

**Mobilizing Multi-Stakeholder Action for Reform**  
27–30 January 2015, ADB Headquarters, Manila, Philippines

**COURSE AGENDA**

<b>OPENING SESSION, 27 January 2015 (Tuesday)</b>	
<b>4:00–5:00</b>	<p><b>Welcome</b> – <i>Bruno Carrasco, Director, SAPF (SARD)</i></p> <p><b>Introductions</b> – Gallery Walk</p> <p><b>Course Overview</b></p> <p><b>Learning Objectives</b></p> <p><b>Group Norms</b></p>
<b>DAY ONE, 28 January 2015 (Wednesday)</b>	
<b>9:00–10:00</b>	<p><b>Why Engage Stakeholders?</b></p> <p><i>Video: Down the Drain</i></p> <p><i>Group Work: Share examples of good practice...from their own projects or those they know about (whether ADB financed or not).</i></p>
<b>10:00–10:15</b>	<b>Coffee Break</b>
<b>10:15–11:15</b>	<p><b>How a ‘Governance Lens’ Can Enhance Project Design and Implementation</b></p> <p><i>Group Work: Identifying Priority Challenges</i></p> <p><i>Case Scenarios for Group Work: Bulgaria Tax Reform Orissa, India Public Enterprise Reform Wenling City, China Infrastructure Reform</i></p>
<b>11:15–12:15</b>	<p><b>The Rules of the Game</b></p> <p><i>Video: The Red Elevator</i></p> <p><i>Plenary Discussion</i></p> <p><i>Application: Identifying constraints to collective action in the Sarangaya case</i></p>
<b>12:15–1:15</b>	<b>Working Lunch</b>
<b>1:15–3:15</b>	<p><b>Introduction to Strategic Communication</b></p> <p><i>Group Work: Different Perspectives on Reform</i></p> <p><i>Lecture: Concepts</i></p> <p><i>Tool: Five Communication Management Decisions</i></p>
<b>3:15–3:30</b>	<b>Coffee Break</b>
<b>3:30–4:30</b>	<p><b>When Wills Collide</b></p> <p><b>Introduction to Conflict Management</b></p>
<b>4:30–5:00</b>	<b>Recap for the day (Group work)</b>

<b>DAY TWO, 29 January 2015 (Thursday)</b>	
<b>8:30–9:15</b>	<p><b>Conflict Management</b></p> <p><i>Exercise: Blue and White</i></p>
<b>9:15 – 10:00</b>	<p><b>Building the Arena for a Durable Agreement</b></p>
<b>10:00–10:15</b>	<p><b>Coffee Break</b></p>
<b>10:15– 11:30</b>	<p><b>Building the Arena for a Durable Agreement</b> <i>(continued)</i></p> <p><i>Exercise: The Bali Table</i></p> <p><i>Tool: The Circle Model of Negotiation</i></p>
<b>11:30–12:00</b>	<p><b>Conflict Management Sessions</b> <i>(in three parts)</i></p> <p><i>Part One: Preparing by roles</i></p> <p><i>Tools: The DRIVS Model. (A tool for discovering the hidden interests of stakeholders).</i></p> <p><i>Lecture</i></p> <p><i>Tools: Targeting Strategies; Stakeholder Power Scan</i></p> <p><i>Application: Stakeholder Analysis for the Sarangaya case</i></p>
<b>12:00–12:45</b>	<p><b>Working Lunch</b></p>
<b>12:45–1:15</b>	<p><b>Conflict Management Sessions</b> <i>(continued)</i></p> <p><i>Part Two: The Art of the Cocktail Chat held in 3 universes (in 3 rooms)</i></p> <p><i>Tools: Practice using the DRIVS MODEL in a ‘live’ interaction with multiple stakeholders</i></p>
<b>1:15–3:00</b>	<p><i>Part Three: the formal dialogue conducted in 3 universes (in 3 rooms)</i></p> <p><i>Dialogue is videotaped in each room.</i></p> <p><i>A debrief in each of the universes will be held at the end of the formal dialogue.</i></p> <p><i>Tools: a) Negotiation Observation Tool</i> <i>b) Personal Power Scan</i></p> <p><i>Note: Within each universe, participants fill out the Personal Power Scan from the perspective of the specific role they are playing in the negotiation. A 15 minute discussion is held in each universe. Following this, all three universes will then return to the main conference room for a plenary session.</i></p>
<b>3:00 - 3:15</b>	<p><b>Coffee Break</b></p>
<b>3:15– 4:15</b>	<p><b>Plenary Session: Stakeholder Analysis</b></p>
<b>4:15 – 4:30</b>	<p><b>End of day recap</b></p> <p><i>Homework: Each universe will designate a small team to edit video clips to use in the plenary presentation next day.</i></p>

<b>DAY THREE, 30 January 2015 (Friday)</b>	
9:00 – 10:30	Reporting by Universe Q & A
10:30 – 10:45	Coffee Break
10:45 – 12:00	The Five Communication Management Decisions tool applied to the Sarangaya case Group Work
12:00–1:00	Working Lunch
1:00 –2:00	Group Work Group Reporting and Discussion
2:00-2:45	Recap of Workshop Content <i>Application: What can we do differently in project design and supervision of implementation?</i>
2:45 – 3:00	Coffee Break
3:00-3:45	Written individual evaluation Plenary discussion <i>Panelists: Ramesh Subramaniam, Deputy Director General, Southeast Asia Department Bruno Carrasco, Director, Public Management, Financial Sector and Trade Division, South Asia Department)</i>
3:45-4:00	Closing Session – Ramesh Subramaniam, Deputy Director General, SERD <i>Note: Following the course, debrief of ADB officers and organizers: Governance Thematic Group and the Knowledge Sharing Services Center</i>