Leveraging knowledge to deliver actions for change

Asia Leadership Program 2016

23–27 May 2016
Grand Ambassador Hotel
Seoul, Korea
About the Asia Leadership Program

The Asia Leadership Program on Sustainable Development and Climate Change aims to enhance the knowledge and leadership capabilities of policy makers and practitioners in ADB’s client countries to come up with actions in support of sustainable development and in response to climate change. The program further aims to enhance knowledge sharing, promote development and implementation of innovative solutions in sustainable development and climate change projects, and help operationalize lessons and best practices in policies and programs.

The program comprises several knowledge and learning events: the face-to-face Annual Programs, e-Learning Courses, Knowledge Sharing Series, and a virtual Community of Leaders. The program targets key policy makers and technical officers who are emerging leaders committed to sustainable development and climate change adaptation and mitigation. It also targets environment advocates, members of the civil society, the academe and those interested or engaged in sustainable development and climate change work.

The Annual Programs

The face-to-face annual programs provide an excellent opportunity for policy makers, emerging leaders and other change agents from the energy, transportation, urban and water sectors in ADB’s developing member countries to discuss the issues and challenges they face in planning and implementing projects.

More importantly, these change agents can help identify “actions” to be taken, together with peers, renowned experts, and ADB officers in charge of loan operations, to increase the sustainability of actual projects or programs they are involved in, including ADB-financing projects.

Participants are supported to have a shared and more in-depth understanding of sustainable development and climate change through online learning and knowledge sharing and dialogues as pre-event activities. Based on such shared understanding, they are given opportunities to actively participate in field visits, case study analysis, as well as lively interactions, during which they are able to come up with actions and strategies to incorporate innovative solutions in their policies and development programs, and catalyze and facilitate expanded sharing of knowledge solutions with and among ADB’s client countries.
The 2016 Annual Program will cover five days: the first day will focus on “big picture” issues and challenges on sustainable development and climate change. The next three days will be field visits, case study analysis, and action planning. On the last day, all participants from DMCs and ADB will reflect and share insights on the activities shared in the past four days, and discuss, together with resource persons, the next steps and actions needed to increase sustainability in development projects and how DMCs and ADB could collaborate. The first four days will target Senior-Level participants, while the last day will include both the Senior-Level and Executive-Level participants. The details of the program are provided below:

### Sunday (22 May): ARRIVAL
Arrival of Participants

### Monday (23 May): OPENING AND DIALOGUES

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
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<tbody>
<tr>
<td>08:30-09:00</td>
<td><strong>Registration</strong></td>
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<tr>
<td>09:00-10:00</td>
<td><strong>Session 1: Welcome and Introduction to the Program</strong></td>
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<tr>
<td></td>
<td><strong>Introduction of Speakers and Program Facilitator</strong></td>
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<tr>
<td></td>
<td><em>Naoki Sakai, Senior Knowledge Sharing and Services Specialist, Sustainable Development and Climate Change Department, Asian Development Bank</em></td>
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<tr>
<td></td>
<td><strong>Welcome Remarks</strong></td>
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<td><em>Nessim J. Ahmad, Deputy Director General, Sustainable Development and Climate Change Department, Asian Development Bank</em></td>
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<td><strong>Opening Remarks</strong></td>
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<td><em>Hong Tack Chun, Dean, KDI School</em></td>
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<td></td>
<td><strong>Keynote Address</strong></td>
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<td><em>Soogil Young, Research Professor, KDI School of Public Policy and Management; Director, UN Sustainable Development Solutions Network (SDSN); and Former Chairman (2010-2012), Presidential Committee on Green Growth</em></td>
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<td></td>
<td><strong>Session Objective:</strong> To welcome the participants, provide an overview of the Asia Leadership Program and its various knowledge sharing and learning activities, how the program can contribute to regional capacity development and knowledge sharing and learning, and identify areas of collaboration and partnership.</td>
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<td><strong>Venue:</strong> Grand Ballroom</td>
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<td>Time</td>
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<tr>
<td>10:00 – 10:30</td>
<td>Photo Session and Networking Break</td>
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</table>
| 10:30 – 12:00| Session 2: Global and Regional Challenges in Sustainable Development and Climate Change  
**Multi-disciplined Sustainable Development Examples from the Water-Energy Nexus**  
*Nitin Pandit, CEO, World Resources Institute, India*  
**Open Discussions**  
Response to Presentation and Moderator: *Warren Evans, Independent Adviser, Sustainable Development*  
**Session Objective:** To describe the global challenges, updates, “big picture” overview, and potentials of green growth in achieving sustainable development amidst the challenges brought about by climate change and other environmental factors.  
Venue: Grand Ballroom |
| 12:00 – 13:30| Networking Lunch                                                                   |
| 13:30 – 15:30| Session 3: Modalities of Leadership and Partnerships in Overcoming Sustainable Development and Climate Change Challenges  
**Collaborate Climate Change Leadership Success Stories**  
*Anthony Tan, Executive Director, Centre for Environment, Technology and Development Malaysia*  
**Indonesian Leadership Experience on Climate Actions and SD goals**  
*Amanda Katili Niode, Head of Expert Team, Office of the President’s Special Envoy for Climate Change, Indonesia*  
**Interactive Discussions**  
Moderator: *Matthias Gelber, Environmentalist*  
**Session Objective:** To share regional experiences and good practices in leadership and partnerships toward achieving sustainable development, and climate change mitigation and adaptation.  
Venue: Grand Ballroom |
| 15:30 - 16:00| Networking Break                                                                  |
| 16:00 – 17:00| Session 4: Overview of Sector Group Breakout Sessions                           
**Structure, Mechanics and Schedule of the Sector Group Breakout Sessions**  
*Naoki Sakai, Senior Knowledge Sharing and Services Specialist, Sustainable Development and Climate Change Department, Asian Development Bank*  
*Young Uck Kang, Knowledge Sharing and Services Specialist, Sustainable Development and Climate Change Department, Asian Development Bank*  

**Video Showing:** Blogging Made Easy

**Sustainable Urban Development: Integrating across Sectors**  
*Ramola Naik Singru, Urban Development Specialist, Central and West Asia Department, Asian Development Bank*

**Session Objective:** To give an overview of the integrated approach to achieving livable cities through an understanding of the interface with energy, transport, and water sectors; and provide the instructions and mechanics for the sector group breakout sessions.

Venue: Grand Ballroom

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**Tuesday (24 May): SECTOR GROUP BREAKOUT SESSIONS**

**Session 5: Sector Group Presentations and Study Tours**

**Session Objective:** (a) To demonstrate good practices, trends, and innovations in (i) clean and renewable energy, energy efficiency, and microgrids; (ii) land-use and transport planning, urban transport, bus reforms, road safety and intelligent transport systems; (iii) waste-to-energy, low-carbon urban environment; and (iv) integrated water resources management, and water-energy nexus; and (b) To enable participants to share insights and learnings from the study tours through photos and blog posts.

<table>
<thead>
<tr>
<th>Energy Group</th>
<th>Transport and Urban Groups</th>
<th>Water Group</th>
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</thead>
<tbody>
<tr>
<td>Moderators:</td>
<td>Moderators for Transport Group:</td>
<td>Moderators:</td>
</tr>
<tr>
<td>Priyantha Wijayatunga, Principal Energy Specialist, Sustainable Development and Climate Change Department, Asian Development Bank</td>
<td>Ki-Joon Kim, Senior Transport Specialist, East Asia Department, Asian Development Bank</td>
<td>Jaemin Nam, Urban Development Specialist, South Asia Department</td>
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<tr>
<td>Pil-Bae Song Consultant, Sustainable Development and Climate Change Department, Asian Development Bank</td>
<td>Jang Ho Yun, Urban Development Specialist (Transport), Sustainable Development and Climate Change Department, Asian Development Bank</td>
<td>Frank Radstake, Principal Environment Specialist, East Asia Department, Asian Development Bank</td>
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<td></td>
<td>Moderators for Urban Group:</td>
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<tr>
<td></td>
<td>Ramola Naik Singru, Urban Development Specialist, Central and West Asia Department, Asian Development Bank</td>
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<td></td>
<td>Allison Woodruff, Urban Development Specialist, Pacific Department, Asian Development Bank</td>
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<tr>
<td>Time</td>
<td>Session</td>
<td>Speaker(s)</td>
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<tr>
<td>08:30</td>
<td>Introduction</td>
<td>Priyantha Wijayatunga and Pil-Bae Song, Sustainable Development and Climate Change Department, Asian Development Bank</td>
</tr>
<tr>
<td>09:00</td>
<td>ADB Energy Policy in the Context of Climate Change</td>
<td>Priyantha Wijayatunga, Sustainable Development and Climate Change Department, Asian Development Bank</td>
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<td>09:20</td>
<td>Evolution of Korean Energy Policy</td>
<td>Yong-Hun Jung, Senior Fellow, Korea Energy Economics Institute</td>
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<td>09:40</td>
<td>Energy Management System (EMS)</td>
<td>Ki-Yeol Kwon, Director, New Energy Division, KEPCO KDN Co., Ltd.</td>
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<tr>
<td>10:00</td>
<td>Break</td>
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<tr>
<td>10:20</td>
<td>Building Institutional Capacity for Green Energy: Analyzing the Korean Case</td>
<td>Bokhwan Yu, Deputy Dean, ADB Institute</td>
</tr>
<tr>
<td>10:35</td>
<td>Korean Endeavors to Address Climate Change and Post COP21</td>
<td>Yong-Hun Jung, Senior Fellow, Korea Energy Economics Institute</td>
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<tr>
<td>10:55</td>
<td>Group Discussions</td>
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</tbody>
</table>

Venue: Jewel
11:45 – 12:45
Lunch at Hotel

13:00
Departure for Study Tour

14:00 – 17:00
Study Tour
Building Energy Management System and Other Smart Energy Application Technology
• Welcome and presentation by LSIS on smart energy technologies
• Transfer to LSIS R&D Center
• Tour of Building Energy Management System

17:30
Departure from Site

14:30 – 17:30
Study Tour
• Han River Integrated Water Management Center
• Seongnam Water Treatment Center

17:30
Departure from Site

Wednesday (25 May): SECTOR GROUP BREAKOUT SESSIONS

Session 5: Continued

<table>
<thead>
<tr>
<th>Energy Group</th>
<th>Urban Group</th>
<th>Transport Group</th>
<th>Water Group</th>
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<tbody>
<tr>
<td>Moderators:</td>
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<tr>
<td>Priyantha Wijayatunga, Principal Energy Specialist, Sustainable Development and Climate Change Department, Asian Development Bank</td>
<td>Ramola Naik Singru, Urban Development Specialist, Central and West Asia Department, Asian Development Bank</td>
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<td>Pil-Bae Song Consultant, Sustainable Development and Climate Change Department, Asian Development Bank</td>
<td>Allison Woodruff, Urban Development Specialist, Pacific Department, Asian Development Bank</td>
<td>Jang Ho Yun, Urban Development Specialist (Transport), Sustainable Development and Climate Change Department, Asian Development Bank</td>
<td>Frank Radstake, Principal Environment Specialist, East Asia Department, Asian Development Bank</td>
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</tbody>
</table>

8:30 – 08:40
Introduction
Priyantha Wijayatunga and Pil-Bae Song, Asian Development Bank

8:30 – 9:00
Objectives the Session
Ramola Naik Singru, Central and West Asia Department, and Allison Woodruff, Pacific Department, Asian Development Bank

08:30–09:15
Bus Reform and BRT Network in Seoul Metropolitan Area
Jin Young Park, KOTI

08:30 –09:00
Water Supply System in Korea
Jaemin Nam, South Asia Department, Asian Development Bank
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<thead>
<tr>
<th>Time</th>
<th>Session</th>
<th>Presenter/Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>08:40</td>
<td>Waste Management and Waste To Energy (WTE) Policies in Korea</td>
<td>Young-Woo, Kim, Director Ministry of Environment</td>
</tr>
<tr>
<td>09:00</td>
<td>WTE Technology R&amp;D and Technology Nurturing for SMEs</td>
<td>Sung-Sik, Moon, Director General, Environmental Policy Cooperation Department, KEITI</td>
</tr>
<tr>
<td>09:20</td>
<td>Case Studies Overseas WTE Projects in Asia</td>
<td>KI Suh Park, CTO &amp; Executive VP KC Cottrell (1) Overseas Business Development for Renewable Energy Plant (2) Fiji Infra Structure Development 12MW IPP Project Young Jae Jo, Power Plant Division Manager Gimco</td>
</tr>
<tr>
<td>09:50</td>
<td>Progress of Road Safety in Korea</td>
<td>Sangjin Han, KOTI</td>
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<tr>
<td>10:00</td>
<td>Integrated Urban Planning for Competitive Cities</td>
<td>Soojin Kim, KRIHS</td>
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<td>10:20</td>
<td>Break</td>
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<td>10:40</td>
<td>Role of ICT in Increasing Efficiency in Water Management Monitoring</td>
<td>Won Joon Choe, Director POSCO ICT</td>
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<td>10:00</td>
<td>River Restoration Climate Resilience and Environmental Sustainability</td>
<td>Myong-nim Kim, Vice-President, Dowha Engineering</td>
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<tr>
<td>10:20</td>
<td>Break</td>
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<tr>
<td>10:40</td>
<td>Group Discussions</td>
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<tr>
<td>Energy and Urban Groups</td>
<td>11:00 – 13:30</td>
<td>Lunch during Travel Video Showing</td>
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<tr>
<td>11:00 – 13:30</td>
<td>Lunch at Hotel</td>
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<td>11:10 – 12:00</td>
<td>Travel</td>
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<td>12:00-13:00</td>
<td>Lunch at Seoul Metropolitan Water Supply Operation Center hosted by K-Water</td>
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<thead>
<tr>
<th>13:30 – 17:30 Study Tour: Waste To Energy Facility</th>
<th>13:30 – 17:30 Study Tour</th>
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<tbody>
<tr>
<td>&quot;Gonchon Sewage Treatment Plant&quot;</td>
<td>&quot;BRT Corridor/Transfer Center&quot;</td>
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<td>&quot;Sudokwon Landfill Site (solid waste treatment, landfill, and waste to energy)&quot;</td>
<td>&quot;Multimodal Transport Hub, Seoul Station&quot;</td>
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<td>&quot;Seoul Station Flyovers&quot;</td>
<td>&quot;Seoul Station&quot;</td>
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<td>17:30 Departure from Site</td>
<td>17:30 Departure from Site</td>
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</table>

Thursday (26 May): CASE ANALYSIS AND ACTION PLANNING

<table>
<thead>
<tr>
<th>08:30 – 09:00</th>
<th>Session 6: Case Analysis</th>
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<tbody>
<tr>
<td>Structure and Mechanics of Case Analysis</td>
<td>Young Uck Kang and Zack Lee, Sustainable Development and Climate Change Department, Asian Development Bank</td>
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<tr>
<td>Session Objective: To simulate real-case scenarios where multisectoral groups representing different sectors are created to analyze and apply critical thinking on the pros and cons in retrofitting solutions to resolve urban problems vs preventing problems by creating new cities.</td>
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<td>Venue: Grand Ballroom</td>
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<tr>
<th>9:00 – 12:00</th>
<th>Session 6: Continued</th>
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<tbody>
<tr>
<td>Group 1: Workshop and Preparation of Presentation</td>
<td>Group 2: Workshop and Preparation of Presentation</td>
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<tr>
<td>Facilitator: Priyantha Wijayatunga, Principal Energy Specialist, Sustainable Development and Climate Change Department, Asian Development Bank</td>
<td>Facilitator: Daniele Ponzi, Technical Advisor (Environment), Sustainable Development and Climate Change Department, Asian Development Bank</td>
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<td>Venue: North Jewel</td>
<td>Venue: Middle Jewel</td>
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<tr>
<td>12:00 – 13:30</td>
<td>Working Lunch</td>
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<td>13:30 – 15:00</td>
<td><strong>Session 7: Presentation of Case Analysis Results</strong></td>
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<td><strong>Panel Discussion</strong></td>
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<td></td>
<td><em>Lawrence MacDonald, Vice President, Communications, WRI</em></td>
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<td><em>Jeongho Kim, Professor, KDI School</em></td>
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<td><em>Bokhwan Yu, Deputy Dean (Capacity Building &amp; Training, and Special Activities), ADB Institute (TBC)</em></td>
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<td><em>Amy Leung, Deputy Director General, East Asia Department, Asian Development Bank</em></td>
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<td><em>Matthias Gelber, Environmentalist</em></td>
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<td>Moderator: <em>Young Uck Kang, Sustainable Development and Climate Change Department, Asian Development Bank</em></td>
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<td><strong>Session Objective</strong>: To share the results of the case analysis with focus on the proposed solutions and implementation plan.</td>
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<td>Venue: Grand Ballroom</td>
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<tr>
<td>15:00 – 15:30</td>
<td>Networking Break</td>
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<td>Time</td>
<td>Session/Event</td>
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</table>
| 15:30 – 16:30| **Session 7: Continued - Integrated Perspective: The Transformation of Seoul Across Sectors**  
|              | **Introduction of Speakers**  
|              | Young Uck Kang, Sustainable Development and Climate Change Department, Asian Development Bank  
|              | **Lessons, Experiences and Implications from New Town Development: Seoul Metropolitan Area (SMA)**  
|              | Bumhyun Lee, Research Fellow, KRIHS  
|              | **Lessons from Urban Development Experience in Seoul**  
|              | Chang Yi, Associate Research Fellow, The Seoul Institute  
|              | **Venue:** Grand Ballroom |
| 16:30 – 17:00| **Session 8: Guidance on the Preparation of Individual Action Plans**  
|              | **Action Planning – Identifying Ways to Apply Lessons, Insights and Learnings**  
|              | Victor You, Daniele Ponzi and Leah Arboleda, Sustainable Development and Climate Change Department, Asian Development Bank  
|              | **Session Objective:** To explain the purpose and use of the action plans, and the mechanics, templates and submission deadline.  
|              | **Venue:** Grand Ballroom |
| 17:00 – 17:30| **Session 9: Asia Leadership Program – Next Steps**  
|              | **Asia Leadership Program – Knowledge Sharing and Learning Activities**  
|              | Victor You, Daniele Ponzi and Leah Arboleda, Asian Development Bank  
|              | **Launch of the Community of Leaders**  
|              | **Demonstration: Asia Leadership Program Website and Learning Management System**  
|              | **Session Objective:** To provide an overview and give updates on the knowledge sharing and learning activities of the Asia Leadership Program and invite everyone to join and participate.  
|              | **Venue:** Grand Ballroom |
| 18:30 – 21:00| **Knowledge Partnership Forum with the Private Sector**  
|              | **Introduction of DMC participants and ADB sector staff**  
|              | • Senior-Level Participants  
|              | • Executive-Level Participants  
|              | • ADB staff and Organizers  
|              | • Partners  
|              | • Private Sector Organizations  
<p>|              | <strong>Venue:</strong> Grand Ballroom |</p>
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<tr>
<td>08:30 – 09:00</td>
<td>Registration</td>
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<tr>
<td>09:00 – 10:00</td>
<td><strong>Session 10: Welcome and Introduction to the Program</strong></td>
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<td></td>
<td><strong>Introduction of Speakers and Program Facilitator</strong></td>
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<td></td>
<td>Victor You, Principal Knowledge Sharing and Services Specialist, Sustainable Development and Climate Change Department, Asian Development Bank</td>
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<td></td>
<td><strong>Welcome Remarks</strong></td>
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<td>Bambang Susantono, Vice-President (Knowledge Management and Sustainable Development), Asian Development Bank</td>
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<td><strong>Keynote Address</strong></td>
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<td>Hoesung Lee, Chair, Intergovernmental Panel on Climate Change</td>
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<td><strong>Session Objective:</strong> To welcome the participants and introduce the Asia Leadership Program including its role in regional capacity development, knowledge sharing and learning, and operationalization of sustainable development and climate change policies.</td>
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<td>Venue: Grand Ballroom</td>
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<tr>
<td>10:00 – 10:30</td>
<td>Photo Session and Networking Break</td>
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<tr>
<td>10:30 – 11:30</td>
<td><strong>Session 11: Country and Regional Experiences-Issues and Actions Moving Forward</strong></td>
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<td><strong>Reflections and Insights</strong></td>
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<td>Senior-Level Participants</td>
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<td><strong>Issues and Actions</strong></td>
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<td>Executive-Level Participants</td>
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<td><strong>Moderator:</strong> Daniele Ponzi, Technical Advisor (Environment), Sustainable Development and Climate Change Department, Asian Development Bank</td>
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<td><strong>Session Objective:</strong> To enable participants to share their insights, lessons learned, challenges encountered and perceived actions needed, including areas for collaboration and partnerships, to successfully implement sustainable development and climate change adaptation and mitigation initiatives.</td>
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<td>Venue: Grand Ballroom</td>
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<tr>
<td>11:30 – 13:00</td>
<td>Networking Lunch</td>
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<td><strong>Introduction of the Speaker</strong></td>
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<td></td>
<td>Young Uck Kang, Knowledge Sharing and Services Specialist, Sustainable Development and Climate Change Department, Asian Development Bank</td>
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<td><strong>Lunch Address</strong></td>
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<td>Han Seung-Soo, Former Prime Minister of Korea</td>
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<tr>
<td>Time</td>
<td>Session Title</td>
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| 13:00 – 14:00| **Session 12: The Role of Leadership, Innovation, and Partnerships in Achieving Sustainable Development** | **Beyond Paris and the SDGs: Leadership, Innovation, Partnerships**  
Lawrence MacDonald, Vice-President of Communications, World Resources Institute  
Moderator: Warren Evans, Independent Adviser, Sustainable Development  
**Session Objective:** To describe the actions, requirements and next steps for sustainable development and climate change in the context of leadership, technologies, innovation and partnerships as a result of global policies, agreements and consensus.  
Venue: Grand Ballroom |
| 14:00 – 15:30| **Session 13: Financing Sustainable Development and Climate Change Initiatives** | **Open Discussions**  
Yumiko Noda, Former Deputy Mayor of Yokohama City, Head of PPP and Infrastructure Asia Pacific, President of Cities Solution Centre Japan, Partner, PWC Japan  
Tae Yong Jung, Professor of Sustainable Development, Yonsei University  
Ben Cotton, Partner & Head of External Relations, Earth Capital  
Ousseynou Nakoulima, Director, Green Climate Fund  
Moderator: Warren Evans, Independent Adviser, Sustainable Development  
**Session Objective:** To present various financing options for sustainable development and climate change projects with discussions on access procedures.  
Venue: Grand Ballroom |
| 15:30 – 16:15| Networking Break                                                               |                                                                        |
| 16:15 – 17:00| **Session 14: Leveraging ADB Knowledge to Deliver Actions for Change**         | **Panel Discussion**  
Amy Leung, Deputy Director General, East Asia Department, Asian Development Bank  
Robert Guild, Director, Transport and Communications Division, East Asia Department, Asian Development Bank  
Priyanka Wijayatunga, Principal Energy Specialist, Sustainable Development and Climate Change, Asian Development Bank |
| 17:00 – 18:00 | **Session 15: Closing**  
**Awarding of Certificates**  
**Closing Remarks**  
*Ryu Fukui, Sustainable Development and Climate Change Department, Asian Development Bank*  
*Hong Tack Chun, Dean, KDI School*  
*Emcee: Victor You, Principal Knowledge Sharing and Services Specialist, Sustainable Development and Climate Change Department, Asian Development Bank* |

**Session Objective:** To review the objectives of the 2016 annual program, summarize the highlights of the 5-day activities, summarize the feedback and insights from the participants, and identify actions and next steps.

**Venue:** Grand Ballroom

| Saturday (28 May) | **Departure of Participants** |
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Annual Programs
http://adbleadership.asia/annual-programs

The Asia Leadership Annual Programs are yearly face-to-face learning events held in various cities in Asia that provide hands-on learning sessions for government officials, complemented with field visits for on-the-ground experiences and case study analysis. It is offered by invitation only and targets key policy makers and technical officers in Asia-Pacific who are emerging leaders committed to sustainable development and climate change adaptation and mitigation.

Online Learning
http://adbleadership.asia/e-learning

Asia Leadership Program offers e-courses that aim to raise awareness on the critical impacts, challenges, and issues on sustainable development and climate change; explain the interface between sustainable development and climate change towards green growth; discuss current global and regional initiatives, including policies and international agreements; and create opportunities to share onsite experiences, resources, and updates.

Knowledge Sharing Series
http://adbleadership.asia/knowledge-sharing-series

The Knowledge Sharing Series are regular web conferences wherein featured speakers and discussants facilitate learning and lessons sharing among the alumni of the Annual Programs, as well as other stakeholders, on topics related to sustainable development, climate change and leadership.

Community of Leaders
http://adbleadership.asia/community-leaders

The Asia Leadership Program’s virtual Community of Leaders allows the members to share stories and country experiences through blog posts, engage and discuss on vital issues through online discussion forums, and highlight useful online references with their peers. The initial members of this virtual community will include the alumni of the face-to-face Annual Programs.