



# GENDER SPECIALISTS' **Annual Consultation Workshop**

25–26 May 2015 • Bangkok, Thailand

## **PROGRAM**

# GENDER SPECIALISTS' ANNUAL CONSULTATION WORKSHOP

Room C, 7<sup>th</sup> Floor  
Amari Watergate Hotel

## DAY 1 — MONDAY, 25 MAY

**Objective:** Day 1 morning sessions will discuss ADB's institutional changes; 2014 performance summary and 2015 priorities on the Gender Equality and Women's Empowerment Operational Plan (Gender OP). The afternoon sessions will focus on operational issues primarily related to addressing challenges and new approaches in gender mainstreaming in design, implementation and monitoring. Knowledge sessions will focus on gender and energy in South Asia and on promoting women's leadership.

9:00 – 9:15 am      **Welcome and Feedback on Regional Seminar**      *–Imrana Jalal*

### SESSION 1: INSTITUTIONAL UPDATES: STRUCTURE, PERFORMANCE AND PRIORITIES

9:15 – 10:15 am      **How we did and where are we going?**

- New Sector and Thematic Group Structure, ToRs and Priorities
- Implementing Gender OP: Performance Update (2014)
- Possible priorities in 2015–2016

*–Sonomi Tanaka*

10:15 – 10:30 am      BREAK

### SESSION 2: CHALLENGES AND OPPORTUNITIES IN PROJECT PROCESSING: GENDER QUALITY AT ENTRY

10:30 – 11:45 am      **Gender Inclusive Designs: Where do we see innovation, lags, how can we do better?**

*–Moderator: Shanny Campbell*

- (10:30 – 11:10 am)      • **How is CWRD coping with challenges in sector pipeline and “middle income” portfolio focused on urban, highways, transmission and public finance to keep gender mainstreaming relevant?** (10 min presentation w/ 30 min discussion)
- service standards (soft not hard water, 24 hour supply, etc),
  - customer service (entitlements w/improved service standards),
  - equal access (urban and public transport safety),
  - labor force participation (job quotas, HR policies, decent jobs, TVET)
  - access to finance.

*–Shanny Campbell*

- (11:10 – 11:45 am)
- **New Approaches in Preparing Gender-Inclusive Projects**  
(7–8 min presentation for each project introduced w/3-4 slides by select GSs followed by 10 min discussion on each)
    - **Kyrgyz Republic:** Second Investment Climate Improvement Program SP1 –Alice Rosero
    - **Myanmar JFPR:** Economic Empowerment of the Poor and Women in the East West Economic Corridor –Uzma Hoque
- 11:45 – 12:15 pm     **Results-Based Lending: Why is it becoming more problematic?**
- Results based Lending: Discussions & Updates from SPD –Laurence Levaque
- 12:15 – 1:15 pm     LUNCH
- SESSION 3:                      KNOWLEDGE DISCUSSIONS I**
- 1:15 – 2:15 pm     **Knowledge Discussion 1: Gender and Energy in South Asia**  
(7–8 min each followed by 30 min Q&A) Moderator: Prabhjot Khan
- Overview: SARD Gender and Energy Initiatives: Knowledge Products and Events –Francesco Tornieri
  - Loans and Gender related TAs:
    - **Bangladesh:** Power System Efficiency Project –Nasheeba Selim
    - **Bhutan/Nepal/Sri Lanka (JFPR):** Improving Gender-Inclusive Access to Clean and Renewable Energy –Nelun Gunasekera
    - **India:** Madhya Pradesh Energy Efficiency Improvement Investment Program –Prabhjot Khan
- 2:15 – 2:45 pm     **Knowledge Discussion 2: Women’s Leadership Seminars**  
(10 min each) Moderator: Sonomi Tanaka
- Asia Women Leaders Program (AWLP) –Tulin Pulley
  - Planned Women Water Leaders Program –Imrana Jalal
  - Discussion: Suggestions for 2015–2017 AWLP –Tulin Pulley
- 2:45 – 3:00 pm     BREAK

## SESSION 4: CHALLENGES WITH GAP IMPLEMENTATION AND MONITORING

3:00 – 4:30 pm

**Where are we having problems? How can we learn from each other?**  
(20 min discussion for each topic with issue statements introduced w/3–4 slides by select GSs in 7–8 min. each)

–Moderator: Wendy Walker

- **How does SERD deal with GAP revisions and EAs call for lowering or dropping of targets at Midterm-Reviews?**

–Uzma Hoque

- **What are problems associated with GAP implementation monitoring for policy-based loans?**

–Keta Cheikdze

- **How do we ensure GAP implementation support and ownership from EAs?**

- GAP implementation alignment with EA annual plan and budget

–Prabhjot Khan

## SESSION 5: GS INPUTS FOR FORWARD WORK PLANNING

4:30 – 5:30 pm

### Group Work:

(30 min each for group work and reporting)

- **2016–2018: Gender Equity Thematic Group Work Plans:** Priority Knowledge Products and Events and Staff Development Programs

–Facilitator: Sonomi Tanaka

## DAY 2: TUESDAY, 26 MAY

**Objective:** Day 2 will focus on how to improve monitoring and reporting on gender equality results at the project, country and regional level; assess the sufficiency of work on gender and the law and working with private sector; discuss the ongoing global debates and implications of Beijing +20 and new sustainable development goals; and revisit ADB's collaboration with other development partners in pushing forward the GEWE agenda in the Asia Pacific region. The GSs will close their annual meeting with tributes to Ms. Shireen Lateef prior to her retirement in June.

### SESSION 6: IMPROVING TRACKING AND REPORTING ON GENDER EQUALITY RESULTS

9:00 – 10:30 am **How can we improve monitoring and reporting GEWE outcome results?** (20 min discussion for each topic with issue statements introduced w/3-4 slides by select GSs in 7-8 min. each)  
*--Moderator: Shireen Lateef*

- **What are major challenges in GAP progress reporting and how do we address them?** *--Chandy Chea*
- **How does NRM consolidate project-based gender outputs and Outcomes: NRM GESI Results Monitoring Matrix** *--Francesco Tornieri*
- **Regional Department Approaches on Gender Results Reporting**  
 GAP progress tracking databases *--Wilma Rojas*  
*--Gladys Franco*  
*--Uzma Hoque*

10:30 – 10:45 am BREAK

10:45 – 11:15 am **Project Completion Reports** (15 min presentation, 15 min Q&A)  
 • Recent Performance and Decisions on Ratings *--Imrana Jalal*  
*Moderator: Shireen Lateef*

### SESSION 7: KNOWLEDGE DISCUSSIONS II

11:15 --12:00 pm **Knowledge Discussion 3: What are we currently doing in these areas? Should we do more?** (10 min each on country presentations with 5 min Q&A followed by 10 min plenary Q&A)  
*Moderator: Laurence Levaque*

#### **Gender and the Law**

- Gender Equality Laws: Brief Regional Overview (5 min) *--Imrana Jalal*
- **Mongolia:** Gender Laws and Strategies *--Tsolmon Begzsuren*
- **Tajikistan** (GDCE): Training and Awareness Raising for Rural Women on Rights, Family Law and Access to Justice *--Gulnora Kholova*



- 12:00 – 12:30 pm **Working with Private Sector**  
(10 min each with 10 min plenary Q&A)  
–Moderator: Mekhri Khudayberdiyeva
- PSOD Recent Trends in GEN/EGM Projects: How do projects differ? What are implications for gender mainstreaming?
  - **Myanmar:** Nationwide Telecommunications Project  
–Imrana Jalal
  - Gender and Inclusive Business Study w/ IADB & IFC  
–Sonomi Tanaka
- 12:30– 1:30 pm LUNCH
- 1:30 – 2:15 pm **Knowledge Discussion 4: Global Debates on Gender Equality:**
- Beijing +20 Regional Review –UNESCAP
  - Gender Indicators and Sustainable Development Goals  
–Materials provided by UN Women
- Moderator: Sonomi Tanaka

## SESSION 8: STRENGTHENING PARTNERSHIPS FOR BROADER IMPACT

Moderator: Nelun Gunasekera

- 2:15 – 3:45 pm **What are GS experiences working with partner agencies?  
At what level should we work with these partners?  
Should we do more or less, with which ones?**  
(20 min discussion for each topic with issue statements introduced w/3-5 slides by select GSs in 8–10 min. each)
- (2:15 – 2:45 pm) **Partnering with National Machineries in Loans**
- **Lao PDR:** Using sub-CAW structure in Ministry of Agriculture and Forestry to Support GAP Implementation  
–Theo Saphakdy
- (2:45 – 3:15 pm) **Managing Partnerships with UN Agencies and Co-Financiers**
- Contract arrangements with non-financier development partners (UN Agencies, OECD/DAC?)
  - How do we approach co-financiers and ensure they adhere to ADB's high standards on gender equality measures?  
–Francesco Tornieri
- (3:15 – 3:45 pm) **Expanding Engagement with NGOs, Women's Grassroots Organizations, Research Institutes & Private Sector**
- Scaling Up Partnerships with NGOs and Women's Grassroots Organizations and Private Sector in loans (Moving beyond GDCF and JFPR grants)

- Knowledge Partnerships: Identifying and Working with “Centers of Excellence” on Gender

–*Sonomi Tanaka*

3:45 – 4:15 pm

***Open Forum for Q&As on Any Other Business***

–*Sonomi Tanaka*

4:15 – 4:30 pm

BREAK

## **FAREWELL TO SHIREEN LATEEF**

*Facilitator: Tulin*

4:30 – 4:45 pm

**Retrospective:** Lessons Learned and Guidance to Gender Team

–*Shireen Lateef*

4:45 – 5:15 pm

**Tributes**

–*All*

5:15 – 5:30 pm

**Closure and Evaluation**

–*Imrana Jalal*