

REGIONAL FLYWAY INITIATIVE TRAINING SERIES: Workshop on Wetland Ecosystem Services and Nature-based Solutions THAILAND 27-29 November 2023

Stakeholder Analysis

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Plan for this afternoon

- Document different stakeholders'
 roles in wetland management
- Explore potential future roles to improve wetland management
- Understand the capacity building support that might help stakeholders to improve wetland management



Why undertake stakeholder mapping?

- RFI projects should identify and understand interests, needs and tradeoffs between different stakeholders at priority wetlands
- Supporting participation of diverse stakeholders in projects can lead to innovative solutions to conservation or development problems, leading to more sustainable, equitable outcomes for wetland conservation

Stakeholder: anyone affected by a project, policy, strategy or decision, or who have an important influence on its outcome

Breakout session



- In each group, identify key stakeholders for the management of the wetland site or landscape
- Document the current role (positive or negative) of each stakeholder group in management of the wetland
- How might this role change in the future to support conservation, restoration or sustainable use of the wetland site?

Facilitators to record discussions in the format provided

Breakout session

Stakeholder group	Current role in wetland management (+/-)	Possible future role in wetland management	



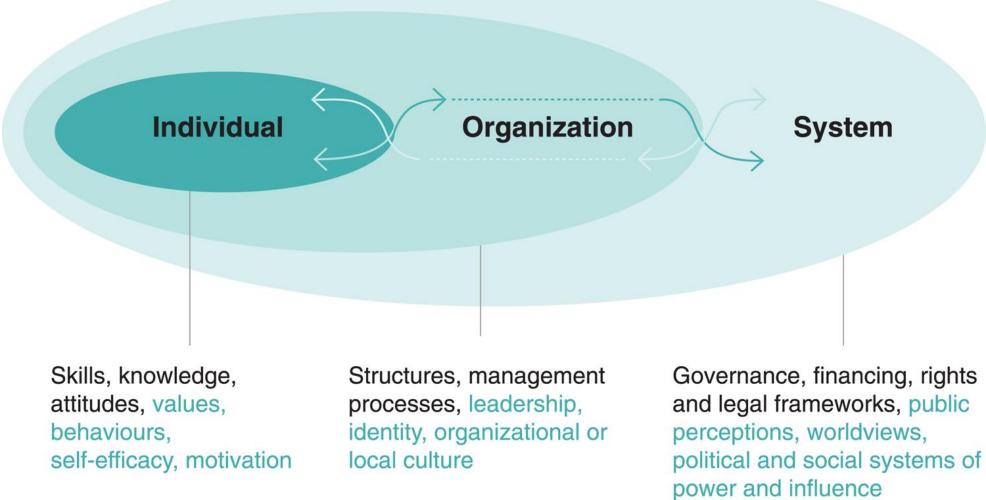


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Capacity Needs Assessment

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What do we mean by capacity?





Porzecanski et al (2022). A systems framework for planning and evaluating capacity development in conservation: Recommendations for practitioners

What do we mean by capacity? Individual



- Skills
- Knowledge
- Attitudes
- Behaviors
- Motivations
- Self Efficacy

e.g. training, formal education, coaching, mentoring, leadership development, behaviour change strategies

What do we mean by capacity? Organisational

- Vision
- Leadership
- Strategy and planning
- Organisational structures
- Management processes





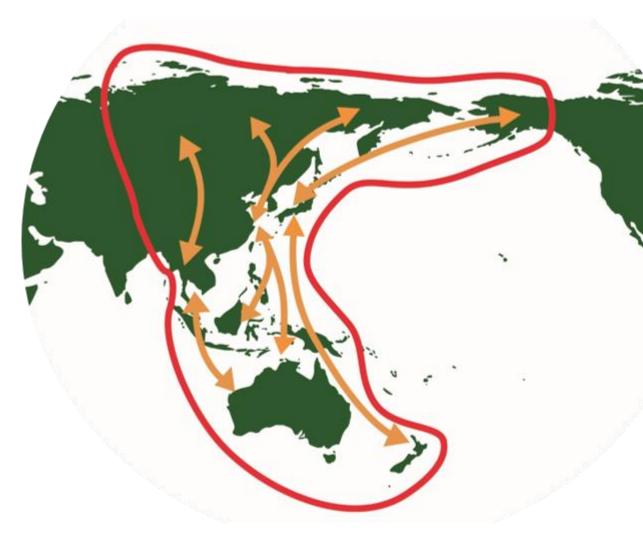
What do we mean by capacity? System level

- Governance
- Financing
- Rights
- Legal frameworks
- Public perceptions
- Social systems of power/influence



Capacity assessment should take into account...

- Different scales regional, national, local, site-based
- Different actors government, civil society, IPLCs, private sector
- Different local and national governance contexts
- Status/designation of priority sites (PA, OECM, undesignated etc.)





Capacity questionnaire

Please score the following statements related to **wetland policy**, **planning and projects** in your department/organization.

0	My organisation/department/institution has no capacity to deliver this function
1	My organisation/department/institution has limited
	capacity to deliver this function
2	My organisation/department/institution has good
	capacity to deliver this function
3	My organisation/department/institution has very high
	capacity to deliver this function
-	





Breakout session

- Building on the stakeholder analysis breakout...
 - Document the current capacity of the identified most important stakeholder groups in management of the wetland
 - What capacity development support might be required for stakeholder groups to be able to better contribute to conservation/restoration of the wetland
 - What would this support look like? E.g. training, organisational strengthening etc)



Don't forget to think about your own needs!



Stakeholder	Current capacity for sustainable wetland management	Capacity development support needed to improve wetland management	Form of capacity development (e.g. training, organisational strengthening)



THANK YOU !

