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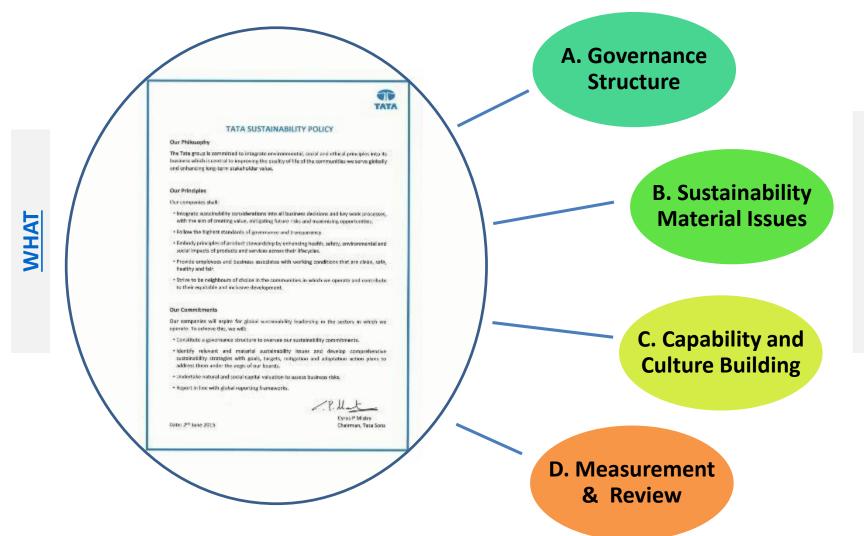


# About the Tata Group





### Tata Group Sustainability Stance





### A. Sustainability Governance Structure



#### Tata Global Sustainability Council

provides strategic direction and priority for Tata companies to be global leaders in sustainability.

#### **Define**

- Group Sustainability Philosophy
- Aspiration

#### **Advise & Approve**

 Group level policies related to Sustainability

#### **Mobilize**

 Group resources for Execution

 For External communication

Define

Communication

**Position** 

• Brand **Enhancement** 

#### **Advise & approve**

 Matters brought by Sustainability **Working Councils** 

### **Sustainability Working Committee**



Advise TGSC on group level policies and processes for mainstreaming Sustainability



Play a responsible Advocate Role interfacing with Govt., international bodies, forums etc.



### B. Sustainability- Material Issues

### **Climate Change**

- Mitigation
- Adaptation
- LCA & Product Labelling

### **Water Stewardship**

- Plant
- Watershed

### **Disaster Response**

- Rescue & Relief
- Rehabilitation

### Energy

- Plant Efficiency
- Building envelope

# Resource Productivity & Circularity

### **Group CSR Programs**

- Skilling program
- Education

### **Natural and Social Capital**

- Shaping of Protocol
- Applying Natural Capital Protocol

### Volunteering

- Task & Skill based Volunteering
- Event based Volunteering

Supply Chain Sustainability



# C. Capacity & Culture Building

150
Cambridge programme alumni



500+

Carbon & Energy champions

50+

Disaster Management Project Managers



180
Trained water champions

30

Natural Capital champions





### D. Measurement and Review

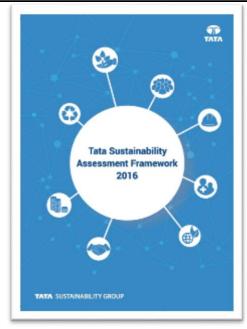
#### TBEM ASSESSMENTS



# <u>.</u>



# TATA SUSTAINABILITY ASSESSMENT FRAMEWORK



### **GROUP KPIs**

Issue	КРІ	Unit
Board / Advisory Council	Oversight of sustainability commitments	Board level committee
Reporting	Reporting using global framework	Annual Report
Emissions	Carbon Emission intensity	t CO <sub>2</sub> e/unit of product or service
Energy	Energy use intensity	GJ/unit of product or service
	Share of Renewable Energy	% of Renewable Energy
Water	Water consumption intensity	m³/unit of product or service
	Proportion of waste water discharged	% of waste water discharged
Solid waste	Proportion of waste sent to landfill	% of waste generated
CSR programme coverage	Total coverage by CSR programmes	Reach in Nos
Volunteering	Volunteering	Hours per capita
Suppliers	Compliance with social, safety, human rights, environment norms	% Tier 1 & 2 suppliers
Distributors	Compliance with social, safety, human rights, environment norms	% Tier 1 distributors
Employees	Gender Diversity (as defined by Group HR)	% of workforce
	Safety (Lost time Injury rate)	LTIFR
Product & service Stewardship	Total R&D Investment in low-carbon technologies	% of Total Revenue







### **Green Initiatives**



- **Use of Renewable Energy** Tata Power, Tata Chemicals, Tata Motors, TCS, Tata Steel
- **B.** Clean & Efficient Technologies Tata Steel, Tata Power, Jaguar Land Rover
- **C** Green Buildings & Factories Bombay House, TCS, Jaguar Land Rover
- **D** Green Products Tata Motors, JLR, Tata Housing, Voltas, Tata Steel Tata Shaktee Nest-in
- **Demand Side Management** Tata Power, Tata Motors, Indian Hotel Corporation Limited
- **F.** Green Financing Tata Cleantech Capital, Tata Motors Finance







### **Natural Capital Valuation**

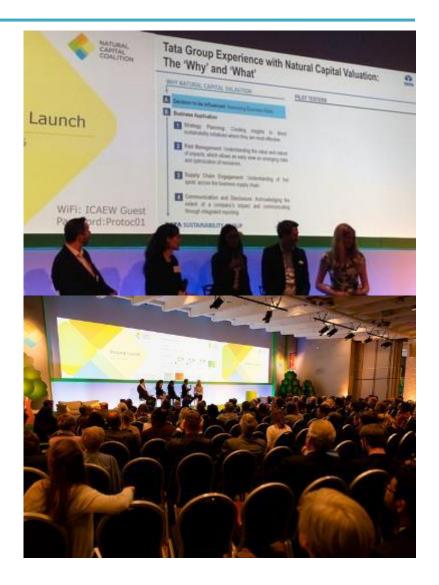


On July 13, 2016, the world's first Natural Capital Protocol was launched in London.

The Tata group is one among 50 leading global companies to pilot the Natural Capital Protocol across four group companies – Tata Power, Tata Steel, Tata Chemicals and Jaguar Land Rover and share its findings during the launch.



Six group companies – Tata Power, Tata Steel, Tata Chemicals, Tata Motors, Tata Coffee and APPL have undertaken NC valuation for their entire business







# Circular Economy Philosophy





REALCAR (Recycled Aluminium Car) is a partnership between Jaguar Land Rover and Novelis which has enabled 50,000 tonnes of press shop aluminium scrap — equivalent to saving approximately 500,000 tonnes of CO2 — to be recovered over the last year.



InMotion is an independent venture from Jaguar Land Rover, developing and investing in new technologies, business models and entrepreneurs to deliver innovative transportation services that meet the new needs of everyday.



Tata Motors Prolife Tata Motors buy backs or exchanges used vehicle parts like the engine, gear box, or alternators and then remanufactures the returned part and offers the remanufactured product with a warranty.



### Thank You

### Tata Sustainability Policy



#### TATA SUSTAINABILITY POLICY

#### Our Philosophy

The Tata group is committed to integrate environmental, social and ethical principles into its business which is central to improving the quality of life of the communities we serve globally and enhancing long-term stakeholder value.

#### **Our Principles**

Our companies shall:

- Integrate sustainability considerations into all business decisions and key work processes, with the aim of creating value, mitigating future risks and maximizing opportunities.
- \* Pollow the highest standards of governance and transparency.
- Embody principles of product stewardship by enhancing health, safety, environmental and social impacts of products and services across their iffecycles.
- Provide employees and business associates with working conditions that are clean, safe, healthy and fair.
- Strive to be neighbours of choics in the communities in which we operate and contribute to their equitable and inclusive development.

#### **Our Commitments**

Date: 2" June 2015

Our companies will aspire for global sustainability leadership in the sectors in which we operate. To achieve this, we will:

- . Constitute a governance structure to oversee our sustainability commitments.
- Identify relevant and material sustainability issues and develop comprehensive sustainability strategies with goals, targets, mitigation and adaptation action plans to address them under the aegis of our boards.
- . Undertake natural and social capital valuation to assess business risks.
- . Report in line with global reporting frameworks.

Oyrus P Mistry
Chairman, Tata Son

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Cyrus P Mistry Chairman, Tata Sons

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