia region covering Afghanistan, Bangladesh, Bhutan, India, Maldives, Nepal, Pakistan and Sri Lanka. In this capacity, he oversees the formulation and implementation of the Transport and Energy financing and knowledge programs in the region. Prior to his current positions, Mr. Chen was the Senior Director for the World Bank's Water Global Practice from 2016 to 2018. Before that he served as World Bank Country Director for Ethiopia and for Southern Africa, covering Botswana, Lesotho, Namibia, South Africa, Swaziland, Zambia and Zimbabwe. An economist by training, Mr. Chen has over 25 years of international experience in the field of sustainable development, infrastructure finance and management with the World Bank Group and the Asian Development Bank. Mr. Chen holds a graduate degree in Economics from Harvard University, and Bachelors degree in Economics from Zhongshan (Sun Yat-Sen) University, Guangzhou, China.

### **SESSION 5: Building a Pipeline for Women in the Power Sector**

#### **Moderator:**



### **Sonomi Tanaka**

**Chief of Gender Equity Thematic Group, Sustainable Development and Climate Change Department, ADB**

Sonomi Tanaka is Chief of the Gender Equity Thematic Group at the ADB. She is responsible for overseeing and providing advice on ADB-financed public and private sector investment projects across sectors and themes in support of gender equality and women's empowerment in Asia and the Pacific. Sonomi has worked on gender and development, poverty reduction, social analysis, social protection, and community participation issues in Asia and the Pacific for over 20 years. She currently chairs the Multilateral Development Banks Working Group on Gender comprising nine banks. Prior to working at the ADB, Sonomi worked in the World Bank's South Asia Department and in development institutions in Japan. She holds a Master of Arts on Gender and Development from the Institute of Development Studies, Sussex University and a Bachelor's degree on International Relations from the University of Tokyo.

THE WORLD BANK  
IBRD • IDA | WORLD BANK GROUP**Speakers:*****Ramalatha Marimuthu***

**Chair, Institute of Electrical and Electronics Engineers, India Women in Engineering (IEEE India WIE) , Professor Kumaraguru College of Technology, Anna University, India**

Ramalatha Marimuthu has been a professor for 33 years and currently working in Kumaraguru College of Technology, Anna University, India. She guides her students in developing unique solutions for people with special needs and has delivered lectures in universities and conferences on assistive technology globally. To encourage Service Learning and Assistive Technology among students, she founded the YESIST12 International Maker Fair which now runs in more than fifteen countries every year with the theme of UN Sustainable Development Goals. She also introduced the Women Leadership Summits under IEEE Women in Engineering to bring out the role models in each country and encourage the mentorship programs. She is serving on the Board of IEEE Computer Society and IEEE Society on Social Implications of Technology and she has introduced the Women Subcommittee in both societies with a view to serve the women community under them.

***Celia Shahnaz***

**Chair, Institute of Electrical and Electronics Engineers, Power and Energy Society, Women in Power, (IEEE PES WiP); Chair IEEE WIE Bangladesh Section; Professor of Electric and Electronic Engineering, Bangladesh university of Engineering and Technology, Bangladesh**

Celia Shahnaz is a Professor in the Department of Electrical and Electronic Engineering, in Bangladesh University of Engineering and Technology. She is Chair of IEEE PES Women in Power (WiP) Asia Pacific Regional Representative, 2017 and 2019 Communications Chair, IEEE SIGHT steering committee, 2017-18 Chair, IEEE Women in Engineering (WIE) Workshops Subcommittee and, and 2017 member, IEEE SSIT WIE and SIT subcommittees. She is the founding member and 2018-19 Chair of IEEE Bangladesh Section. She is also the founder and coordinator of FLASH, a special interest group on Humanitarian Technology (SIGHT) in IEEE Bangladesh Section. She has been selected as the recipient of 2016 IEEE Member and Geographic Activities (MGA) Leadership award "For leadership in engineering and technology driven innovative IEEE Women in Engineering activities for enhanced membership development and engagement in Region 10 (Asia Pacific) and across the globe". She holds a Ph.D. degree in electrical and computer engineering from Concordia University, Montreal, QC, Canada.



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### **Jeevani Jayasinghe**

**Senior Lecturer, Department of Electronics, Wyamba University, Sri Lanka**

Jeevani W. Jayasinghe has been a Senior Lecturer in the Department of Electronics in Wayamba University of Sri Lanka since 2014 after serving 6 years as a Lecturer. She pioneered the establishment of the Faculty of Technology and served as the founding Head of the Department of Engineering Technology. Currently, she is the Head of the Department of Electrotechnology. Her research interests include design of antennas and genetic algorithm optimization. She has published extensively and has visited universities and research institutions in Spain, India, Thailand, Malaysia, Indonesia and Australia for academic or research activities or conferences. Previously, she worked in the industry for 2 years as an Engineer following her research fellowships in Australia and Spain. Dr. Jayasinghe is the Secretary of IEEE in Sri Lanka and she was the Chair of IEEE Women in Engineering (WIE) Sri Lanka Section in 2018. She holds a Ph.D. in Engineering and B.Sc. (Hons.) in Engineering from the University of Peradeniya, Sri Lanka.



### **Ramla Qureshi**

**CEO and Founder, Women Engineers Pakistan (WEP)**

Ramla Qureshi is a Structural and Earthquake Engineer, PhD researcher for structural fire-hazard resilience, and is the Founder and CEO of Women Engineers Pakistan (WEP), where she works on equipping more women towards STEM fields. Moved by the appalling gender disparity in STEM fields, as a Fulbright Scholar, she initiated WEP, a grass-roots organization catalyzing participation and enabling retention of women in STEM fields, now transformed into a nationwide movement, buttressed by the overwhelming support of women all over the globe. WEP now works at levelling the playing field for women in STEM, helping recruit more diverse talent, and advocating for better and safer workplaces for women in Pakistan.



### **Bozena Pasik-Duncan**

**Institute of Electrical and Electronics Engineers, Women in Engineering (IEEE WIE) Immediate Past Global Chair; Professor of Mathematics, University of Kansas, USA**

Bozena Pasik-Duncan is a Professor of Mathematics; Courtesy Professor of EECS & AE; Investigator at ITTC; and Chancellors Club Teaching Professor at the University of Kansas (KU). Her research interests are primarily in stochastic systems and stochastic adaptive control, system identification and estimation, and control education as a field that spans science, technology, engineering and mathematics (STEM) education. She is a strong advocate for women in STEM. She is 2017-2018 IEEE Women in Engineering (WIE) Global Chair of over 20,000 members. She is founder of IEEE Control Systems Society (CSS) Women in Control, founder and faculty advisor of Student Chapters of Association for Women in Mathematics (AWM) and Society for Industrial and Applied Mathematics



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(SIAM) at KU, founder and coordinator of KU and IEEE CSS Outreach Programs. Her current service includes Immediate Past Global Chair of IEEE WIE, member of IEEE CSS and SSIT Board of Governors, Deputy Chair of CSS TC on Control Education, Chair of American Automatic Control Council Education Committee, member of International Federation of Automatic Control (IFAC) Technical Board, chair of IFAC Task Force on Diversity and Inclusion, member of IEEE Fellow Committee, General Chair of 2019 IFAC Advances in Control Education Symposium. She has served in many capacities in several societies.



### **Shoab Taqi**

**General Manager, Human Resources department, Water and Power Development Authority, Pakistan**

Shoab Taqi is serving as General Manager (LA&R/HRD) of WAPDA. He has a distinguished career of a Human Resources Professional and a diplomat. Mr. Taqi holds a Masters degree in International Relations and M.Phil in Conflict Resolution. He had the honor of serving the diplomatic mission in Sudan. His 3-years stint exposed him to the world of diplomacy where he also served as head of mission. Mr. Taqi has a unique honor of being the only Pakistani who was conferred with National Medal of Sudan.

## **SESSION 6: Dialogue on International Good Practices by Utilities in Recruitment, Development and Retention of Women**

### **Moderator:**



### **Helle Buchhave**

**Senior Social Development Specialist, Regional Gender Coordinator, East Asia and the Pacific, WBG**

Helle Buchhave is Senior Social Development Specialist and is the World Bank Regional Gender Coordinator for the East Asia and Pacific Region. She is based in Washington DC, where she leads the East Asia and Pacific (EAP) regional gender program and coordinates the Bank's gender staff in the Region. She leads major regional and country level technical assistance, analytical projects and policy dialogue on social inclusion across countries in the East Asia and Pacific region. Her recent work focuses on advisory on labor law revision; women's work and access to care services; gender and urban planning and; frontier work on women's employment in national energy sectors. She has worked extensively on corporate and country strategies for the East Asia and Pacific and the Africa regions of the World Bank. Ms. Buchhave joined the World Bank Group in 2004. Prior to joining the World Bank, she was based in Lao PDR, as manager of the Poverty Unit of the United Nations Development Programme (UNDP). Ms. Buchhave is a Danish national, holding a Master of Science in human geography from the University of Copenhagen, Denmark.



## Presenters:



### **Yohanese Legesse Bayeh**

**Director, Procurement and Facility, Ministry of Water, Irrigation and Energy, Ethiopia**

Yohanese Legesse Bayeh is working as Director of Procurement and Facility Directorate and member of Gender Steering Committee. He has been working in Ethiopian Electric Utility in various roles in the past 24 years. He is also the Vice President of Workers Savings and Credit Association in EEU.



### **Agnes Obara**

**Chief Planning Officer and Gender Focal Point, Kenya Power, Kenya**

Agnes Obara is an economist with over 15 years' experience in power sector planning. She holds a Masters Degree in Strategic Management from the United States International University - Africa and a Bachelor of Arts (Economics) Degree from the University of Nairobi. Agnes is a Certified Balanced Scorecard Professional from the George Washington University and is also trained in Public-Private Partnerships. She is a member of the Kenya National Statistical Society and is awaiting registration as a Certified Public Secretary of Kenya (CPS, K). In her current role, Agnes supports the regional structure of KPLC implementing the Corporate Strategic Plan; developing regional initiatives and liaises with key stakeholders in the Sector Planning Organs. Additionally, Agnes is involved in the Corporate Strategy formulation process as well as monitoring and evaluation of the plan. She has also been instrumental in conceptualising regional projects such as the Kenya Off-Grid Solar Access Project (K-OSAP). Additionally, Agnes chairs the Gender Committee, a cross functional team aimed at mainstreaming Gender across the organisation.



### **Marmelia Puja Dewi**

**Project Planning and Control, PT. Pertamina Geothermal Energy, Indonesia**

Marmelia Dewi is a PhD candidate in Project Management with 10+ years of experiences in Energy Sector with the past eight years in Geothermal Energy. She is experienced in managing life cycle of project from planning, budgeting and controlling. She has successfully delivered several projects in the role of Project Planning and Control.

## Discussants:



### **Pamela Baldinger**

**Women's Employment Expert/Consultant, ESMAP, World Bank**

Pamela Baldinger is an international development and business specialist with over 15 years of experience in the design and management of energy projects. She currently focuses on the nexus between gender and energy, working with the World Bank's Africa Gender and Energy Program and the Millennium Challenge Corporation in Kosovo to increase women's participation in the energy sector workforce. As Senior Energy Adviser at USAID, she managed numerous energy access, renewable energy, and gender projects. She authored the Energy Division's Gender Strategy and managed the Empowered Entrepreneur Training Program and the Agency's premier gender and infrastructure project, Engendering Utilities. She served as the Agency Coordinator for the US Government's commitment to bolster adoption of clean cooking technologies in conjunction with the Global Alliance for Clean Cookstoves, and led the development of new finance facilities and revolving funds to address energy financing constraints for consumers and energy enterprises. She has contributed articles on gender and energy for the UK-funded Energy and Economic Growth Research Programme and lectured at the US State Department's Foreign Service Institute.



### **Himali Zoysa,**

**Deputy General Manager, Ceylon Electricity Board, Sri Lanka**

Himali Zoysa completed her Masters in Business Management at University of Colombo in Sri Lanka in 2014. She has held several important foreign trainings since 1994. Since 1990, she has held important positions including Project Engineer at Kukuleganga Feasibility Study Project (1990-92); Electrical Engineer at Communications Systems-Samanalaweve Unit VHF & PLC (1992-95); and SCADA related System and Computer Hardware Maintenance (1995-2002); Chief Engineer Colombo North Area (2002-2012); and Sri Jayawardanepura Area (2012-16). Since 2016, she is serving as the Deputy General Manager of the Ceylon Electricity Board.



### **Tamkeen Faisal**

**Head, Talent Management, Diversity, Inclusion and Culture, Karachi Electric, Pakistan**

Tamkeen Faisal is a Human Resources Executive with over 14 years of hands on human resources proficiency in talent management and development, organization culture and people engagement, reward management, end-to-end human resources operations and change management. She possesses broad knowledge of human resources in variety of sectors in union and non-union environments and Fortune 500 with a large number of employees. Her current role is as Human Resources Business Partner and Head of Talent Management, Diversity and Inclusion, and Culture at Karachi-Electric.


**SESSION 7: Tools and Resources: Training and Lateral Learning for Utilities**
**Moderator:**

**Eleonora Windisch**

**Advisor and Head, Portfolio, Results and Quality Control Unit, South Asia Regional Department, ADB**

Eleonora Windisch is the Advisor and Head for Portfolio, Results and Quality Control Unit in the South Asia Regional Department (SARD) at the ADB since 2017. She is responsible for planning and monitoring resource allocation for lending and non-lending operations, portfolio performance, evaluation, development effectiveness and results reporting, quality control, social development, safeguards, financial management and project communications. She joined ADB in 2004 as Head of Government and Community Relations in the Office of Administrative Services (OAS). In 2007, she became the Head, Planning and Coordination Unit in OAS, where she oversaw the planning of the OAS work program, departmental budget, human resources, staff training and IT needs, legal affairs and internal communications and served as focal point for corporate sustainability issues. In 2010 she moved to SARD. Prior to joining ADB, she served as a senior diplomat with the Austrian Ministry for Europe, Integration and Foreign Affairs for 12 years in Austrian Embassies in Washington, D.C., Jakarta, and Mexico City. She holds Master's degrees in Business Administration from the University of Western Australia, and International Relations and Languages from the University of Vienna; and a Diploma from the Diplomatic Academy in Vienna, Austria.

**Presenters:**

**Francesco Tornieri**

**Principal Social Development Specialist (Gender & Development), South Asia Department, ADB**

Francesco Tornieri is ADB's focal point for gender equality and social inclusion in South Asia. He promotes the visibility of gender equality, women's empowerment, and social inclusion in the design, implementation, and monitoring of ADB operations in South Asia. Prior to ADB, Francesco worked as Social Development Specialist in the Africa Region of the World Bank, where he was involved in the implementation of a broad range of social development, gender and development, and social protection-related initiatives. He has also worked as advisor to several West African countries on gender and law-related issues, including gender-responsive law reform, legal literacy, and legal aid targeting women and disadvantaged groups.

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### **Reihana Mohideen**

**Senior Research Fellow, Department of Electrical and Electronic Engineering, University of Melbourne, Australia**

Reihana (Sithy) Mohideen is a Senior Research Fellow in the Department of Electrical and Electronic Engineering at the University of Melbourne, Australia. Her research analyzes advanced technology trends in the low-carbon energy transition in developing countries in South Asia and the opportunities to simultaneously leapfrog technology and social equity gaps. The socio-technical modelling research that she is developing includes assessment of DER and microgrids to meet rural electrification needs in villages and in small towns with weak grid connections, incorporating advanced technology transfer and know-how into low-income communities to foster local economic development and social inclusion. She holds a BEng degree in electrical engineering from the University of Melbourne where she also completed postdoctoral studies in renewable energy systems in Asia and the social and gender implications for newly electrified rural communities in Nepal. As an international development specialist for over ten years, she has been involved in the design of energy projects in South Asia, ranging from conventional hydropower, solar parks, solar-wind-micro hydro powered mini grids, to transmission and distribution systems. She is a member of IEEE Australia, IEEE Society on the Social Implications of Technology and Power, and IEEE Power and Energy Society.



### **Nilu Amarasiri**

**Additional General Manager, Ceylon Electricity Board, Sri Lanka**

Nilu Amasiri completed her Bachelors in Engineering (1985) and Masters in Engineering from University of Moratuwa in Sri Lanka in 2004. Since 1985, she has held various positions in Laxapana Power Station (1985-1991), Area Engineer, Homagama (1999-2002), Protection Engineer in Protection Branch (1991-1999), Chief Engineer (Colombo Region Operation and Maintenance Branch (2002-2012), Project Director (Uma Oya Hydro Power Project (2012-2018) and Additional General Manager (Projects) from 2018 till date at the Ceylon Electricity Board.



### **Jasmine Boehm**

**Senior Change Management Coach and Advisor, USAID Engendering Utilities Program, Tetrattech**

Jasmine Boehm works as Senior Change Management Coach and Advisor for the Engendering Utilities Program funded by USAID under contract with Tetrattech, a global consulting and engineering firm. Within the Engendering Utilities Program framework of the program, Jasmine supports energy utilities in Africa, Latin America, Middle East, Asia and Europe in increasing women's participation in their work force. Previously Jasmine served as Sustainability Manager in one of Austria's largest industrial companies --- OMV --- responsible for multiple award winning sustainability programs in more than 20 countries worldwide. With her own consultancy firm she supported international organizations, local





governments and industry clients such as Shell, Microsoft, Siemens to develop and implement Diversity and Inclusion strategies. She holds MBAs from the Universities of Minnesota and the Vienna University of Economics and Business, as well as a Masters degree from the University of Vienna.



### **Reem Hamdan**

#### **Deputy Director General, Electricity Distribution Company, Jordan**

Reem Hamdan is the Deputy Director General of the Electric Distribution Company in Jordan. She has more than 27 years' experience in the electricity sector, focusing on electricity distribution planning, performance standards, energy efficiency, renewable energy, licensing, and regulation. She's a member of the planning committee for the Arab Union of Electricity (AUE) since 2004. She received the best applied research award at the 15th GCC CIGRE Seminar for her paper on "Privatization Impact on Distribution Activity in Jordan." She was selected to represent Jordan in the Science Hall of Fame for Arabic Women in Science Program launched by the American Embassy in 2011. She received a Certificate in July 2018 on "Gender Equity Executive Leadership" from Georgetown University for her participation in a project to empower women in electricity distribution utilities under USAID Engendering Utilities Program.

## **SESSION 8: Ensuring Sustainability: Becoming Gender Equality Champions and Expanding Women's Workforce in the Energy Sector**

### **Moderator:**



### **Amanda Satterly**

#### **Senior Social Development Specialist (Gender and Development), Private Sector Operations Department, ADB**

Amanda Satterly is the Senior Social Development Specialist (Gender and Development) in ADB's Private Sector Operations Division. She has more than 15 years experience working with the private sector to empower women and drive inclusive growth. Amanda has a Bachelor of Commerce with Honors, and a Masters of Science in Poverty Reduction from the School of Oriental and African Studies, University of London.

### **Presenters:**

### **Reema Nanavaty**

#### **Executive Director, Self-Employed Women's Association (SEWA), India**

Reema Nanavaty has been working with SEWA for over 35 years expanding its membership to over 1.5 million members, making it the single largest union of informal sector women workers. Reema facilitated rebuilding lives and livelihoods of 60,000 earthquake affected rural women



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and 40,000 riot-affected members. She is leading the rehabilitation programs in Afghanistan and in Sri Lanka; providing vocational training in rural livelihood security to war-affected widows. Reema oversees 4,813 self-help groups (SHG), 160 co-operatives and 15 economic federations, pan India including 16 states, and also in 7 South-Asian countries, focusing on women's economic empowerment by building women owned enterprises, building women led supply chains, introducing modern ICT-based tools and facilitating Green-Energy initiatives and livelihoods. Reema is currently member of the Advisory Council on Gender of the World Bank Group. She was also members of International Labor Organization's High-Level Global Commission on Future of Work. She was honored by Padma Shri for her contribution in area of Social Services in 2013.



**Soma Dutta**  
Senior Technical Advisor, ENERGIA

Soma Dutta is a Senior Technical Advisor with ENERGIA, the International Network on Gender and Sustainable Energy. She works on cross cutting issues of gender, poverty and development in the context of energy access. She has supported policy makers, practitioners, governments, NGOs and international organizations in project planning; socio-economic, institutional and policy analysis; and capacity building. Until 2017, she led ENERGIA's Scaling up Energy Access through Women's Economic Empowerment (WE) programme, which, through its partner organisations in Africa and Asia, supports 4,300 women's micro and small energy enterprises, building their capacities through business development training and technical assistance. She has also been providing technical support to energy sector programmes, including those of GIZ, EUEI-PDF, UNDP, UN Environment, UNESCAP and others. In South Asia, she has been supporting several utilities in mainstreaming gender and social inclusion issues into their programming.



**Manisha Wadhwa**  
Assistant General Manager, Tata Power Delhi Distribution Limited, India

Manisha Wadhwa is currently Assistant General Manager in Tata Power DDL. She has been a Qualified Company Secretary with 14+ years of experience in Customer Services managing a team responsible for Customer Loyalty and Image Building for the entire consumer base of Tata Power DDL. She has worked with different consumer segments including Key Consumers, High Revenue Consumers and Slum Consumers and is skilled at strategy formulation, planning, forecasting, needs assessments and BSC monitoring. Currently, she is heading Special Consumer Group living in slum segments in the licensed area of Tata Power DDL, working with a unique socio economic model "Abhas" empowering 841 slum women by engaging them with Tata Power-DDL's commercial activities. She also has conducted many assessments of various Tata Group



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Companies to evaluate their contribution toward society specifically regarding Affirmative Action with scheduled caste and tribal communities.



### **Johan Tideman**

#### **Lead Client Advisor EDGE Strategy, EDGE Certified Foundation**

Johan Tideman is the Lead Client Advisor on EDGE Strategy. He has over five years of experience in supporting and advising more than 150 large organizations, in both the private and public sector, with a systematic and structured solution to close the gender gap. Through a balance of a robust workforce analytics approach together with clear requirements for performance measurement, tracking of progress, and senior leadership buy-in, Johan is able to successfully prepare his clients for the EDGE Certification. Johan holds a Master's and Bachelor's Degree in Industrial Engineering and Management from the Royal Institute of Technology in Stockholm and has also studied Economics at Stockholm University.

## **CLOSING REMARKS**



### **Priyantha Wijayatunga**

#### **Director, Energy Division, South Asia Department, ADB**

Priyantha D. C. Wijayatunga joined the ADB in 2008 and is currently the Director of the Energy Division in South Asia Regional Department. He has contributed extensively in energy sector policy and regulatory activities over 25 years and has co-authored over 75 publications. He was the founder Director General of the Public Utilities Commission of Sri Lanka and a key contributor to the Sri Lanka Electricity Act 2009 and Sri Lanka Sustainable Energy Authority Act 2007. He was a lead author of the Sri Lanka Energy Policies and Strategies. He was also a Senior Professor of Electrical Engineering and the Chairman of South Asia Forum for Infrastructure Regulation. Dr. Wijayatunga is a Member of Institute of Engineering Technology (IET), London, a Chartered Electrical Engineer and a Fellow of the Institution of Engineers Sri Lanka. Also he is a Senior Member of the Institution of Electrical and Electronic Engineers (IEEE), US. He holds a degree in Electrical Engineering from the University of Moratuwa Sri Lanka and a Doctorate in Power Economics from Imperial College London where he was a Beit Scientific Research Fellow.



### **Demetrios Papathanasiou**

#### **Practice Manager, Energy Infrastructure General Practice, South Asia Region, World Bank**

Demetrios Papathanasiou has worked for more than 17 years with the World Bank Group on Energy and Infrastructure in several countries of Africa, Latin America, East Europe and the Balkans, South Asia, and East Asia and the Pacific Islands. He has contributed to developing energy policies in several countries and worked on power generation projects using diverse technologies: thermal, hydropower, solar, wind,



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and geothermal. He has led large teams on complex utilities and sector reforms, as well as public-private partnership transactions.



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### **NETWORKING LUNCH FACILITATOR AND DISCUSSION LEADERS:**



#### ***Tehreem Saifey***

**Strategic Communications and Knowledge Management Consultant, Social Development and Energy Infrastructure-South Asia Region, The World Bank**

Tehreem Saifey is the Communications and Knowledge Management Consultant in Social Development and Energy Global Practice in World Bank's South Asia Region, based in Washington DC. Her expertise include strategic and operational communications, multi stakeholder engagement and partnerships and community-driven development projects with a focus on gender and citizen engagement. She has attended and completed several certifications on gender security, human rights, leadership and governance from Oxford University, UK and Yale University, USA among others. She has designed and conducted several policy research workshops on critical infrastructure security and resilience programs in energy and water sectors at NATO headquarters in Ankara, Turkey. Prior to joining the World Bank, she was the International Research Manager for George Mason University and Senior Specialist Communications and Foreign Policy at National University of Sciences and Technology, Pakistan. A Software Engineer by training, Tehreem holds a degree in Master's in Political Management (MPM) from George Washington University (USA), Master's in Public Policy (MPP) from George Mason University (USA) and a BSC (Hons) in Computer Science from Punjab University (Pakistan).



#### ***Nasheeba Selim***

**Senior Social Development Specialist (Gender), Bangladesh Resident Mission, ADB**

Nasheeba Selim is the Senior Social Development and Gender Specialist in the Bangladesh Resident Mission, ADB. Previously, she worked with UNDP Bangladesh on the administration of the Chittagong Hill Tracts Development Facility engaging closely with disadvantaged ethnic minorities groups. Her expertise include gender relations and equality, women's empowerment, mainstreaming gender in sectoral programs, violence against women, sex work and human rights, early marriage and feminization of poverty. She also has experience in communication and knowledge management and the implementation of gender-related programs. Prior to joining UNDP, Nasheeba worked with BRAC and was involved in BRAC Targeting the Ultra Poor Program in North Bengal, focusing on improving the economic and social conditions of extremely deprived women. She has a Masters degree in Gender and Development from Saint Mary's University in Halifax, Nova Scotia and a Bachelor's degree in international development from McGill University in Montreal, Quebec, Canada.



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### ***Nidup Tshering***

**Social Development Consultant (Gender and Development), Bhutan Resident Mission, ADB**

Nidup Tshering works as a Social Development Consultant (GAD) for ADB in Bhutan. With a background in Development Management, he has been working with ADB for the last twelve years designing and implementing social projects. His recent works include the development of the technical and vocational education and training (TVET) Blueprint for Bhutan. Prior to ADB, he worked with the Ministry of Labour and Human Resources looking after the management of (TVET) Institutes in Bhutan. Drawing from his broad range of experiences in social and human development, he is passionate about gender equality and poverty alleviation in his country.



### ***Sudarshana Jayasundara***

**Social Development Officer, Sri Lanka Resident Mission, ADB**

Sudarshana Jayasundara is the Social Development and Gender Specialist in ADB's Sri Lanka Country Office. He carries over 13 years of experience in international development working with diverse non-governmental, bilateral and multilateral agencies. His area of expertise includes gender equality and social inclusion, monitoring and evaluation, education and community development. He is involved in promoting gender and social inclusive energy technologies, piloting approaches for engaging men and boys for gender equality and women's empowerment, and testing approaches to increase female participation in STEM education and employment in Sri Lanka.



### ***Prabhjot Khan***

**Senior Social Development Specialist (Gender), India Resident Mission, ADB**

Prabhjot Khan is the Senior Social Development Officer (Gender) at the ADB India Resident Mission. She has more than 15 years of experience in social development, gender equality and women's empowerment in India. She joined ADB in 2012 and is the Gender and Social Inclusion focal point at the India Resident Mission. She is responsible for overall coordination, management and operational support for effective implementation of gender mainstreaming strategies in ADB operations in India for accelerating progress in gender equality. She holds a Ph.D. in Social Science from Nagpur University, India. Ms. Khan's work includes projects in the energy sector and she has led implementation of two technical assistance projects on Gender and Energy in ADB India portfolio and has conducted impact evaluation study on one technical assistance project on Gender and Energy. Prior to working with ADB, she worked with UN agencies, government and NGOs. Currently she is on short-term assignment with ADB Pacific Department.



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### **Tülin Akin Pulley**

**Senior Gender and Development Consultant, South Asia Regional Department, ADB**

Tülin Akin Pulley is a Senior Gender and Development Consultant who has led and worked on research, technical assistance and capacity development projects with the ADB, ICRW, USAID, World Bank, and consulting firms for over 30 years in Asia, Africa, Near East, and the Caribbean. She was Program Organizer for NGO FORUM '85 at the End of UN Decade for Women Conference in Nairobi. Tülin developed ADB's flagship "Results-Based Lateral Learning Program" in 2003 as a strategic framework for gender capacity building for ADB and its partner agencies to facilitate the design and implementation of gender-inclusive projects and to promote the empowerment of women. She has organized 8 Regional and 3 South Asia-focused Seminars under this flagship program each with a specific sector or thematic focus. In 2014, she launched ADB's *Asia Women Leaders Program* and has managed the organization of this program annually to strengthen and expand the cadre of women leaders in Asia and the Pacific region. She holds a Bachelor's degree in Economics from Bryn Mawr College and a Master's degree in Public and International Affairs from the Woodrow Wilson School, Princeton University.



### **Yukari Shibuya**

**Senior Social Development Consultant, World Bank**

Yukari Shibuya is a Senior Social Development Consultant at the World Bank specialized in Youth and Gender, and has been working as Partnership Coordinator for WePOWER. Before joining the World Bank, she was a pioneer of social entrepreneurship in Japan as she founded a youth empowerment social enterprise and ran it for over 10 years. Her innovative social business model was scaled up by the Japanese government, expanding to all over the country. Subsequently, she managed, as Executive Director, the Women's Economic Independence Project in Women's office at the San Jose Municipality of Costa Rica, a JICA-financed program focusing on single mothers. She holds a Bachelor Degree in Engineering and Computer Science, a Master's Degree in Media and Governance, and is a Licensed High School Teacher of Engineering.



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### **Pranav Vaidya**

#### **Senior Social Development Consultant, World Bank**

Pranav Vaidya is a Senior Energy and Social Sustainability Consultant at the World Bank. For the past eight years, he has provided cross-sector analytical and operational support for energy and social development projects in multiple regions. His technical expertise includes social safeguards and mainstreaming social inclusion, gender and behavioral change considerations in infrastructure projects. Specifically, he focuses on the topics such as resettlement, benefit-sharing, corporate social investment, and community engagement. He is a contributing author of the World Bank's Getting to Gender Equality in Energy Infrastructure Report. Pranav has a Master of Public Policy (M.P.P.) degree in International Development and Environmental Policy. He is a socio-economist by training, with dual Bachelor's Degrees in Economics and Anthropology.